ELIAS MOTSOALEDI LOCAL MUNICIPALITY

2022/2023

DRAFT ANNUAL REPORT



Elias Motsoaledi Local Municipality 2022/2023

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ACRONYMS

AC : Audit Committee AG : Auditor General

AFS : Annual Financial Statements
ANC : African National Congress

AIDS : Acquired immunodeficiency syndrome

BPSA : Bolshevik Party of South Africa CDW : Community development worker

CFO : Chief Financial Officer

CLLR : Councilor

CSD : Central Supplier Database

Coghsta : Department of Corporative Governance, Human Settlement and Traditional Affairs

COGTA : Department of Corporative Governance and Traditional Affairs

CPMD : Certificate Programme in Management Development

CWP : Community Works Programme

DA : Democratic Alliance

DLTC : Driver's License Testing Centre

DoTCS : Department of Transport and Community Safety

DoSAC : Department of Sports, Arts and Culture
EMLM : Elias Motsoaledi Local Municipality
EFF : Economic Freedom Fighters

EPWP : Expanded Public Works Programme

ESS : Employee Self Service EXCO : Executive Committee

EDP : Economic Development and Planning

FBE : Free Basic Electricity

GIS : Geographic Information System

GRAP : General Recognized Accounting Practice

HIV : human immunodeficiency virus

HR : Human Resources

ICT : Information Communication Technology

IDP : Integrated Development Plan

INEP : Integrated National Electrification Program
JDMPT : Joint District Municipal Planning Tribunal

KM : Kilometre

LAC : Local AIDS Council

LGAAC : Local Government Advanced Accounting Certificate

LUMS : Land Use Management System

LGSETA : Local Government Sector Education Training Authority
LGMIM : Local Government Municipal Improvement Model

LED : Local Economic Development

LEDA : Limpopo Economic Development Agency

LEDET : Limpopo Economic Development

LLF : Local Labour Forum

LGE : Local Government Election
MIG : Municipal Infrastructure Grant

MP : Mpumalanga Party

MPAC : Municipal Public Account Committee
MFMA : Municipal Finance Management Act

MFMP : Municipal Finance Management Programme

MSA : Municipal Systems Act

Mscoa : Municipal Standard Charts of Accounts

MoU : Memorandum of understanding

N/A : Not applicable

NARSA : National Archive Regulation of South Africa

NDP : National Development Plan
NGO : Non-Governmental Organisation
OHS : Occupational Health and Safety
PMS : Performance Management System
PMT : Political Management Team

SAMEBA : South African Maintenance and Estate Beneficiaries Association

SCM : Supply Chain Management

SDBIP : Service Delivery and Budget Implementation Plan

SDM : Sekhukhune District Municipality
SDF : Spatial Development Framework

SDL : Skills Development Levy SOMA : State of Municipal Address

SMME : Small, Medium and Micro Enterprises

SPLUMA : Spatial Planning and Land Use Management

WSP : Work Skill Plan

VISION

The agro-economical and ecotourism heartland



MISSION

The Elias Motsoaledi Local Municipality is committed to:

- To ensure provision of sustainable services
- To deepen democracy through public participation and communication
- Provision of services in a transparent, fair and accountable manner
 - Provide public value for money
- To create a conducive environment for job creation and economic growth

CHAPTER 1 MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

1. MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A: MAYOR'S FOREWORD

VISION

"The agro-economical and ecotourism heartland"

The vision statement of the municipality which serves as a blueprint for developmental programme is "The agroeconomical and ecotourism heartland". It dawns upon the leadership that providing the complete account on the responsibilities conferred upon the entire municipality will always be a daunting task to the electorate. This report is therefore intended to attest to the collective efforts of administrative and political arms of municipality to progressively address people's expectations.

INTRODUCTION

This report was compiled in terms of Chapter 12 of MFMA Section 121 (1) which stipulates that every municipality must for each financial year prepare an annual report in accordance with this Chapter.It is a pleasure for me to present Elias Motsoaledi Local Municipality 2022/2023 Annual Report to our residents and other interested parties. The 2022/2023 annual report gives a detailed review of the municipality's activities on actual performance at the end of the fiscal year reporting on how the IDP and budget were implemented. It also describes municipality's effort in fulfilling its Constitutional mandate and in meeting its obligations as dictated by the applicable local government legislation. Despite the effects of the economic difficult times, the municipality continued to provide quality service delivery to our community. For the financial year 2022/2023, the overall municipal performance is 75% which is the same percentage of the 2021/2022 financial year.

KEY POLICY DEVELOPMENTS

Every financial year during planning phase, municipality engages with province and Sekhukhune district municipality to ensure alignment of provincial and municipal growth inclusive of development strategy hence the IDP has incorporated projects for both province and district municipality. The IDP was therefore tabled before council for adoption and was submitted to all sector departments and the district within legislated timeframe. Municipality 's performance is measured by achieving its key developmental objectives which are as follows:

- Ensuring sustainable and qualitative service delivery
- Improving Local Economy through revised LED strategy
- Achieving an unqualified audit opinion
- Facilitating and regularly updating indigent register accurately
- Ensuring that monies owed to the municipality is collected
- Continuing to participate in programmes of HIV and AIDS, TB, Cancer through Local Aids Council (LAC).
- Improving Records Management System in terms of NARSA Act
- Conducting Public Participation and ensure the functionality of all governance structures
- Fast tracking the implementation of infrastructure projects
- Strengthening the relationship with the traditional leaders

KEY SERVICE DELIVERY IMPROVEMENTS

Municipality has a backlog of 1253.86km of gravel roads. For the year under review only five (05) road projects (Dipakapakeng, Tafelkop stadium, Nyakuroane, Mokomung and Bloempoort road) were constructed utilising MIG grant. At the end of the financial year, (01) road project (Dipakapakeng) completed, (02) road projects (Nyakuroane and Bloempoort projects are on practical completion. One (01) road project (Tafelkop stadium) was not completed at the end of financial year, whereas one (01) road project (Mokumong) is at design stage earmarked to be advertised for construction in the subsequent 2023/24 financial year. The total MIG allocation budget was **R94 606 000.00 and the actual expenditure was R73 895 703**. Municipality received additional Municipal Infrastructure Grant (MIG) allocation amounting to **R32 million** from the national sphere of government as per government gazette No.48327 volume 693 published on the 29th March 2023. The additional MIG grant was allocated to various capital projects.

Municipality has re-gravelling road programme in place to gravel roads in all wards. Roads and Storm water are key Municipal functions. Most roads within the Municipality are in a state of decay, with provincial roads in dire need for resealing and surfacing. Gravel roads are also a challenge as most are inaccessible due to lack of storm water controls. Municipality extended the maintenance teams to accelerate its services to every ward through satellite offices. The long term strategy of the Municipality is to surface roads within municipal area even though municipality relies on Grants for roads projects. To improve accessibility to villages, 147,5KM of internal roads were regravelled.

Municipality is licensed to provide electricity in 3 wards, which are ward 13,14 and 30 (Groblersdal, Masakaneng and Roossenekal areas respectively), and the other 28 wards are Eskom licensed areas. Municipality has a backlog of 4% (2382) households without electricity. A total number of 56415 Households (95%) has access to Electricity (serviced both Eskom and EMLM). Municipality received an allocation of R 17. Million for INEP and electrified the following villages: Maleoskop, Masakaneng Portion 69, Nyakelang, Makaepea, Phomola using the allocated funds from INEP. The South African condition of load shedding has necessitated Municipality to embark on an alternative energy Solution which will comprise of embedded generation through roof tops solar panels and the establishment of solar farm. Council has allocated land for provision of solar farm, feasibility studies are concluded and awaiting for the process of approval to conclude the Power Purchase Agreement.

Local Economic Development

The roles that the municipality has played in pursuit of local economic development in 2022/2023 financial year are amongst others; that the municipality in collaboration with Department of Public Works has managed to create 1724 work opportunities through EPWP and CWP programmes which is the 70% increase as compared to 1214 jobs created during 2021/2022 financial year. CWP accounted for one thousand one hundred and four (1104) jobs created and two hundred and sixty four (264) EPWP jobs created. The appointed personnel are mainly responsible for cleaning but limited to public facilities/infrastructure in the form of roads reserves, graveyards, community halls, schools, taxi ranks, streets etc.

Audit Opinion

Municipality obtained unqualified audit opinion which is the same audit opinion obtained in the previous financial year of 2021/2022.

PUBLIC PARTICIPATION

Municipality has 310 ward committees made out of 31 wards. Ward committees together with ward councillors conducts public meetings in their respective wards and submit monthly reports to Speaker's office. During the year under review public meetings were held in different wards. Public participation process is used to inform communities about success and challenges that municipality encounter during service delivery. Public participation sessions were conducted through 2022/2023 IDP and Budget process where communities were given an opportunity to raise their needs to be incorporated in the IDP. Due to limited resources only prioritized and budgeted needs are **incorporated** in the IDP for implementation. To augment the already existing mechanisms to interface with our communities , the Mayor and Speaker conducted mayoral and Speaker's outreaches programme. Two Mayoral outreach and two Speraker's outreach were held.

MAYOR'S DISCRETIONARY PROGRAMS.

Noting that some of the needs that our communities urgently requires are not within the mandate of our institution to provide. The Mayor in partnership with some social partners adopted an intervention program wherein some community members were assisted from. Through the program the Mayor has managed to donate 30 wheelchairs, a water tanks, groceries to centers and individuals and as well renovated one disability centre. The interest of the Mayor is to grow the program to intervene positively in the lives of many community members who are less fortunate.

CONCLUSION

I wish to thank all councillors, municipal personnel, and resident's stakeholders in particular rate payers for their contributions to pay for services. Together we strive to take our municipality forward. I thank you.

M.D TLADI MAYOR

COMPONENT B: EXECUTIVE SUMMARY

The 2022/2023 annual report records the progress made by Municipality in fulfilling its objectives as reflected in the IDP, Budget and Service Delivery and Budget Implementation Plan. It also reflects on challenges and priorities for 2022/2023 financial year. The purpose of the report is to give community members and all stakeholders the final outcome of municipal performance for 2022/2023 financial year as to how the IDP and budget was implemented.

The municipality is established to perform the following functions:

Schedule 4 Part B	Schedule 5 Part B
 Air pollution Building regulations Child care facilities Electricity and gas reticulation Local tourism Municipal planning Municipal public transport Municipal public works Storm-water management systems in built-up areas Trading regulations 	 Billboards and the display of advertisements in public places Cemeteries, funeral parlours and crematoria Cleansing Control of public nuisances Control of undertakings that sell liquor to the public Facilities for the accommodation, care and burial of animals Fencing and fences Local sport facilities Municipal parks and recreation Municipal road Public places Refuse removal, refuse dumps and solid waste disposal Street trading Street lighting Traffic and parking

Entities related to municipality and sharing of power with these entities

Municipality does not have sharing of powers with any entity nor the sector departments. It only monitors some of the projects which are implemented by sector departments within the jurisdiction of the municipality such as housing projects.

Sector departments and sharing of functions between the municipality/ entity and sector department.

Municipality has shared services with the Department of Transport and Community Safety and Department of Sports, Arts and Culture. EMLM in partnership with Department of Transport and Community Safety share the Driving License Testing Centres (DLTCs) services in 80:20 ratio. DoTCS gets 80 percent and EMLM gets 20% of revenue collected by municipality. EMLM also shares services with the Department of Sports, Arts and Culture in rendering library functions and Department of public works for EPWP and CWP job creation. Municipality has signed memorandum of understanding with the three departments.

A short-statement on the previous financial year's audit opinion.

Audit Opinions			
2020/2021	2021/2022	2022/2023	
Unqualified audit opinion	Unqualified audit opinion	Unqualified audit opinion	

Financial health and revenue trend by source including borrowings undertaken by municipality

Municipality had a total revenue budget of R680, 957 million that was adjusted upwards to R763 450 784 million during budget adjustment. The actual audited revenue realized is R743, 394 million and this resulted in overperformance variance of R 20 056 380 million. All gazetted grants and subsidies amounting to R430, 722 million contributed a major portion of source of funding for municipal budget. Municipality is 74% grant dependent on capital expenditure and 52% on revenue budget. Municipality has R20, 710 million unspent Municipal Infrastructure Grant (MIG) due to late appointment of contractor for Rehabilitation of Groblersdal Landfill Site. Other conditional grants being, Financial Management Grant (FMG), Expanded Public Works Programme (EPWP) and Integrated National Electrification Programme (INEP) have achieved 100% spending. No borrowings were made by municipality for the year under review.

The internal management changes in relation to Section 56/57 managers.

Municipality has six (06) approved senior manager's positions. At the beginning of the financial year, three (03) senior Manager's position were vacant (Chief Financial Officer, Corporate Services and Development Planning) municipality has successfully appointed two senior managers (Infrastructure, Community Services) by end of financial year. One (01) senior manager left the institution for greener pastures (Corporate Services). Three (03) senior managers concluded their 2022/2023 performance agreements within timeframe. The 2021/2022 annual performance assessments and 2022/2023 Mid-year performance assessments were conducted for one senior manager and municipal manager. Based on the 2021/2022 annual performance assessments outcome, one (01) senior manager qualified for performance bonus.

Risk assessment, including developments and implementation of measures to mitigate the top 5 risks

Council has adopted the Risk Management Policy, Risk Management Strategy and Risk registers (Strategic and Operational) that enable management to proactively identify and respond appropriately to all significant risks that could impact on business objectives. In line with the approved Risk Management Policy and Risk Management Strategy a top down approach has been adopted in developing the risk profiles of the organization. Results of the strategic and operational assessments were used to compile a risk register. Below is the top five risks identified and mitigation measures were implemented to address the risk.

M.W MOHLALA ACTING MUNICIPAL MANAGER

1.1 MUNICIPAL OVERVIEW

Elias Motsoaledi Local Municipality is situated in Groblersdal area in Limpopo province. The municipality is in North East of Pretoria and is situated approximately 32 km from Loskop Dam, 100 km north of Bronkhorstspruit, 115 km northwest of Witbank (Emalahleni), and 25 km south of Marble Hall. Accessibility is mainly via the R25 road, which links the area with Oliver Tambo International Airport in Johannesburg; and via the N11 with Middelburg.

The municipality is the second largest Municipality within Sekhukhune District Municipality (SDM) which comprise of a total of five local municipalities. Sekhukhune District Municipality is the second poorest District among South Africa's 13 nodal points identified as poor and requiring careful developmental measures. The Municipality comprises of an estimated 62 settlements most of which are villages R293 areas and the Groblersdal Town. The municipality consists of 31 Wards and 61 Councillor's and it is a category B municipality which shares the Executive and legislative authority with Sekhukhune District Municipality (Category C) within whose area it falls. The municipality is established to perform the following functions:

Table 1

able 1	
Schedule 4 Part B	Schedule 5 Part B
 Air pollution Building regulations Child care facilities Electricity and gas reticulation Local tourism Municipal planning Municipal public transport Municipal public works Storm-water management systems in built-up areas Trading regulations 	 Billboards and the display of advertisements in public places Cemeteries, funeral parlours and crematoria Cleansing Control of public nuisances Control of undertakings that sell liquor to the public Facilities for the accommodation, care and burial of animals Fencing and fences Local sport facilities Municipal parks and recreation Municipal road Public places Refuse removal, refuse dumps and solid waste disposal Street trading Street lighting Traffic and parking

1.2.1 Population group

Table 2: Total Municipal Population

Population	2011	2016	% Incr.
Males	115503	125 133	8.34%
Females	133860	143 123	6.92%
Total	249 363	268 256	7.58%

Source: STATS SA, Census 2011 and Community Survey 2016

Of the total population of 268 256(97, 9%) is African black, with the other population groups making up the remaining (2, 1%).

Table 3: Population by Ethnic Group

Group	Percentage
Black African	97,6%
Coloured	0,2%
Indian/Asian	0,1%
White	2,1%
Other	-
TOTAL	100%

Source: 2016 STATS SA Community survey

Table 4: Population by Age Group

		_
Age	Males	Females
0-4	6,4%	6,3%
5-9	6,2%	6,1%
10-14	5,7%	5,7%
15-19	7,0%	7,2%
20-24	6,2%	5,7%
25-29	5%	5,4%
30-34	3,6%	4,1%
35-39	2,0%	3,0%
40-44	1,7%	2,3%
45-49	1,6%	2,2%
50-54	1,2%	2,2%
55-59	1,2%	1,7%

Source: 2016 Stats SA Community survey

Table 4: Household by Ethnic and Gender Group

Population Group	Females	Male	Total
Black African	34 111	30 339	64450
Colored	106	34	140
Indian or Asian	0	78	78
White	470	1220	1 690
Other	-	-	-
TOTAL	34,688	31,671	66,359

Source: Stats SA. CS 2016

• There are 53.7% females and 46.3% males within the Municipality

• There is a large segment of youth (under 19 years) which comprises 47.9% of the total population

Table 5: Economic profile (employment)

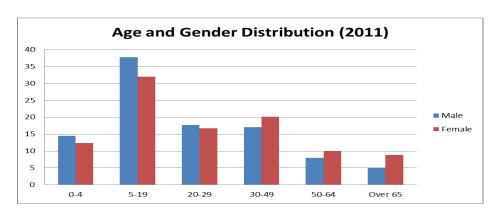
Economic Indicators		
Employment Category	Percentage	
Employed	57,1%	
Unemployed	42,9%	
Total	100%	

Source: Stats SA Census 2011

- There are more females 53.7% than males 46.3% within the Municipality.
- The Municipal population is characterised with a large segment of youth (under 19 years) which comprises of 47.9% of the total population.

Based on the age structure breakdown of the Municipality, it is evident that the population is "young", which is prevalent in a developing country. With the "young" age structure, increased pressure will be on the delivery of Housing, Social Facilities and Job Creation within the Municipality

Graph 1: Age and gender distribution



Source: Stats SA Census 2011

Table 6: Language Preference within the municipality

Language	%	
Afrikaans	2,2%	
English	0,2%	
Isindebele	15%	
Isixhosa	0,2%	
Isizulu	8,4%	
Sepedi	59,9%	
Sesotho	1,1%	
Setswana	7,1%	
Sign language	0,0%	
Siswati	1,5%	
Tshivenda	0,2%	
Xitsonga	1,5%	
Other	0,5%	
Not applicable	2,2%	

Source: Stats SA .CS 2016

Table 7: The marital status within the municipality

Group	%
Married	16,6%
Living together	2,4%
Never married	50,6%
Widower/widow	2,2%
Separated	0,1%
Divorced	0,4%

Source: Stats SA 2011and CS 2016

The tables below indicate the tenure status in the municipal area. There is a clear indication that more of the land is occupied by individuals who have ownership than those that rent. The average household size has declined from 4.5 to 4.1 in 2001 and 2011 respectively.

Table 8: Age structure

Age	2011	%	2016	Percentage %
0-14	89 772	36	89 680	33,4
15-65	142 136	57	156229	58,2
65+	17 455	7	22347	8,3
Total	249 363	100	268256	99,9

Source: Stats SA 2011and CS 2016

3.1.3. HOUSEHOLD DISTRIBUTION (Source: STATS SA community survey 2016)

The average household size of 4:1 person has been influenced by the fact that approximately (38, 7%) of households have two (2) or less occupants. This phenomenon could be as a result of several factors including incorrect baseline data or that younger people have set up their own homes but this is contrary to the statistics with respect to age which reflects that there is a large segment of youth (under 19 years) which comprises 47.9% of the total population.

Table 9: Household Size

Household Size	Number 2016	
1	15, 524	
2	10, 015	
3	9, 402	
4	9, 268	
5	7, 739	
6	5, 513	
7	3, 111	
8	2, 214	
9	1, 405	
10+	2, 169	
Total	66, 359	

Source: stats SA. CS 2016

Interesting to note that (58, 1%) of all households are owned with the majority fully paid off.

Table 10: Tenure Status

Tenure Status	2016
Rented	3, 834
Owned but not yet paid off	5, 120
Occupied rent-free	14, 247
Owned and fully paid off	37, 498
Other	5, 152
Total	65, 851

Source: Stats SA. CS 2016

Another notable feature of the household statistics is that approximately (87, 4%) of all dwellings can be classified as formal structures as reflected in the following table.

Table 11: Type of dwelling per household

Type Of Dwelling	2016
House or brick/concrete block structure on a separate stand or yard or on a farm	48, 781
Traditional dwelling/hut/structure made of traditional materials	2, 740
Flat or apartment in a block of flats	192
Cluster house in complex	12
Townhouse (semi-detached house in a complex)	29
Semi-detached house	559
House/flat/room in backyard	
Informal dwelling (shack; in backyard)	2, 404
Informal dwelling (shack; not in backyard; e.g. In an informal/squatter settlement or	1, 028
on a farm)	
Room/flat let on a property or larger dwelling/servants quarters/granny flat	771
Caravan/tent	21
Other	1, 408
TOTAL	66, 359

Source: Stats SA. CS 2016

Table 12: Natural resources within EMLM

Natural Resources			
Major Natural Resource Relevance to Community			
Minerals	Economic empowerment and job creation		
Dam	Agricultural use and consumption		
Caves	Tourist attraction (Roossenekal)		
Land	Agricultural and human settlement		

1.2 SERVICE DELIVERY OVERVIEW

The Municipality core service delivery functions are categorized into three: Electricity, Internal Access roads and waste management. For year under review 10.85 kilometers of roads were constructed and 147,5 kilometers of roads were gravelled and storm waters maintained. For the year under review only five (05) road projects (Dipakapakeng, Tafelkop stadium, Nyakuroane, Mokomung and Bloempoort road) were constructed utilising MIG grant. At the end of the financial year, (01) road project (Dipakapakeng) completed, (02) road projects (Nyakuroane and Bloempoort projects are on practical completion. One (01) road project (Tafelkop stadium) was not completed at the end of financial year, whereas one (01) road project (Mokumong) is at design stage earmarked to be advertised for construction in the subsequent 2023/2024 financial year. The total MIG allocation budget was R94 606 000.00 and the actual expenditure was R73 895 703. Municipality received additional Municipal Infrastructure Grant (MIG) allocation amounting to R32 million from the national sphere of government as per government gazette No.48327 volume 693 published on the 29th March 2023. The additional MIG grant was allocated to various capital projects.

Municipality is licensed to provide electricity in 3 wards, which are ward 13,14 and 30 (Groblersdal, Masakaneng and Roossenekal areas respectively), and the other 28 wards are Eskom licensed areas. Municipality has a backlog of 4% (2382) households without electricity. A total number of 56415 Households (95%) has access to Electricity (serviced both Eskom and EMLM). Municipality received an allocation of R 17. Million for INEP and electrified the following villages: Maleoskop, Masakaneng Portion 69, Nyakelang, Makaepea, Phomola using the allocated funds from INEP. The South African condition of load shedding has necessitated Municipality to embark on an alternative energy Solution which will comprise of embedded generation through roof tops solar panels and the establishment of solar farm. Council has allocated land for provision of solar farm, feasibility studies are concluded and awaiting for the process of approval to conclude the Power Purchase Agreement.

Municipality provides waste management services that include waste collection, street cleaning, clearing of illegal dumping, and waste disposal. Regular solid waste collection service is provided to business, institutions and households within the jurisdiction of the municipality. Waste collection from residential premises is carried out on a weekly basis and bi-weekly from business premises. Waste collection and street cleaning services in Groblersdal town is outsourced while in other areas, the collection is done by Municipality. Housing function is provided by the Department of Corporative Governance, Human Settlement and Traditional Affairs. Water and sanitation is provided by Sekhukhune District municipality. Municipality in collaboration with Department of Public Works created 264 work opportunities through EPWP and 1104 job opportunities were created through CWP.

1.3 FINANCIAL HEALTH OVERVIEW

EMLM is a rural municipality with high volume of outstanding consumer debtors, and this leads to financial burden with none and/or under-payment for municipal services. The municipality has however developed the Revenue Enhancement Strategy to address this challenge since the outstanding debt affects the cash-flow status of the municipality. Debt collectors have been appointed to reduce the extent of under-collection of revenue particularly in Eskom licensed areas since the municipality cannot enforce credit control measures in the form of electricity cut off.

Municipality had a total revenue budget of R680, 957 million that was adjusted upwards to R763 450 784 million during budget adjustment. The actual audited revenue realized is R743, 394 million and this resulted in overperformance variance of R 20 056 380 million. All gazetted grants and subsidies amounting to R430, 722 million contributed a major portion of source of funding for municipal budget. Municipality is 74% grant dependent on capital expenditure and 52% on revenue budget. Municipality has R20, 710 million unspent Municipal Infrastructure Grant (MIG) due to late appointment of contractor for Rehabilitation of Groblersdal Landfill Site. Other conditional grants being, Financial Management Grant (FMG), Expanded Public Works Programme (EPWP) and Integrated National Electrification Programme (INEP) have achieved 100% spending. No borrowings were made by municipality for the year under review.

EXPENDITURE

The original budget for operating expenditure was R601 421 724 million that was adjusted to R663 484 142 million and the actual audited expenditure thereof is R671, 940 million. This reflects a positive variance of R108, 827 million. The major portion of operating expenditure is employee related cost that had original budget of R185, 316 million and the budget was adjusted downwards to R172, 137 million and the actual audited expenditure thereof is R169, 884 million and this reflected over-spending variance of R3, 386 million that is attributed to actuarial costs.

Table 12: Summary of financial overview

Details	Financial Overview – 2022/23 R'000			
	Original Budget	Adjustment Budget	Actual	
Grants	418 512	450 512	429 801	
Taxes, levies and tariffs	113 164	174 155	182 039	
Other	149 280	138 783	131 554	
Sub -Total	680 957	763 450	743 394	
Less Expenditure	-601 421	-663 484	-671 939	
Net Total	79 535	99 966	71 454	

Table 13: Operating ratios

Operating Ratios		
Detail %		
Remuneration Cost	29%	
Repairs and Maintenance	3.9%	
Capital cost	0,1%	

Table 14: Total capital expenditure

Detail	Total Capital Expenditure (R'000)		
Detail	2021/22	2022/23	
Original Budget	89 280	98 041	
Adjustment Budget	88 377	139 386	
Actual	88 355	110 176	

1.4 ORGANISATIONAL DEVELOPMENT OVERVIEW

HUMAN RESOURCES OVERVIEW

Human resource services for the municipality are reasonably effective and efficient, and relatively meet the expectations of the community at large. The department is responsible for attracting skilled workforce, motivating workforce to perform the required tasks and continuous capacity building of personnel. The Municipality in total has 347 employees inclusive of senior managers. Municipality comprises of six (06) senior manager positions, namely: Municipal Manager, Chief Financial Officer, Senior Manager Corporate Services ,Senior Manager Infrastructure services, Senior Manager Development Planning, Senior Manager Community Services. By end of the financial year, three senior managers positions were vacant (CFO, Corporate services and Development planning).

COMMITTEES

The Municipality has established the following committees as per the prescripts in strengthening the human resource management.

- Local Labour Forum Committee
- Occupational Health and Safety Committee
- Training and Development Committee
- Employment Equity Committee
- EAP committee
- Batho Pele committee

1.4.1 BURSARIES

Mayoral bursary aim to assist students residing within the Elais Motsoaledi Local Municipality's jurisdiction who want to persue their studies at any Government recognized institution of higher learning in South Africa. The bursary is aimed at providing financial assistance to historically disadvantaged students to further their studies. For the year under review, twenty two (22) qualifying students were approved and payments were made directly to institutions. Municipality paid for all qualified students to the maximum of R10 000 each.

1.4.2 WORKPLACE SKILLS PLAN (WSP)

Municipality has developed WSP for the year for 2022/2023 and it was submitted to LGSETA during April 2023 together with the Annual Training report. 16 employees (07 males and 09 females) received various trainings. Municipality received R358 005- 08 in the form of rebates from LGSETA for the year under review.

1.5 AUDITOR GENERAL'S REPORT

For financial year 2022/2023, municipality received an Unqualified audit opinion. Municipality maintained the same audit opinion as the previous financial year of 2021/2022. Refer to the attached Auditor General report on chapter 6. Audit Action Plan is developed as a corrective measure for improvement on the findings.

re				
		Emphasis of matters		
No.	2020/2021	2021/2022	2022/2023	
1.	Restatement of the corresponding figures.	Restatement of the corresponding figures.	Restatement of corresponding figures	
2.	Significant uncertainties	Significant uncertainties Significant uncertainties		
3.			Material electricity losses	
	Material impairment	Material impairment		
4.		Material impairment		
	Material distribution losses	Material distribution losses	·	
5.	Not applicable	Material underspending	Material underspending on	
		conditional grant	conditional grants	

1.6 STATUTORY ANNUAL REPORT PROCESS FOR 2022/2023

Table 16: statutory annual report process

No	Activity	Date	Responsibility
1	Finalise 4th quarter report for previous financial year	31 July 2023	Municipal Manager
3	Audit/Performance Committee considers annual performance report of municipality	27 August 2023	Municipal Manager
4	Municipality submits draft annual report, including the consolidated annual financial statements and the performance report, to the Auditor General.	31 August 2023	Municipal Manager
5	Auditor General assesses draft annual report, including the consolidated annual financial statements and performance data	31 August 2023 to 30 November 2023	Auditor General
6	Municipalities receive and start to address the Auditor General's comments	01 December 2023	Municipal Manager
7	Mayor tables annual report and audited financial statements to council, complete with the Auditor General's Report	25 January 2024	Mayor
8	Audited annual report is made public and representation is invited	02 February 2024- 04 March 2024	Municipal Manager
9	MPAC Committee assesses the annual report	11 March to 25 March 2024	MPAC Chairperson
10	Council adopts oversight report	28 March 2024	Council
11	Oversight report is made public	28 March 2024	Municipal Manager
12	Oversight report is submitted to relevant provincial councils	3 April 2024	Municipal Manager

It is also a compliance issue to meet the deadlines, as non-compliance will result in a negative audit opinion for the municipality. Meeting deadlines also assists with receiving feedback, comments and inputs from relevant stakeholders in time, and helps with rectifying mistakes whilst learning good practice at the same time.

The alignment of IDP, budget and the performance system is important, as the three documents are the strategic documents of the municipality. They serve as a guiding tool to determine whether the municipality is working towards achieving its set goals and objectives, while using the budget in the correct manner, so as to avoid wasting public funds. This is done through the performance management, where there will be quarterly reporting about the performance of the municipality and whether the budget is still aligned to the set objectives, or if it is being spent on something that is not helping achieve set objectives and goals. Performance management helps to give an early indication of non-performance, and allows for the taking of corrective measures as soon as possible.

CHAPTER 2 GOVERNANCE

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

2 Introduction

Section 151 (3) of the constitution states that the council of municipality has the right to govern on its own initiative, the local government affairs of the local community. EMLM Council comprises of the political and administrative components responsible for decision-making and implementation respectively. The Mayor is the political head of the Institution and the Speaker is the head of council. The Municipality has all the powers assigned to it in terms of the Constitution as well as relevant national and provincial legislations. The municipality has the authority to take any possible actions to effectively exercise powers assigned to it.

2.1 POLITICAL GOVERNANCE

Council established Section 80 committees, which provides general oversight, and monitor the activities in the municipality over both the administrative and executive arms of the municipality. These section 80 Committees are chaired by independent councillors other than members of executive committee. The following committees were established:

- Executive Committee (EXCO)
- Municipal Public Accounts Committee (MPAC)
- Section 79 portfolio committee
- Section 80 committee
- Corporate services Portfolio committee
- Infrastructure services Portfolio committee
- Budget and treasury Portfolio committee
- Community Services Portfolio committee
- Development planning Portfolio committee
- Executive Support Portfolio committee

The Speaker is a full-time councillor and takes responsibility of chairing council meetings. The Office of the Council-Whip is established to create synergy and to maintain discipline among councillors from various Political Parties. The Role of the Council-Whip covers both the political and administrative domains of council with emphasis on the political aspect. The Council-Whip deals with the well-being and particularly attendance of all councillors. The Council meetings are governed according to the approved rules of order.

The council comprises of 08 political parties namely: African National congress (ANC) with 36 seats, Economic Freedom Fighters (EFF) with 14 seats, Democratic Alliance (DA) with 04 seats, and Bolshevik Party of South Africa (BPSA) with 02 seats, Mpumalanga Party (MP) with 02 seat and (AFC) with 01 seat, (DRA) with 01 seat and (FV) with 01 seat...The Council of the municipality is composed as follows; 54 part-time Councillors, 7 full-time

Councillors namely Mayor, Speaker, Chiefwhip, MPAC Chairperson and three members of the Executice committee of council (EXCO) which consist of ten of the council members

There is a good relationship between councillors as they work cooperatively to achieve the set goals of the municipality. Every year there is a schedule of meetings that is approved by council, in order to ensure that all committees meet regularly to discuss administrative, performance and service-delivery issues. Councillor's participation in various committees is satisfactory. For the year under review, council held 4 ordinary and 7 special meetings. In order to enhance good governance and accountability, Municipality adopted separation of powers model, which separated legislative arm from executive arm. This is in line with the governance approach that seeks to put in place an independent oversight mechanism to ensure that democracy is deepened and that effective public service delivery takes place to benefit EMLM communities. Council has established section 79 committees to play oversight role and monitor the work of the executive and administration.

Table 1: Municipal Committees annual meetings

Name of Meeting	Annual Target	Number of meetings convened	Number of meetings materialised	Total number of apologies received
	Co	ouncil committees		
Corporate Services	12	12	12	14
Executive Support	12	12	12	16
Finance Department	12	12	12	04
Infrastructure Department	12	12	12	06
Development Planning	12	12	12	05
Community Services	12	12	12	07
Labour Forum	12	07	07	06
EXCO	11	08	08	02
Special EXCO	-	3	3	0
Council	4	4	4	19
Special Council	-	05	05	10
MPAC	3	3	3	0
Audit Committee	14	14	14	02
Supply Chain committees				
Specification	As and when	08	08	01
Evaluation	As and when	18	18	44
Adjudication	As and when	80	08	03

Table 2: EMLM Councillors information

#	WARD	PARTY	SURNAME	FULL NAMES	GENDER / CONTACT NO.
(1)	1	ANC	Thethe	Junior Semole	F 082 792 2824
(2)	2	ANC	Kgagara	Thabo Peter	M 061 474 5741
(3)	3	ANC	Malapela	Samuel Mogome	M 066 168 4609
(4)	4	ANC	Msiza	Mahwetse Phillip	M 071 610 6421
(5)	5	ANC	Mohlamonyane	Tshepo Emmanuel	M 072 784 0456
(6)	6	ANC	Ndlovu	Raymond Ndumiso	M 083 747 9741
(7)	7	ANC	Sithole	Thembi Cynthia	F 082 526 3982
(8)	9	ANC	Mogotlana	Jersey Sphiwe	F 076 405 5600
(09)	10	ANC	Ramongana	Nkitseng Jenneth	F 076 413 4149
(10)	11	ANC	Mafiri	Moses Aphiri	M 071 391 8785
(11)	12	ANC	Phorotlhoe	Thabiso Andries	M 072 442 9957
(12)	14	ANC	Phokwane	Marang Codney	M 072 746 0239
(13)	15	ANC	Nkosi	Sibongile Beauty	F 072 610 5441
(14)	16	ANC	Buta	Medo Zephania	M 082 256 3304
(15)	17	ANC	Malau	Toswi Samuel	M 076 742 5535
(16)	18	ANC	Letageng	Johannes	M 072 163 6376
(17)	19	ANC	Masimula	Phahlana (M)	M 071 578 3344

(18)	20	ANC	Tshehla	Mokgokong Eric	M 072 391 3469
(19)	22	ANC	Nduli	Msanyana Elias	M 082 952 2871
(20)	23	ANC	Mohlala	Nkgetheng Piet	M 082 525 0028
(21)	24	ANC	Lehungwane	Frank Kgomontshware	M 082 581 5911
(22)	25	ANC	Makuwa	Nkhubedu Sarah	F 071 191 7978
(23)	26	ANC	Morare	Sephatsi Donald	M 082 545 4228
(24)	27	ANC	Tlaka	Kgoputso Wiseman	M 082 294 4025
(25)	28	ANC	Tladi	Patrick Kose	M 078 053 2200
(26)	29	ANC	Makuwa	Reginah Mamoshasha	F 060 610 8505
(27)	31	ANC	Msiza	Mothibe Rhodes	M 072 722 5893
(28)	PR1	ANC	Tladi	Magetle David	M 082 526 0053
(29)	PR2	ANC	Phahlamohlaka	Tebogo Mafereke	M 072 958 9302
(30)	PR3	ANC	Machipa	Toudi Aron	M 082 758 6744
(31)	PR4	ANC	Mashilo	Malope Samaria	F 082 495 1194
(32)	PR5	ANC	Mashego	Dieketseng Masesi	F 072 235 9709
(33)	PR6	ANC	Mahlangu	Julia	F 060 905 1721
(34)	PR7	ANC	Matjomane	Germinor Delly	F 060 639 7537
(35)	PR8	ANC	Makunyane	Hlako Justice	M 068 331 9718
(36)	PR9	ANC	Phetla	Mannyana Grace	F 060 388 9121
(37)	PR1	AFC	Koka	Petrus Thomo	M
(38)	PR1	BPSA	Gulube	April Lucky	M 082 861 7925
(39)	PR2	BPSA	Radingwana	Sentsho Herbert	M 079 866 9276
(40)	13	DA	Oosthuizen	Willem Nicolaas Saaiman	M 083 627 6490
(41)	PR1	DA	Mmaboko	Sipho Hlabishi	M 079 226 9429
	<u> </u>	1			010 220 3423

(42)	PR2	DA	Kotze	Johan Pieter	M
(/					082 554 7561
(43)	PR3	DA	Matsomane	Shiko Tebogo	F
, ,				_	082 526 4089
(44)	PR1	DRA	Ganedi	David Jack	M
					0790352371
(45)	8	EFF	Mathabathe	Mohlamme Glyde	M
					076 243 8537
(46)	21	EFF	Maphopha	Cheleboy Mpho	M
					076 299 3459
(47)	30	EFF	Mampana	Moleke	M
					079 759 6638
(48)	PR1	EFF	Malapela	Hope Mashego	F
				Constance	064 625 7229
(49)	PR2	EFF	Mmotla	Sewisha Collen	M
(43)	1 112	- ' '	Williotia	Gewisha Cohen	076 574 1816
(50)	PR3	EFF	Ngwenya	Sarah Zodwa	F
(00)	1110		Ngwenya	Guran Zouwa	072 808 1411
(51)	PR4	EFF	Mabelane	Kagiso	M
(01)			masolario	. tugioo	060 860 4399
(52)	PR5	EFF	Lecheko	Virgina Morotse	F
()				J. 1. 9	066 347 1597
(53)	PR6	EFF	Mthimunye	Maremoshe Simon	M
					072 036 6080
(54)	PR	EFF	Ranala	Maselopi	F
					064 914 6964
(55)	PR8	EFF	Sithole	Maguwe Elias	M
				_	076 771 9801
(56)	PR9	EFF	Maibelo	Legasa Sandy	F
					072 054 1305
(57)	PR10	EFF	Segope	Godfrey Radingwane	M
					060 945 5591
(58)	PR11	EFF	Komane	Legobole Sharon	F
					082 215 7109
(59)	PR1	MP	Ramphisa	Motiba William	М
(60)	PR2	MP	Limacdskwe	Adelaide	F
					060 942 9953
(61)	PR1	VF	DeBeer	Willem	M
					084 545 8382

Political Party	ANC	AFC	BPSA	DA	DRA	EFF	MP	VF	Total	%
						Gender	Representa	ition		
Male (s)	25	1	2	3	1	9	2	1	44	72.13
Female (s)	11	0	0	1	0	5	0	0	17	27.86
PwD	0	0	0	1	0	1			2	3.28%
		Age Representation								
20-35 years	2	0	0	0	0	4	0	0	14	23%
36 – 40 years	8	0	0	1	0	3	0	0	11	18%
41 – 50 years	17	0	1	0	1	7	1	0	17	28%

51 -70 years	09	1	1	3	0	0	1	1	19	31%
TOTAL	41	3	5	10	1	1			61	100%

Table 3: Executive committee members

#	WARD	PARTY	SURNAME	FULL NAMES	GENDER
(28)	PR1	ANC	Tladi	MAGETLE DAVID	Male
(30)	PR3	ANC	Machipa	Toudi Aron (M)	Male
(34)	PR7	ANC	Matjomane	Germinor Delly (F)	Female
(36)	PR9	ANC	Phetla	Mannyana Grace (F)	Female
(27)	31	ANC	Msiza	Mothibe Rhodes (M)	Male
(09)	10	ANC	Ramongana	Nkitseng jenneth (F)	Female
(48)	PR4	DA	Kotze	Johan Pieter	Male
(51)	PR1	EFF	Malapela	Hope Mashego Constance	Female
(45)	8	EFF	Mathabathe	Mohlamme Glyde	Male
(59)	PR1	MP	Ramphisa	Motiba William	Male

2.1.1 Section 80 committees

The established section 80 committees are in line with the governance approach that seeks to put in place an independent oversight mechanism to ensure that democracy is deepened and that effective public service delivery takes place to benefit EMLM communities Council has established section 80 committees to play oversight role and monitor the work of the executive and administration.

The established Committees are aligned to administrative departments of the municipality and are chaired by non-executive councillors. MPAC committee is also in place and performs its duties as per approved annual work programme. MPAC is an oversight committee which comprises of non-executive councillors, with the specific purpose of providing oversight over the executive functionaries of Council to ensure good governance.

Table 4: Section 80 portfolio committees

SECTION 80 COMMITTEES						
COMMITTEE	CHAIRPERSON	MEMBERS				
Budget & Treasury	Cllr. T.A. Machipa	1.Cllr. Makuwa R.M (ANC) 2Cllr Msiza P (ANC)(Whip) 3.Cllr. Tlaka K (ANC) 4. Cllr Thete J (ANC) 5. Cllr Mogotlane J (ANC) 6. Cllr. Mthimunye S (EFF) 7. Cllr. Kotze J (DA)				
COMMITTEE	CHAIDDEDSON	MEMDEDS				
Infrastructure Development	CHAIRPERSON Cllr Msiza M.R	MEMBERS 1.Cllr. Thethe J (ANC)				
minastructure Development	CIII WISIZA IVI.N	2. Clr. Kgagara T (ANC) (Whip) 3. Cllr. Mafiri M (ANC) 4. Cllr. Tladi P (ANC) 5. Cllr Phorotlhoe T (ANC) 6. Cllr Radingwana H (BPSA) 7. Cllr. Mmotla C (EFF)				
COMMITTEE	CHAIRPERSON	MEMBERS				
Community Services	Cllr Ramongana N.J	1.Cllr.Lehungwane F (ANC) (Whip) 2. Cllr. Nkosi S (ANC) 3. Cllr. Tshehla M (ANC) 4. Cllr Letageng J (ANC) 5. Cllr Mohlala N.P (ANC) 6. Cllr. Segopa M (EFF) 7. Cllr Oosthuizen W (DA)				
COMMITTEE	CHAIRPERSON	MEMBERS				
Corporate Services	Clir Phetla M.G	1.Cllr. Makuwa N (ANC) 2. Cllr. Nduli M (ANC) 3.Cllr.Phokoane C(ANC) (Whip) 4. Cllr Sithole T (ANC) 5. Cllr. Masimula P (ANC) 6. Cllr Malau T (ANC) 7. Cllr Mabelane K (EFF) 8. Cllr. Matsomane T (DA				
COMMITTEE	CHAIRPERSON	MEMBERS (ANO)				
Development Planning & LED	Cllr Matjomane G.D	1.Cllr. Malapela S (ANC) 2.Cllr.Letageng J (ANC)(Whip) 3. Cllr. Mogotlana J (ANC) 4. Cllr Morare D (ANC) 5 Cllr Tshehla E (ANC) 6. Cllr.Koka P (AFC) 7. Cllr. Lecheko V (EFF)				
COMMITTEE	CHARPERSON	MEMBERS				
Executive Support	Cllr Ramphisa M.W	1.Cllr. Msiza P (ANC) 2. Cllr. Tladi P.K (ANC) (Whip) 3. Cllr. Malapela M (ANC) 4. Cllr Phahlamohlaka T (ANC)				

	5. Cllr. Komane S (EFF) 6. Cllr. Mmaboko S (DA)

Table 4: Section 79 portfolio committees

SECTION 7	9 COMMITTEES	
COMMITTEE	CHAIRPERSON	OTHER MEMBERS
Municipal Public Accounts Committee (MPAC)	Cllr. Ndlovu R.D	1.Cllr. Makuwa N.S (ANC) 2.Cllr. Tlaka K.W (ANC) 3. Cllr. Mashilo M.S (ANC) 4. Cllr Kgagara T.P (ANC) 5. Cllr. Maphopha C.M (EFF) 6. Cllr Limakwe A (MP) 7. Cllr Mampana M (EFF) 8. Cllr. Nkosi S.B (ANC) 9. Cllr. Buta N (ANC) 10. Cllr. Matsomane T (DA)
Rules & Petitions	Cllr. Makuwa N.S	1.Cllr Phorotlhoe A (ANC) 2.Cllr. Phahlamohlaka T (ANC) 3.Cllr. Mahlangu J (ANC) 4.Cllr. Koka P (AFC) 5.Cllr.Gulube A (BPSA) 6.Cllr. Mohlamonyane T (ANC) 7.Cllr Mohlahlo F (EFF) 8. Cllr Randingwana H (BPSA)
Ethics	Cllr. Buta M.Z	1.Cllr. Makunyane H (ANC) 2. Cllr. Morare S.D (ANC) 3. Cllr. Malau T (ANC) 4. Cllr. Debeer W (VF) 5. Cllr. Matsomane T (DA) 6. Cllr.Ngwenya Z (EFF) 7. Cllr Radingwana H (BPSA)
Executive Support	Cllr. Thethe J.S	1.Cllr. Makua N (ANC) 2. Clr. Letageng J (ANC)(Whip) 3. Clr. Mogotlana J (ANC) 4. Clr.Koka P (AFC) 5. Clr. Lecheko V (EFF)
Corporate Services	Cllr. J Mahlangu	1.Cllr. Masimula P (ANC) 2. Cllr. Tladi P.K (ANC) (Whip) 3. Cllr. Malapela M (ANC) 4. Cllr Mohlala N. (ANC) 5. Cllr. Komane S (EFF) 6. Cllr. Mmaboko S (DA)
COMMITTEE	CHAIRPERSON	MEMBERS
Community Services	Cllr. P. Masimula	1.Cllr. Makuwa R.M (ANC) 2Cllr Msiza P (ANC)(Whip)

	1	T
		3.Cllr. Tlaka k (ANC)
		4. Clir Mohlala N (ANC)
		5. Cllr. Mthimunye S (EFF)
		6. Cllr. Oosthuizen W (DA)
Budget & Treasury	Cllr. T. Sithole	1.Cllr.Lehungwane F (ANC) (Whip)
		2. Cllr. Nkosi S (ANC)
		3. Cllr. Tshehla M (ANC)
		4. Cllr. Segopa M (EFF)
		5. Cllr Kotze J (DA)
		,
Development Planning & LED	Cllr. T. Phorothloe	1.Cllr. Thethe J (ANC)
		2. Cllr. Kgagara T (ANC)(Whip)
		3. Cllr. Mafiri M (ANC)
		4. Cllr Nkopo MP (DRA)
		5. Cllr. Sewisha C (EFF)
Infrastructure Development	Cllr. M. Nduli	1.Cllr. Buta M (ANC)
·		2. Cllr. Malapela S.M (ANC)
		3. Cllr. Phokoane M.C(ANC) (Whip)
		4. Cllr. Mabelane K (EFF)
		5. Cllr. Matsomane T (DA)
Chairperson of Chairpersons (Chair of	Cllr. T.M	1.Cllr Nduli M
Chairs) of Committees	Phahlamohlaka	2.Cllr Makua S
onand) or committees	Traniamornaka	3. Cllr Sithole T
		4. Cllr Mahlangu J
		5. Clir Thethe J
		6. Cllr Phorotloe TA
		7. Cllr Buda N
		8. Cllr Masimula P
Local Geographical Names Change	Cllr. J Mogotlane	Clir Segopa M
Committee (LGNCC)	Ciii. 3 Wogotiane	Clir Radingwana H
Committee (LGNCC)		Clir Limakwe A
		Clir DeBeer W
		Clir Koka P
		Cllr Nkopo M.P
		Cllr Lehungwana F
		Cllr Phokoane C
		Cllr Msiza P
		Cllr Tladi k
		Cllr Kgagara T
		Cllr Letageng J
		Cllr Matjomane G.D
Committee of Presiding Officers	Speaker	Cllr. Mashego D.M
	Chair of Chairs	Cllr. Phahlamohlaka T.M
Whippery Committee	Chairperson of	Cllr Makunyane H
	Whippery	
	Representative of	Cllr Radingwane
	BPSA	Clin Linealnus A
	Representative of MP	Cllr Limakwe A
	Representative of VF	Cllr DeBeer W
	Representative of AFC	Cllr Koka P
	Representative of DRA Representative of EFF	Cllr Nkopo M.P Cllr Segopa M

All Whips of Council	Cllr Phokoane C
Committees	Cllr Lehungwana F
	Cllr Kgagara T
	Cllr Msiza P
	Cllr Letageng J
	Cllr Tladi K

2.1.2 POLITICAL LEADERSHIP

POWERS AND FUNCTIONS OF MAYOR AS PER SECTION 52 OF THE MUNICIPAL SYSTEMS ACT

- Provide general political guidance over the fiscal and financial affairs of the municipality.
- In providing such general political guidance, may monitor and, to the extend provide in this Act, oversee the
 exercise of responsibilities assigned in terms of this Act to the accounting officer and the chief financial officer,
 but may not interfere in the exercise of those responsibilities
- Must take all reasonable steps to ensure that the municipality performs its constitutional and statutory functions
 within the limits of the municipality's approved budget.
- Must within 30 days of the end of each quarter submit a report to council on the implementation of the budget and the financial state of affairs of the municipality.
- Must exercise the other powers and perform the other duties assigned to the mayor in terms of this Act or delegated by council to the mayor.

POWERS AND FUNCITONS OF THE SPEAKER

- To preside at meetings of the council where he/she is present;
- To ensure that the council meets at least quarterly;
- To ensure compliance with the code of conduct for councillors, standing rules and order and and other relevant governing laws in the meetings of council and council's committees;
- To maintain order during meetings of the council;
- Ensure that the provisions in respect of privileges and immunities of councillors, as set out in section 28 of the structures act or any other applicable legislation, are adhered to.
- To ensure that council meetings are conducted in accordance with the rules and orders of the council;
- Determine the date and venue of ordinary council meetings;
- To convene special meetings of the council at the venue determined by her and at the time set out in any request that such a meeting be convened in terms of section 29(1) of the structures act.
- Ensures that councillor's motions are prepared and timeously tabled in terms of the procedural rules of Council.

POWERS AND FUNCTIONS OF COUNCIL CHIEF WHIP

The ChiefWhip of Council is not an Office Bearer in terms of the LG: Municipal Structures Act, so the Council is not legally obliged to adopt a terms of reference for the Whip. It is, however, advisable to commit to a clear definition of the role of the Whip in relation to that of the Speaker. The Council of EMLM resolved to include and elect a Chiefwhip in its structure, whilst there are no statutory functions for the Whip of Council, the SALGA Guideline

Document on the Roles and Responsibilities of Councillors, Political Structures and Officials (March 2011) cites the following as the functions of the Whip of the Council: -

- Political management of council meetings and committee meetings
- Inform councillors of meetings called by the Speaker and the Mayor and ensuring that such meetings quorate
- Advises the Speaker and Mayor on the Council agenda
- Informs councillors on important matters on the relevant agenda
- Advise the Speaker on the amount of time to be allocated to speakers and the order of such speakers
- Addressing the Council
- Assisting the Speaker in the counting of votes
- Advising the Speaker and the Mayor of urgent motions
- Advising the Speaker and Mayor on how to deal with important items
- Advising the Speaker and Mayor on how to deal with important items.

MEMBERS OF EXECUTIVE COMMITTEE



Cllr Machipa Toudi Aron
Political Head Budget and Treasury



Cllr Msiza Mothibe Rhodes
Political Head Infrastructure Services







Cllr Ramphisa Motiba William Political Head Executive Support



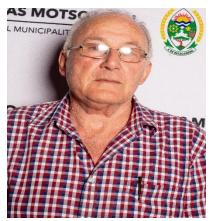
Cllr Malapela Hope Mashego Constance Exco Member



Cllr Ramongana Nkitseng Jenneth Political Head Community Services



Cllr Mathabathe Mohlamme Glyde Exco Member



Cllr Kotze Johan Pieter Exco Member

FUNCTIONS OF EXECUTIVE COMMITTEE AS PER DELEGATION OF POWERS

- Oversee and monitor the implementation and enforcement of the municipality's credit control and debt collection.
- Policy and by-laws and the performance of the municipal manager in implementing the policy and by-laws;
- When necessary, evaluate or review the municipality's credit control and debt collection policy and by-laws, or the implementation of the policy and by-laws, in order to improve efficiency of its credit control and debt collection mechanisms, processes and procedures;
- makes recommendations to council on proposed political structures of council;
- To report to council on all decisions taken by it; and makes recommendations to council in respect of its legislative powers;
- gives political directions to executive management team;
- determine strategic approaches, guidelines and growth parameters for the draft budget including tariff structures;
- delegates powers in respect of any of its powers to the mayor;

2.1.3 ADMINISTRATIVE GOVERNANCE

The Municipal Manager is the administrative head and act as interlink between the politicians and the administration. Municipal Manager together with all staff members and councillors are responsible for implementing the IDP and Budget and monitoring the progress made to ensure that services are delivered to the people. The Accounting Officer also provides guidance to political office bearers and to all officials in the municipality. There is a good relationship between the Municipal Manager, administration and political office bearers. All administrative issues that need intervention of council are referred to council for resolution.

The administrative components of the municipality comprise of seven (07) senior managers and thirty firve 35 divisional managers.

Table 5: EMLM management information

Directorate	Designation	Initial and Surname	Gender
Office of the	Municipal Manager	Mr M. M Kgwale	Male
Municipal	Manager in Municipal Manager's Office	Mrs M Burger	Female
Manager	Manager: Internal Audit	Mrs. P. Mailula	Female
	Chief Risk Officer	Mr L. K. Mathebe	Male
	Manager: PMS	Ms R.P. Mdluli	Female
	Manager: Legal services	Ms S. Mahlangu	Female
	-		
	Senior manager : Corporate Services	Vacant	
	Manager: Communications	Mr. S. T Makua	Male
Corporate	Manager: IGR	Ms V Matlala	Female
Services	Manager Parks	Mr J. M Mathebe	Male
	Manager: Human Resources and Development	Mr. L.M. Mafiri	Male
	Manager: Administration and Records	Mr. G.M Ditshego	Male
	Manager: ICT	Ms K.Mashipa	Female
	Manager Labour Relations	Mr J. Maboa	Male
	Manager Compliance	Mr H. Masemola	Male
Budget and	Chief Financial Officer	Vacant	-
Treasury	Deputy CFO	Mr. M.L. Sebelemetja	Male
	Manager: Expenditure	Mr. C. Mtsweni	Male
	Manager: Budget and Treasury	Ms. K.U Sebelebele	Female
	Manager: Assets	Mr. M. C Tjiane	Male
	Manager: Supply Chain Management	Mr. V Masilela	Male
	Manager: Revenue	Ms M Namane	Female

Directorate	Designation	Initial and Surname	Gender
Infrastructure	Senior Manager : Infrastructure	Mr M.E Malungana	Male
	Electrical Engineer	Mr K.K. Mametsa	Male
	Manager: PMU	Mr. F. Debeila	Male
	Superintendent Roads Construction Unit	Mr. J Malaka	Male
	Manager: Fleet	Mr M P. Mthimunye	Male
Community	Senior manager: Community Services	Mr M.W Mohlala	Male
Services	Manager: Environmental services	Ms M Mokhulwane	Female
	Manager: Licensing	Ms. P. Ntobeng	Female
	Manager: Traffic	Mr. C Coetzee	Male
	Manager: Hlogotlou	Mr. L. A Madiba	Male
	Manager: Roossenekal	Mr. M. Mahlangu	Male
	Manager: Motetema	Mr. C. C. Masemola	Male
	Manager: Elandsdoorn	Mr J. Manganyi	Male
Davalanment	Conjer manager : Development Diagning	Vacant	
Development	Senior manager : Development Planning		Mala
Planning	Manager: Development and Town Planning	Mr. B. Sethojoa	Male
	Manager: LED	Mr Sebei	Male
	Manager: Property Management and Housing	Mr. R Palmer	Male
	Manager: IDP	Mr. K. J Motha	Male

COMPONENT B: INTERGOVERNMENTAL RELATIONS

2.2 INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

There are platforms established to maintain relationship between all three spheres of government. The purpose of the platforms is consultation with various interest groups and all other key stakeholders to insure that sectoral issues and projects are well captured within the IDP of the municipality for implementation.

2.2.1 Intergovernmental relations

Municipal officials attended all intergovernmental relations meetings which they were invited and implemented resolutions taken.

2.2.2 District intergovernmental structures

Section 24 of Intergovernmental Relations Framework Act 2005, establishes the district intergovernmental forum to promote and facilitate sound relations between the District and Local municipalities and the forum is chaired by District Mayor. EMLM has a good relationship with Sekhukhune district municipality and all local municipalities within the district. There are different forums conducted by district where officials and politicians from local municipalities are invited to participate. The structures are as follows:

Table 6: District intergovernmental structures

Structures	Directorates	Establishment
EXCO Lekgotla	Mayor and Municipal Manager	Provincial
Municipal Manager's forums	Municipal Manager	Provincial and District
IDP forums	IDP Manager	Provincial and District
PMS forums	PMS Manager	Provincial and District
LED forums	LED Manager	Provincial and District
Communicators' forum	Communication Manager	Provincial and District
SDM Disaster advisory forum	Superintendent: Disaster	District
MPAC forums	Council Support Manager	Provincial and District
District Environmental Forum	Manager Environmenta	District
Provincial Waste and Environmental Forum	Manager Environmental	Provincial
Chiefwhip's Forum	Mnager Council support	District and Provincial
District Town Planners Forum	Town Planner	District and Province

The above forums meet quarterly to discuss progress made on service delivery. The forums are facilitated by CoGHSTA representatives and district officials. They are very fruitful forums, as members use this opportunity to share ideas and to learn from each other, in order to improve service delivery.

2.2.3 Provincial intergovernmental structures

Section 16 of Intergovernmental Relations Framework Act 2005, establishes the premier's intergovernmental forum to promote and facilitate sound relations between the Province and municipalities. EMLM has a good relationship with provincial structures, namely CoGHSTA, Premier's Office and the Provincial Treasury. The province coordinated various forums where it met with members from all municipalities in the province, in order to discuss service delivery issues. Members from CoGHSTA, the Premier's Office and the provincial treasury also form part of those forums. The forums are:

- Provincial intergovernmental forum
- Premier/Mayor's forum
- Provincial monitoring and evaluation forum
- Provincial government communicators' forum
- Municipal Public Accounts Committee forum.
- Provincial Waste Management Forum
- Provincial Town Planners Forum
- Provincial EPWP Incentive Grant Sector Forum
- Provincial IDP Forum
- Provincial Speaker's Forum
- Provincial Chiefwhip's Forum

The forums are very fruitful as any kind of question is clarified, and municipalities that lack capacity are identified and provided with all necessary support. The Department of Co-Operative Governance, Human Settlements and Traditional Affairs (Coghsta) in the provice is busy implementing housing projects for qualified beneficiaries. EMLM is allocated 254 housing units which were still under construction by end of financial year.

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

2.3 Introduction

In terms of Municipal Systems Act section 51(b) requires a municipality to establish and organize its administration to facilitate a culture of accountability amongst its staff:

Section 6 (i) states that a municipality must develop a system of municipal governance that compliments formal representative government with a system of participatory governance

Section 18 (i) (d) requires a municipality to supply its community with information concerning municipal governance, management and development.

2.3.1 Overview of public accountability and participation

Municipality uses different kinds of public participation, such as the Mayor's outreach, public meetings and IDP/Budget consultation, stakeholders' meetings in order to promote the culture of accountability.

Through this dictum, the people envisaged for a democracy whose attributes would be; people first in a government of the people by the people, a democracy wherein no decision would be taken without consultation of the people.

- 1. This was brought to life by the democratic breakthrough of 1994, the adoption of the Constitution in 1996, and the formation of local government in 2000 and the subsequent laws that governs it. Chapter 4 of the Municipal System Act states A municipality must develop a culture of municipal governance that complements formal representative government with a system of participatory governance, and must for this purpose
 - a. encourage, and create conditions for, the local community to participate in municipal affairs, including in-
- i. The preparation. implementation and review of its integrated development plan in terms of Chapter 5;
- ii. the establishment, implementation and review of its performance management system in terms of Chapter 6;
- iii. the monitoring and review of its performance, including the outcomes and impact of such performance;
- iv. the preparation of its budget; and
- v. strategic decisions relating to the provision of municipal services in terms of Chapter 8;

b. contribute to building the capacity of-

- i. the local community to enable it to participate in the affairs of the municipality; and
- ii. councillors and staff to foster community participation; and
 - c. use its resources, and annually allocate funds in its budget, as may be appropriate for the purpose of implementing paragraphs (a) and (b

In Elias Motsoaledi Local Municipality, Public Participation is not an abstraction and it is not done merely for compliance, it is a platform for self-determination of the people by the people. People directs the type of service delivery and type of administration they want. During the year under review both the Mayor and Speaker had two (02) outreaches programs to engage with communities of Elias Motsoaledi Local Municipality.

2.3.2 Communication, participation and forums

Communication and engagement approaches of the municipality plays an important role in contributing to the public's understanding of public service and their engagement with local issues.

Elias Motsaoledi Local Municipality undertakes IDP and Budget roadshows on an annual basis in all 31 wards. In addition to these platforms, office of the Speaker leads public participation programs to engage with citizens. Those programes consist of, The Moral Regeneration Movement, whose aim is to influence society towards—charter of positive moral values; the Women's Caucus which seeks to strengthen wo.men representation, capacity and voice of women in political and administrative offices and the Civic education program which seeks to educate the electorate on various issues of governance and social programs.

Municipality uses notice boards, website, newspapers, rates payers and Facebook page to spread information, new plans, budget priorities, etc. The work of the Unit is informed by the municipal communications policy and communication strategy, which centralises the communications function in Communications Unit.

The ward committee structures are used to narrow the gap between municipality and communities, since ward committees have the knowledge and understanding of residents and communities they represent. Community Development Workers (CDWs) act as a link between accessing communities in relation to community development initiatives/ programmes.

The IDP forum is constituted by Councillors representatives from business organisations, Magoši, ward committee, CDW, NGOs/ CBOs, government departments, parastatal organizations, Communication forum, Budget steering committee and stakeholder representatives of unorganized groups. The representatives are given an opportunity to represent community interests and contribute knowledge and ideas, building consensus and support for the planning process itself, and ensuring a broader ownership of the outcomes. Media briefings are held to update the media about the latest information of the municipality. Bulk sms system is used to disseminate prompt information to the community.

Customer care

Customer care of municipality aims to provide consistent service excellence whenever Customers make contact with municipality. This aim incorporates the Municipality's commitment to ensuring the human rights principles set out in the South African Constitution, the eight Batho Pele principles aimed at transforming public service, and 'getting it right the first time and to comply with certain requirements such as providing tools and mechanisms to encourage citizens to participate in its decision making processes as well as improving relations with its customer

The objective of Customer Care Unit

- ❖ To ensure that customers are provided with relevant information as and when is needed in the appropriate format.
- ❖ To ensure customer complaints are addressed promptly, timously and to the full satisfaction of the client.
- To ensure that customers receive consistent and fair treatment at all times.

2.3.2.1 MUNICIPAL COMMUNICATION PLATFORMS

Social Media

Municipality uses social media platforms, as part of its communication tool offering, to communicate with residents. Communications Unit is the custodian of Municipal social media account, it also maintans social media accounts by implementing daily posts, responding to service delivery queries and general information about municipal services. The municipal social media account is: https://m.facebook.com/eliasmotsoaledi.localmunicipality.

Radio Programme

Radio is one of the Municipality's main communication tools to convey service delivery messages across municipal jurisdiction. Priority for radio interviews is mainly given to political principals, Municipal Manager and the spokesperson/Manager Public Relations to engage directly with residents on municipal plans and programmes and to listen and respond to community complaints. Municipality uses also community radios such as Radio Moutse and Radio Thaba Ntsho.

Municipal Website

The website is the main electronic communication platform for the Municipality to communicate with residents: The updated website continues to ensure that the public has access to the latest information and Improvement in the usage of the website included adding some easy to access quick links on the homepage as and when major projects go live;

Newsletter

The Newsletter is one of the Municipality's external communication tools to disseminate information to residents. Municipality utilises newsletters to inform public about municipal decisions and developments. The platform is part of municipal strategy to enhance external engagement to cultivate a culture of engagements.

2.3.3 Ward Committees

EMLM established ward committees in terms of Municipal Structures Act of 1998 and it ought to have 310 ward committee members, which is 10 members per ward. Ward committees reports to Speakers offce on a monthly basis. Ward Committees assist members of the community by advising, assisting in organising community meetings and enable them to participate in those public meetings and take good decisions.

2.3.4 Public meetings

The purpose of public meetings is to give feedback and account to the community on the implementation of the IDP/Budget of the municipality. Public meetings are utilized as a platform to engage with community member and listen to their needs. During the year under review no public meetings were held in different wards due to the lockdown restrictions, however stakeholders meetings were convened in compliance with lockdown regulations. All meetings held were beneficial, and held as follows.

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No	Dates and manner of feedback given to community
01	Community meetings	04	01	02	600	 Water shortage and water tankers not regurlay delivering water. Provincial road R 573 construction progress Road maintenance in all villages Overcrowding at Batau school Low level bridge Oorlog and Ramaphosa 	No No No	Community meetings
02	Community Meeting	05	01	02	355	 Water shortage and challenges of sanitations. Clinic in the area Illegal dumpings increasing, request for skips and request for ward to be included in municipal refuse removal function and be billed Low level bridge Clinic needed at Moteti 	No No No No No Yes	Community meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No)	Dates and manner of feedback given to community
						Regravelling of internal roads		
03	Community meeting	06	01	02	310	 Unelectrified households at Naganeng. Request for proper road to new sections Water challenges High mass lights 	No Yes	Cmmunity meting And Stakeholders
04	Community meeting & Stakeholders	05	01	03	423	 Reportback on Electrification of freedom park RDP houses, the new applications are approved whilst the old applications there is no response Unplanned/ no survey in Allocation of sites 	Yes No	community meeting & stakeholders
05	Stakeholders & Community meeting	05	01	03	584	Re-Gravelling of bus route in Makgakadimeng	Yes	Community Meetings

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No)	Dates and manner of feedback given to community
						 Vezinyawo newsstands needs to be electrified - To be submitted for registry into the masterplan Water challenges Re-gravelling of access roads to schools and tribal office Teenage pregnancy Re-gravelling at graveyard 		
06	Community meeting & Stakeholders	06	01	02	884	Stolen jojo tanks Illegal scrap metal shop that promotes crime To request SDM to drill new boreholes as a temporary measure to the water shortage problem as opposed to water tankers.		Stakeholders Community meeting
07	Comminuty meetings	08	01	02	946	 Re-gravelling for all villages Storm water Water challenges VIP Toilets Nyakoroane road need gravelling 	No No No Yes	
08	Stakeholders meeting	03	02	01	262	Water shortage for Elandsdoorn, Marapong, Marapong, Taiwan and therefore request for boreholes.	No	

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No	Dates and manner of feedback given to community
						No delivery of Jojo tanks in Taiwan section. Illegal dumping on the increasing across the value of the section of the section. Water Tankers are temporarily providing water at Elandsdoorn awaiting fixing problem.	No	Stakeholders & Community meeting
09	Community meetings	05	01	02	390	 Electricity for new stands at Phooko section Low level bridge for schoolkids at small Phooko Boreholes needed Shortage of VIP Cleaning of storm water controls 	No	Stakeholders meeting
10	Community meeting	06	02	03	410	 Erection of high mast lights Request to finish Mohlamme road Request for low level bridge at lesehleng Shortage of Jojo tanks Boreholes needed Electrification at Mohlamme settlement Re-gravelling of all streets Sports ground to be re-gravelled 	No No No Yes No No No No	Stakeholders Meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No)	Dates and manner of feedback given to community
11	Community meetings	04	02	02	268	 Water shortage at five Morgan Gravelling of internal roads Gates and Toilets at elandsdoorn Cemetery 	No No No	Community meetings
12	Community meeting	10	02	01	1439	 Road to Nala School needs paving & gravelling of roads across the ward as roads are generally in bad state Request for 3 new boreholes still no response - Follow-up to be done with SDM Shortage of vip toilets Contractor on site for RDP Shortage of pipes for water reticulation Shortage of boreholes Shortage of VIP toilets 	No No No Yes No No Yes	Community meeting Stakeholders meeting
13	Community meeting & Stakeholders	04	03	03	180	 Illegal taxi rank – schoeman road, opposite fire department. Illegal carwash at Kanal Speed - humps outside Herfsakker / Speed – humps not painted are dangerous 	No No	Community & Stakeholders

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No	Dates and manner of feedback given to community
14	Community meeting	04	02	01	245	RDP housesBroken boreholesShortages of JoJo tanks		Community meeting
15	Community meeting	05	01	02	457	 Burned water machine at Keerom Shortage of cables No FBE in the ward 450 sanitation project on site Electricity of Keerom and New Stand. 	No Yes Yes	Community meetings
16	Community Meeting	06	01	01	454	 Roads in a bad state, submission to be done to municipality Regreveling of internal roads Shortage of RDP and VIP toilets 	No No	Community meeting Community meeting
17	Community meeting	03	01	01	210	WaterRoadsElectricityToilets	Yes No Yes No	Community meetings
18	Community meeting & stakeholder meetingss	06	02	03	500	 Water shortage in Mphepeng section Electrification of new settlements Request for blading of sports fields Waste skips needed 	No No Yes	Community meeting Stakeholders meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No)	Dates and manner of feedback given to community
								Community meeting
19	Community meeting	04	01	03	210	 Thabaleboto Extension a VIP Toilets shortage Water challenges in the whole ward, maily due to illegal connections on the main supply pipe 	No No	Community meeting Community meeting Stakeholders meeting
20	Community meeting	05	03	04	352	 Community campaign to pay municipal services High bills of property rates and water Maintenance of streets Cleaning of illegal dumpings, and request owners of empty stands to clean their stands 	No No No	Community meeting Community meeting Stakeholders Community meetings
21	Comminty meetings	05	02	03	296	Broken machineShortage of waterRise of GBV	No No No	Community meetings

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No)	Dates and manner of feedback given to community
22	Community meetings	06	02	02	374	 Water challenges in the entire ward Shortage of VIP toilets 	No	Community & Stakeholders meetings
23	Community meeting & Stakeholders	07	01	02	510	 Speed humps needed at sterkfontein/Vlaka road, they were reported and municipality responded but concluded at Sephaku Complain about pump operator not providing water equitably to sections of the village Complains raised about the bulk water which was constructed 2006 Ward committee portfolio establishment VIP Toilets needed Electricity cable theft is rising in the area Speed humps needed at Sephaku and Vlakfontein 	Yes No No No	Community meeting Community meeting Stakeholders meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No	Dates and manner of feedback given to community
24	Community meeting	06	03	01	600	 Regravelling at new stands Water shortage Complain about Ward councillor Jojo stand at Maganagobuswa erected Sports ground to be gravelled 	Yes No Yes No Yes No No	Community meeting Community meeting Community meeting Community meeting Stakeholders meeting
25	Community meeting	04	02	02	377	Cable theft is risingShortage of Jojo tanksIllegal dumping	No No No	Community meetings
26	Community meeting	04	01	02	442	 During speakers outreach a request was made of job seekers from the ward to be considered Services for Kampeng & Mashemong section Illegal connection of water Water shortage 	No Yes Yes	Community meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No)	Dates and manner of feedback given to community
27	Community meetin	05	01	02	356	 Regravelling of street Increase number of High mast lights Water Regravelling Tar road stadium road Waste collection Jojo tanks Highmass lights Water shortage Incomplete VIP Toilets Speed humps at the school gate Water pipes exposed 	No No Yes Yes No Yes No No	Community meetings & Stakeholders
28	Community meeting	08	01	02	981	 Electrification Mashemong Tarring of Road Dipakapakeng to Stadium Water shortage Electricity of new extension in Mgababa section. Crime in the ward Shortage of RDP houses & VIP toilets. 	No Yes No No No	Community meeting Community meeting
29	Community meeting	06	01	02	410	Ramogwerane road refurbishedWater shortage. JOJO Tanks needed	Yes No Yes	Community m Community meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participati ng Municipal Councillor s	Number of Participating Municipal Administrat ors	Number of Communit y members attending	Issues raised by community	Issue address ed (Yes/No)	Dates and manner of feedback given to community
						Patching of potholes & re-gravellingVIP Toilet project 100% completed	Yes	
30	Community mettings	03	01	01	160	Non payment of electricity	Yes No	Community meetings
31	Community meetings	06	02	03	435	 Sgodi phola road maintenance High mast light at high view Streetlights at entrance of Motetema 	No No No	Community & Stakeholderrs

2.3.5 WARD BASED MEETINGS

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No 01	CLLR J.S THETHE Ward Committee TSHEPO D MOKOENA NAPE S MOKGABUDI JAN K MAHLANGU LUCAS MAIMELA PORTIA MOILOA NKHENSANI O MAKHUBELE	Yes	12	12	4
	EDDY M MASOLA MALEFUFU L NKADIMENG STOFFEL H MALAPANE THUTO RAMPHISA	-			
Ward No	CLLR T.P KGAGARA	Yes	12	12	04
02	Ward Committee MMINA PHETLA KENNETH T MTHIMIUNYE DOLLY RALEKWE NGAWANAMOTIBANE M CHEGO SAMUEL O MAKUA HERMANS P MANKGE MATEBO G MMAKO MOROKOLO MMATABANE SEGOPOTSO PHATLANE BOIKY SELLO MOLOI				
Ward No 03	CLLR S.M MALAPELA Ward Committee EPHRAIM MATHEBELE MARIA T SELALA MMATSHIMA D DITSHEGO MATETE E MAMPANNA LUCY KGAPHOLA SAM M MOLALA MOSES S LETSOALO JOB MAMAHLODI NTHEPANE THOBANE NKELE MABASA	Yes	12	12	4
Ward No 04	CLLR M.P MSIZA Ward Committee MONAGENG TOBIE MARIA KOMANE CONSTANCE DIBOLELO	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	LECHELELE MATHIBELA PATRICK MAEPA ELAH SEBOTHOMA JOHANNES MADIMETJA MALEMONE MORARE BADNEY KGOETE ELLEN RAMMABELE MAKOPO MAHLODI SEIPATI JOSEPHINAH MALAPELA ISRAEL JAMES RIBA BABA GEOGE				
	RIDA DADA GEUGE				
Ward No 05 Ward No 06	CLLR T.E MOHLAMONYANE Ward Committee MOIPONE DITSHEGO CHRISTOPHEL M MALEMONE MAMA A MOKWENA HOSIA M MOTAU VIOLET M MASHIGO NELSON M MOGANO THOMAS PHASHA THANDI SIBANYONI MAMSY RAMPHISA LESHATE MASHABELA CLLR N.R NDLOVU Ward Committee SIBONGILE SKOSANA JOHN M NCONGWANE HAZEL S MAGAGULA JONAS S SANDLANA JOHANNA MOGOLA SARAH M NTIMANE DIMPHO MABONA NTOMBI MAHLABA	Yes	12	12	04
Ward No	NTHOMENG NKOSI CLLR T.C SITHOLE	Yes	12	12	4
07	Ward Committees: SUZAN SKOSANA MMAPATENG MATHUPA OLGA DUNGE NKEKO MPHAKE				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	CYNTHIA T LANGA COMFORT MATHOTHO KHOLIWE MSIZA KEDIBONE RASEROKA JACOB MOKWENA JOHANNES MATHEBULA				
Ward No 08	CLLR M.G MATHABATHA Ward committees ISAIAH P MAHLANGU SKHUMBUZO TSHABALALA SANNAH M PHOHU ANNA M MAGADI ANNA WESSELS NTHABISENG MPHAGA WINNIE MOYANA MAHLOMOLA MAKOLA MOLEBELEDI NTOBENG PETER CHOMA	Yes	12	12	04
Ward No 09	CLLR J.S MOGOTLANA Ward Committees: ZANELE MSIZA ELIZABETH MANASWE JONAS MOEPYA ELIJAH NTOMBELA OBED G MAHLANGU MORONGWE MASHILO EMILY MSIZA GETRUDE CHABA FLORENCE SKHOSANA TLAKALE MAHUBANE	Yes	12	12	4
Ward No 10	CLLR N.J RAMONGANA Ward Committees: KALUDI MOHLAMONYANE SYLVIA MONAGENG IVY MATHABATHE TUMELO BOROKO MMAMOGOLWANE MONAGENG MMULEDI MALEMONE MAPULE MAKITLA GERMINAH MAKITLA NTLHANE MOHLAMONYANE SHIRLEY NAMANE	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No	CLLR M.A MAFIRI	Yes	12	12	4
11	Ward Committees:				
	KATE MOKWENA	1			
	KHULELAPHI MDLULI				
	CONNY NTOBENG				
	MAGOMARELA NKOPODI				
	MAFATA MASHU				
	KGORI TSARO BELLA MTHIMUNYE				
	HELLEN MALAPELA	-			
	ZANELE KINIDA	-			
	SIBUSISO MBANYELA	-			
Ward No	CLLR TA PHOROTHLOE	Yes	12	12	04
12	Ward Committees				
	KGETLANE PHORA				
	KHOMOTSO KOTLELO				
	KGATWANA MATHEBE				
	SENTANANA RATLHOGO MACESELA NDLOVU	-			
	CATHERINE KABINI	-			
	MAROPENG MONARENG				
	ELIZABETH MONAGENG				
	SELLO MONAGENG				
	MATLOKOLO MOEKETSI				
Mand Na	CLLD W OOCTUUZEN	Vaa	40	40	4
Ward No 13	CLLR W OOSTHUIZEN Ward Committees:	Yes	12	12	4
10	SARA HESSELS	-			
	KAREN OOSTHUIZEN	-			
	ARNOLDUS SCHOOMBEE	1			
	FRANCINA KLENHANS	1			
	MARIA FOURIE				
	SHAUN MELLORS				
	JOSHUA MMAKOLA				
	NICOLETTE PRETORIUS				
	CORNEL BOTHA ZACHARIAS SAAYMAN	-			
	LAUI IANIAO OAAT IVIAIN				
Ward No	CLLR M.C PHOKWANE	Yes	12	12	04
14	Ward Committees:		· -	, <u>, -</u>	7.
	SEBOTHOMA RUTH	1			
	LEBOGANG				
	MAPEA MAHLODI JOYCE				
	UQUELO MIKE				
	PHETLA MANTWA KELLY				
	CHEGO ROIDA MPHO	-			
	PHETLA TEREMIA KATISI				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	APHANE LEHLOGONOLO NKADIMENG INNOCENTIA SEMELA MPHAHLELE MANIE QUEEN RYAN LEGWAI				
	INTAIN ELOWAI				
Ward No	CLLR S.B NKOSI	Yes	12	12	4
15	Ward Committees: BONGINKOSI MAHLANGU MPOROME MAPHAKA LUCAS MOHLAHLA ELIZABETH MHLONGO LIZZY SINDANE BONGANI NDULI MASEBOTSANA MOKWANA SIBONGILE MASILELA JOHANNAH MASHIYA				
Ward No	CLLR Z. B BUTA	Yes	12	12	04
16	Ward Committees LOMUSA SKHOSANA KHOMOTSO MAPHOSA TLAMAGA ROSI PATRICIA XELIBOKWE AMOS SKHOSANA SARA MOKWENA POPPIE MAHLANGU JEREMIA ZULU KLEINBOOI MAHLANGU THEMBA MATEBULA				
Ward No	CLLR T. S MALAU	Yes	12	12	4
17	Ward Committees: JANNIE MAREDI PABALLO SEOPELA TSHEPHANG MASEMOLA MAKGOPANE MOHLAPE RANKEPILE MABELANE SELLO NKOANA TEBOGO MOSOHLAWE MOKWAZI MOKWANA THABANG MOTSEDI MOTSHANA SARAH				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No	CLLR J. LETAGENG	Yes	12	12	04
18	Ward Committees:				
	KGOTHATSO J MAKUA				
	TUMISHI A MOHLAHLO				
	RANGOATO MNGUNI				
	NGWANAMOKWENENG				
	CHEGO NTENENG MANKGE	-			
	PETRUS MAKUWE	-			
	MAPULE MOTAU	-			
	MOSES MAGANE	-			
	DORCUS T PHETLA	-			
	KATLEGO C MAKEKE	-			
	RATELGO C MARLINE				
Ward No	CLLR P. MASIMULA	Yes	12	12	4
19	Ward Committees:	103	12	12	7
.0	MASHIFANE WINDY SESI				
	NEZZY MAHLANGU	-			
	MTHOMBENI BENZANI	-			
	ANDRIES				
	MAHLANGU THANDAZILE	-			
	CECILIA				
	MABULA PAULINE TSHIDI				
	NTULI SIVUYILE AYANDA				
	MAHLANGU KENNETH				
	SEGAFA KENNETH	1			
	MABUTANA JOHANNES	-			
	MAHLANGU				
	LYDIA MAILE				
Ward No	CLLR M.E TSHEHLA	No	12	12	04
20	Ward Committees:				
	Mokoana Felicia Moremadi				
	Sumani Sydney Dimakatso				
	Mokoana Bafana Lucas				
	Makola Abram Semopo				
	Tshehla Eunic Ntebaleng				
	Mabogoane Sylvester Thulani				
	Chego Piet Butie				
	Machika Themba Joseph	-			
	Gama Elizabeth Morder	-			
	Mathupane Napo John				
	1				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No	CLLR C M. MAPHOPHA	Yes	12	12	4
21	Ward Committees:				
	MAKUWA MASHALANE LAZARUS				
	MAKUA MONOCCA NKELE				
	MAKUWA MOROKA MARIA				
	MOHOSANA KENEILWE				
	MAPOME				
	MTHIMUNYE JANE MALI				
	MAPULE MABELANE				
	MTHIMUNYE THEMBA				
	FRANCE				
	NKGUDI MOTLAPELE				
	EDWARD				
	SITHOLE CAIPHUS NGINI				
	TSHELA ZODWA LEAH				
147 131	011 0 11 5 1101111		10	40	0.4
Ward No	CLLR M.E NDULI	Yes	12	12	04
22	Ward Committees:				
	MAKENA KATLEGO BEAUTY TLOU JOHANNES CAIPHUS				
	MAHLOKO LEBOGANG				
	PHASWANE				
	TSHOMA PHASUDI OTTO				
	MASHILE NANA MARIA				
	NTOBENG MPHO ROSE				
	SKOSANA TSHWARELO				
	OBED				
	MOHLALA KOKETSO J				
	MALEKA MAMMILENG				
	LINDIWE				
	RANDINGOANE THABO				
Ward No	CLLR N.P MOHLALA	Yes	12	12	4
23	Ward Committees:	103	12	12	T
	NTULI NOMTHANDAZO				
	REGINAH				
	DIKOTOPE THABO				
	MAHLANGU DUMISANI				
	KLAAS				
	NKABINDE ANTHONIA				
	MAHLANGU BRENDA ELDA				
	MKONENI MANDLA MXOLISI				
	MORENA LUCY MPUKANA				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MOKGAJANE BETTY MAKGOLONYANA MAHLANGU EDWARD NICOLAS MAHLANGU ELIAS THENJWA				
Ward No 24	CLLR F.K LEHUNGWANE Ward Committees: MALOPE WILLIAM MOGOLA ELIAS MOTSHAKANE NKADIMENG MMATAU MARTHA MOGOLA EVA RAMOLAPO MASEMOLA TEMANA KAGISO SIBEKO WESSEL KGOTHATSO THOKWANE MATSIE SINAH MADIHLABA RAMODUBJANE RINKIE SEKWATI MORATO JANE MAEPA MACDONALD CLEMENT	Yes	12	12	04
Ward No 25	CLLR N.S MAKUWA Ward Committees: MOHLALA MOJALEFA JOSEPH MNGUNI SIPHO MASHILO MAKASHWELA BEAUTY MPUBANE KENNETH NKHWENG MATSIPE THOBOLE PATRICK MABASA LEBO MARIA MATLOU MATLOLE DANIEL MOKGOATJANE MAGAVE DAVID MOHLALA MAKOBOTSENG ALPHINA MATHONYANE GRACE	Yes	12	12	4

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No	CLLR S.D MORARE	Yes	12	12	04
26	Ward Committees: MAHLANGU SMANGALISO GIFT SKOSANA LEHLOGONOLO PATRICK MAMARIGA INNOCENT MAABA ANNA MALOPE SEFOLOSHI SEKWALA JAN MAGAMPA SENGALELA DITAU MAGAMPE PESHIWA BOITUMELO MAMPURU TEBOGO MAKGOFE				
	MAGANE PUSELETSO				
	MATHEBE NTHABISENG DORCAS				
Ward No 27	CLLR K.W TLAKA Ward Committees: MALAPANE LERATO CHARITY MABALANGANYE SEKANAH REGINAH MASHILO WALTER TSHAKA THABANG MARCUS SEAGE MAKUWA THANDI SEGOPOTSE TSHEHLO THATA JERRY HLAKUDI MALETSI MAGDELINE MOKGANYETSI ROBERT KHUPE KHAKA MARGARETT NCAZANA MATENTSI THABO LAZARUS	Yes	12	12	4
Ward No	CLLR P.K TLADI	Yes	12	12	04
28	Ward Committees: MATULUDI MAMOTALANE EVE MOKOANA CONSTANCE KGOPUTSO KABELO SHAUN TSHEHLA ANNA PHELADI	. 55			

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	SKOSANA ANGELINA SKOSANA GOODNESS NTOMBIZODWA FENYANE MODUPI DANIEL MAREDI LEDWABA KLAAS DIKOTOPE JERREN MASHIANOKE MOKONE BIGBOY SYDNEY				
Ward No 29	CLLR R.M MAKUWA Ward Committees: MOHLALA STEPHINAH RAMPHAHLELE MOKABANE LUCAS MAUPE MATJOMANE CAROL MAKAU JEANETTEL MUMSY FENYANE THABANG BREADLY RATAU NICOLADE MASHILO KWETEPE MAGDELINE MAKWANA ALFRED NYEREDI CHOMA CHISTOPH MACHENG THABANG KADING SALTHIEL	Yes	12	12	4
Ward No 30	CLLR M. MAMPANE Ward Committees: LEKHULENG LEONA MAMOKABI OLIVIA MADIHLABA LOSTA TSHEHLA MAREMA MAGOLEGO MEISIE ISAAH PHAMANE NTOMBI LEDIMO PHETLA MOHLABANENG WALTER MAKUWA JEANETH MASOMBUKA	Yes	02	03	01
Ward 31	CLLR M R. MSIZA				
	Ward Committee SETHOPANE T RIBA MAHLASE TSOKELA ABRAHM MASHAO GLADYS MAAKE MARIA MONOGE	Yes	12	12	4

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	NTOMBAZANA MASHIANE				
	PRINCE B THOBEJANE				
	KATLEGO KGONYANE				
	NGWATOMOSADI				
	KHUMALO				
	NELSON J NTULI				
			12	12	04

2.4 IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	yes
Does the IDP have priorities, objectives, KPIs, development strategies?	yes
Does the IDP have multi-year targets?	yes
Are the above aligned and can they calculate into a score?	yes
Does the budget align directly to the KPIs in the strategic plan?	yes
Do the IDP KPIs align to the Section 57 Managers	yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	yes
Were the indicators communicated to the public?	yes
Were the four quarter aligned reports submitted within stipulated time frames?	yes

COMPONENT D: CORPORATE GOVERNANCE

Overview of corporate governance

EMLM has a code of conduct and policies in place that served as guidance on how to execute our functions in a responsive manner. These documents are applicable to everyone in the municipality, as they set out rules, laws, customs and culture of the municipality. All officials, together with political heads, work collectively, guided by policies to deliver efficient service delivery to communities in order to achieve the vision and goals of the municipality

2.5 RISK MANAGEMENT

Section 62(1) (c)(i) of the Municipal Finance Management Act compels the accounting officer to establish and maintain, among others, a system of managing risks faced by municipality.EMLM has in place a system of risk management for municipality to provide some assurance that risks across all functions and levels, that may have an impact on the achievement of objectives, are adequately and proactively

anticipated and mitigated. Risk Management processes are coordinated, supported and championed by the Risk Management Department, led by the Chief Risk Officer. Is a systematic approach to setting the best course of action under uncertainty by assessing, understanding, acting on and communicating risk issues and opportunities. The management of risk is an essential part of corporate governance within the municipality. The risk management system assists in safeguarding Council's interests and attempts to ensure the best use of limited municipal resources. The Municipal Manager is responsible for managing the administration of the municipality, and for this purpose takes all reasonable steps to ensure the municipality has and maintains effective, transparent systems of risk management and internal control.

- The 2022/23 four guarterly meetings of risk management committee meeting were held.
- The 2022/23 four risk management report was finalised, and presented to the risk management committee and Audit Committee
- The 2022/23 four quarters of strategic risk management reports were reviewed by the risk management committee and Preseted to the Audit committee.
- Risk management governance documents were reviewed by all relevant structures and approved by council.
- Matters arising from the previous Risk Management Committee and Audit Committee reports were presented and progress there off was monitored.

The following policies were revised and submitted to council for approval:

- Revised Anti-Corruption and Fraud Prevention Strategy
- Revised Anti-Corruption and Fraud Prevention Policy
- Risk Management Policy
- Risk Management Stratety
- Risk Management Charter
- Business Continuity plan

Top ten risks identified:

Risk Title	Category	RR	Risk Response
Inadequate Sports and Recreational Facilities	Financial	14.00	Mitigated and carried over to 2023/2024
Failure to provide ongoing maintenance and capital upgrades which poses risk to environmental	Service delivery	16.00	Mitigated and carried over to 2023/2024
Over/Under Budgeted on segments	Financial	15.00	Mitigated and carried over to 2023/2024
Payment of Goods and Services after 30 days.	Compliance/ regulatory Risk	16.00	Mitigated and carried over to 2023/2024
Delays in procurement of Goods and Services.	Human resources	20.00	Mitigated and carried over to 2023/2024

Risk Title	Category	RR	Risk Response
Failure to embed a strong records management culture across council	Reputation	16.00	Mitigated and carried over to 2023/2024
Ineffective Employees Assistance Programme	Service delivery	16.00	Mitigated and carried over to 2023/2024
Negative perceptions about the political	Economic Environment	15.00	Mitigated and carried over to 2023/2024
Inability to provide services to the community	Service delivery	20.00	Mitigated and carried over to 2023/2024
Aging Infrastructure of roads and storm water.	Financial	18.00	Mitigated and carried over to 2023/2024

2.5.1 RISK FINANCE

Municipal insurance programs cover property damage, business interruption, public, product, professional liability, and Directors'and Officers' exposures. They aim to protect Municipality against exceptionally large or numerous claims. Municipality doesn't own nor operate anycaptive insurance. It uses only high-quality and financially sound insurers, combining master policies with local insurance policies. Negotiation and coordination of these programs are carried out in the Risk department unit with assistance of leading insurance brokers with integrated international networks. By so doing, Municipality secure broad and consistent cover for all Municipal activities, locations, cost optimization, reporting and control, while ensuring compliance with local regulatory requirements. Municipality reviews insurance strategies periodically, taking into account changes in risk profile (such as acquisitions, claims, loss events and other activities) and insurance market trends.

2.5.2 FRAUD AND ANTI-CORRUPTION STRATEGY

For the year under review, municipality developed an anti-fraud Strategy to prevent, detect, deter, report and respond to fraudulent activities. This activity is Municipal mangers responsibility, Anti-Fraud Committee comprising of senior management and Manager Compliance Officer. All managers must report any suspicion of fraud, and our whistle-blowing policy enables employees to raise suspected irregularities. In the event of fraud, managers must make appropriate changes to systems, Controls, education and procedures to prevent recurrence, and the Risk and anti-fraud committee monitors the effectiveness of such actions. Municipality conducted a fraud risk assessment and training in anti-fraud, anti-bribery and awareness poster were distributed to all municipal departments.

2.5.3 BUSINESS CONTINUITY MANAGEMENT

Municipality cannot identify all risk that faces the institution. Therefore, municipality has business continuity responses designed to improve resilience to unforeseen events – such as a supply chain disruption, employee repatriation, or network intrusion attempts – and minimize their impact on stakeholders and reputation. The business continuity policy and strategy was approved and rolled out to departments for awareness. It encompasses basic escalation and communication rules, guidelines for anticipation and action, and clear roles and responsibilities. Training was limited due to financial constrains.

- ICT business Conituity
- Availability of Power during Loadshading
- Backup Water supply

2.6 PUBLIC SATISFACTION SURVEY

No public satisfaction survey was conducted during the year under review.

2.7 SUPPLY CHAIN MANAGEMENT

Description	Number of meetings	Members of the committee	Functions
Bid specification committee	08	 Manager: PMU (Chairperson) Manager: Roads, Storm Water and Building Maintenance Manager: Solid Waste Management Manager: Budget and Reporting Snr SCM Accountant SCM Accountant (Secretariat) 	 Compile a proper and unbiased specification for a specific requirement. Ensure proper Terms of Reference are drawn up for the service required clearly indicating the scope of the requirements, the ratio between price and functionality, evaluation criteria as well as their weights and values. Ensuring availability of funds Set ranges indicating breakdown of points, and percentages as provided in the relevant sliding scales for the selected specified goals
Bid Evaluation committee	18	 Snr Accountant SCM (Chairperson) Manager: Property PMU Technician: Infrastructure Snr Disaster Management Officer: Community Services OHS Officer: Corporate Services Manager: LED Property Rates Officer Budget and Treasury (Secretariat) 	 This committee is responsible for the evaluation of bids received, which includes: Verification of administrative compliance of the bid documents Evaluation of bids in accordance with the criteria specified in the bid documents (specification) and the PPPFA regulations. Evaluation of each bidder's capacity/ability to execute the contract. Verification of National Industrial Participation Programme (NIPP) requirements if the contract is in excess of ten million rand (R10m) Submission of evaluation report and recommendation(s) regarding the award of the bid to the adjudication committee.

Description	Number of meetings	Members of the committee	Functions
Bid Adjudication committee	08	 Acting Chief Financial Officer Acting Director: Development Planning Director Corporate Services Acting Director Infrastructure Manager SCM Director: Community Services Relevant Technical Expert SCM Accountant (Secretariat) 	 This committee is responsible for the adjudication of bids received, which includes: Verification of administrative compliance of the bid documents Evaluation of bids in accordance with the criteria specified in the bid documents (specification) and the PPPFA regulations. Evaluation of each bidder's capacity/ability to execute the contract. Verification of National Industrial Participation Programme (NIPP) requirements if the contract is in excess of ten million rand (R10m) Submission of final award to the Accounting Officer

2.8 BY-LAWS

For the year under review, municipality developed Hawkers By Law (2022) and it was approved by Council and awaits gazetting.

2.9 WEBSITE

A municipal website is an integral part of a municipality's communication infrastructure and strategy. If managed effectively, it allows easy access to relevant municipal information, it serves as a tool for community participation, improves stakeholder involvement and facilitates stakeholder monitoring and evaluation of municipal performance. The municipal website is www.eliasmotsoaledi.gov.za Municipality's website is available and functional to assist members of the community and fellow South Africans to easly access municipal information.

Table 9: Municipal website information

Documents published on the Municipality's Website	Yes / No			
Current annual and adjustments budgets and all budget-related documents	Yes			
All current budget-related policies	Yes			
The annual report 2021/2022 published	Yes			
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act and resulting scorecards	Yes			
All service delivery agreements 2022/2023	no			
All long-term borrowing contracts 2022/2023				
All supply chain management contracts above a prescribed value	no			
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during 2022/2023	n/a			
Contracts agreed in 2022/2023 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	n/a			
Public-private partnership agreements referred to in section 120 made in 2022/2023	n/a			
All quarterly reports tabled in the council in terms of section 52 (d) during 2022/2023	Yes			

2.10. AUDIT COMMITTEE

Municipal Audit Committee was established in terms of Section 166 of the Municipal Finance Management Act, Act 56 of 2003. The committee comprises of Five (05) members appointed for the period of three (03) years started on 03 January 2022 to 03 January 2025. Audit committee members specialises in various expertise ranging from Internal Audit and risk, Performance management, Legal, Information Technology and Finance. Members always complied with schedule of meetings and avail themselves for meetings. They performed their duties as stipulated in Section 166 of the MFMA. Over and above that, members assists municipality in reviewing quarterly financial and non financial reports, annual report and Annual financial statements. Their contribution assisted mununicipality in maintaining an unqualified audit opinion for financial year 2022/2023. Audit Committee reports to council on their activities and recommendations as required by the Audit Committee Charter and section 166 of the MFMA. For the year under review, Four (4) ordinary and member of the Audit Committee Mr tshivule resigned on the 9th January 2023 with emmediate effect. Ten (10) special audit committee meetings were held.

Table 10: Audit Committee members

Surname and initials	Gender
Modipane TC (Chairperson)	Male
Rabalao JM	Male
Tshivule M.M (Resigned on 9 Jan 2023)	Male
Masite MJ	Female
Mabuza MJ	Female

Table 11: Attendance of meetings

NO	AUDIT COMMITTEE	ORDINARY MEETINGS			SPECIAL MEETINGS												
		4	1	2	3	Total	1	2	3	4	5	6	7	8	9		Total
1	Modipane TC (Chairperson)	>	\	>	>	4	~	\	`	>	>	\	>	`	>	>	10
2	Rabalao JM	~	~	~	~	4	~	~	~	~	~	~	~	~	~	~	10
3	Tshivule M.M (resigned)	~	~	n/a	n/a	2	~	~	~	~	×	×	×	×	×	×	04
4	Masite MJ	~	\	>	~	4	~	~	~	~	>	~	>	×	>	>	09
5	Mabuza MJ	>	~	>	>	4	X	~	~	>	>	>	>	>	>	>	09

CHAPTER 3

SERVICE DELIVERY PERFORMANCE

COMPONENT A: BASIC SERVICES

3.1 ELECTRICITY

Municipality is licensed to provide electricity in 3 wards, which are ward 13,14 and 30 (Groblersdal, Masakaneng and Roossenekal areas respectively), and the other 28 wards are Eskom licensed areas.

Municipality has a backlog of 4% (2382) households without electricity. A total number of 56415 Households (95%) has access to Electricity (serviced both Eskom and EMLM). Municipality received an allocation of R 17. Million for INEP and electrified the following villages: Maleoskop, Masakaneng Portion 69, Nyakelang, Makaepea, Phomola\Kgaphamadi and Matlala Lehlwere using the allocated funds from INEP. The South African condition of load shedding has necessitated Municipality to embark on an alternative energy Solution which will comprise of embedded generation through roof tops solar panels and the establishment of solar farm. Council has allocated land for provision of solar farm, feasibility studies are concluded and awaiting for the process of approval to conclude the Power Purchase Agreement.

An additional Substation of 2 x 40MVA was proposed to boost the current 20MVA which will soon be reaching the full capacity,

The status of the two licensed areas can be summarized by the following analysis

Strengths	Weakness
 We have 11Kv 1 x 20MVA ring feed for Groblersdal and 11Kv 5MVA overhead for Roossenekal Stable underground cable network Qualified human resource Up to date Eskom Account for both Areas Ability to complete the Electrification projects Fleet to service the two areas is available Provision of high-mast lights to various wards 	 Inability to carry out major maintenance due to budget constraints Deteriorating Network from lack of maintenance Lack of Bulk statistical metering system Inability to realise full collection from Consumers at Roossenekal Lack of revenue enhancement strategy.
Opportunities	Threats
 Revenue base can be increased. We can establish system of improving revenue collection through the use of prepayment Groblersdal Capacity can be upgraded to 11Kv 2 x 20 MVA 	 The loss of the one 20 MVA transformer will pose a problem to Municipal Customers. Inability of paying Eskom account and Maintaining the high mast lights in various wards due to none payment customers Skill retention strategy

Table 1: Employees in electricity unit information

Employees: Electricity Services							
		2022/2023	2022/2023				
Job Level	Employees	Posts	Employees	Vacancies	Vacancies (as a %		
		(fulltime of total posts)					
task grades				equivalents)			
	No.	No.	No.	No.	%		
0 – 3	0	2	2	2	0%		
4 – 6	06	07	05	02	33%		
7 – 9	02	0	0	0	0%		
10 – 12	05	04	03	01	20%		
13 – 15	01	0	0	0	0%		
16 – 18	01	01	01	0 0	0%		

Total	15	12	09	03	20%
Iotai	10	· -	00	00	20 /0

Table 2: Capital expenditure on Electricity services

Capital expenditure on Electricity services

Capital Expenditure Year 2023/2023 : Electricity Services R' 000							
Capital Project	2022/2023						
	Original budget	Budget Adjustment	Actual Expenditure	Variance	Total Budget		
Total All	R 17 000 000.00	0.00	R17 000 00	R0.00			
Electrification of Masakaneng Portion 69 (415 HH)	R 3 960 000.00	R 7 960 000.00	R 7 643 721.49	R316 278.51	R7 960 000		
Electrification of Masakaneng Portion 69 (109) HH	R1 853 749 .86	R 1 853 749.00	R1 853 749.00	R0.00	R 1853 749.00		
Electrification of Makaepea (162 HH) 201 HH	R2 457 641.08	R 3 240 000.00	R 2 457 641.08	R2 457 641.08	R3 240 000.00		
Electrification of Nyakelang Extension (190 HH) (151)	R 2 984 833.33	R 3 800 000.00	R2 984 833.34	R0.00	R3 800 000.00		
Electrification of Phomola\Monsterlous (100 HH) (122 HH)	R 2 000 000.00	R 2 060 055.10	R 2 060 055.10	R0.00	R2 060 055.10		
Electrification of Maleoskop	R 1 924 407.00	R 1 924 407.00	R 1 368 070.00	R556 337	R1 924 407.00		

3.2 WASTE MANAGEMENT

Elias Motsoaledi Local Municipality renders weekly refuse removal using kerbside method for households in the following areas: Motetema, Hlogotlou, Groblersdal, Roossenekal (Town & RDP), Elandsdoring, and Walter Sisulu. Busineses refuse removal is rendered two days or daily depending on the nature of the business. The department is also providing the refuse removal services using the skip bins that are rented on a montly basis to some businesses. Refuse removal service is outsourced to service provider. Municipality provides street cleaning and litter picking services in Groblersdal town daily (seven days a week). Litter picking in all villages is done using EPWP'S. Cleaning of illegal dumps is being done as when as it is required throughout the municipality. The municipality is providing refuse removal in rural villages using skip bins.

Table 5: The skip bins are distributed as per the table below

Area	Number of containers	Ward
Waalkraal RDP		
Taereng	1	5

Area	Number of containers	Ward
Bloempoort	2	8
Groblersdal Taxi rank	3	13
Voortrekker Street	2	13
Home Affaiirs	1	13
Thabakhubedu	1	12
Masakaneng	2	14
Mogaung	1	22
Hlogotlou waste transfer station	2 self-compressed	20
	containers & 2 skip	
	bins	
Luckau next to SASSA	1	
		24
Medupi crèche	1	25
Tafelkop next to Thabantsho community radio	2	26
station		
Tafelkop (Stadium)	1	27
Tafelkop: Boikano disability center	1	28
Motetema – Tafelkop road	1	31

Table 5.1 : Skip bins placed in rural villages

Area	Number of containers	Ward
Tafelkop Mall	3	25
Mall @ Moutsiya	1	4
Philadelphia hospital	02 Self compressed	6
	container	
	02 Skip bins	
Moutse Mall	3	11
Cashbuild Moutse	1	11
Game Centre	1	13
New Shoprite	2	13
Old Shoprite	1	13
Cashbuild Groblersdal	1	13
BP Garage	1	13
Sasol garage	1	13
Highveld bottling	1	13
OK Food	1	13
JD group	1	13
Vleismark butchery	1	13
Puma Avant	1	13
Schoeman Boerdery	1	13
Groblersdal mall	5	13

Area	Number of containers	Ward
Laerskool Julian Muller	1	13
Jojo Tank	1	13
Super spar – Groblersdal mall	2	13
Sizanani Supermarket	1	13
Look out Lodge	1	14
Aquaville filling Station	1	14

3.2.1 WASTE DISPOSAL FACILITIES

Elias Motsoaledi Local Municipality has three licenced waste disposal facilities; Groblersdal and Roosenekal landfill sites and Hlogotlou Waste transfer station. The municipality has outsourced the management of landfill sites to Selema Plant Hire. The project has generated 08 job opportunities for the local communities inclusive of all available skills. Groblersdal and Roosenekal landfill sites are outsourced to service providers. The main challenges are the non compliance to the license conditions (Roossenekal landfill site is not fenced)

3.2.2 RECYCLING AND AWARENESS CAMPAIGNS

Recovery of recyclable materials is done by private individuals and companies within the Municipal area. Due to limited resourse the Municipality is unable to implement waste minimisation initiatives. Education and awareness on recycling is done frequently and when the needs arises. The municipality has conducted four education and awareness campaign during the year under review

The table below indicates recycling firms that operate with Elias Motsoaledi Local Municipality

Name	Location	Material recycled
Silver ink Environmental solution	Groblersdal	Card box and Plastic
Carmelo investment	Bloempoort	Card box and Plastic
Pieterse Scrap Metals	Groblersdal	Steel
JH Metals	Groblersdal	Steel

Table 7: Employees for Solid Waste Management Services

Employees: Solid Waste Management Services							
Job Level		2022/2023					
Job Level	Employees				Vacancies (as a %		
task grades				equivalents)	of total posts)		
task grades	No.	No.	No.	No.	%		
4 – 6	11	58	11	47	81%		
7 – 9	07	10	07	03	30%		
10 – 12	01	03	01	02	67%		
13 – 15	01	01	01	0	0%		
19 – 20	01	01	01	0	0%		
Total	22	73	22	51	71%		

3.2.3 FREE BASIC SERVICES AND INDIGENT SUPPORT

EMLM has an indigent policy in place which outlines criteria for registering indigents. Free basic electricity is the only benefit that municipality provides to indigents households. The number of indigent registered in the financial year under review is 17250 and the average number of 1129 was configured by Eskom to receive monthly free basic electricity. Municipality provides free basic electricity to both Eskom- and municipal-licensed areas. Municipality budgeted R765 709 for free basic electricity and the actual expenditure thereof amounted to R763 345. The source of funding for this service is equitable share and the budget provision is relatively low compared to equitable share component for this service.

Table 9: Financial Performance 2021/2022: Cost to Municipality of Free Basic Services Delivered.

Financial Performance 2022/2023 : Cost to Municipality of Free Basic Services Delivered R'000							
Services Delivered	2021/2022						
	Original Adjustment Actuals Variance to Budget Budget						
Electricity	R1,165	R1,360	R1,359	R0			
Waste Management (Solid Waste)	R0	R0	R0	R0			
Total	R1,165	R1,360	R1,359	R0			

COMPONENT B: ROAD TRANSPORT

3.3 TRANSPORT OVERVIEW

EMLM has one mode of transport: which is road transport. Communities depend on buses, taxis and their own cars for transportation. There are two bus companies within the municipality, namely Great North Transport and PUTCO. Great North Buses provide services locally in all 31 wards and PUTCO Buses provide services from Groblersdal and Moutse area to City of Tshwane on daily basis. PUTCO service in Groblersdal is available only in the morning and afternoon as compared to Moutse area where the service to City of Tshwane is available the whole day. Most community members rely on buses as the cheapest mode of transport and few utilises taxis and their own cars as mode of transport. Buses are available in all 31 wards to community people to their destination. Most community members rely on bus services because of their accessibility to remote areas as compared to taxis that use main roads only.

3.3.1 PERFORMANCE ON ROADS

Municipality has a backlog of 1253.86km of gravel roads. For the year under review only five (05) road projects (Dipakapakeng, Tafelkop stadium, Nyakuroane, Mokomung and Bloempoort road) were constructed utilising MIG grant. At the end of the financial year, (01) road project (Dipakapakeng) completed, (02) road projects (Nyakuroane and Bloempoort projects are on practical completion. One (01) road project (Tafelkop stadium) was not completed at the end of financial year, whereas one (01) road project (Mokumong) is at design stage earmarked to be advertised for construction in the subsequent 2023/24 financial year. The total MIG allocation budget was R94 606 000.00 and the actual expenditure was R73 895 703. Municipality received additional Municipal Infrastructure Grant (MIG) allocation amounting to R32 million from the national sphere of government as per government gazette No.48327 volume 693 published on the 29th March 2023. The additional MIG grant was allocated to various capital projects.

Municipality has re-gravelling road programme in place to gravel roads in all wards. Roads and Storm water are key Municipal functions. Most roads within the Municipality are in a state of decay, with provincial roads in dire need for resealing and surfacing. Gravel roads are also a challenge as most are inaccessible due to lack of storm water controls. Municipality extended the maintenance teams to accelerate its services to every ward through satellite offices. The long term strategy of the Municipality is to surface roads within municipal area even though municipality relies on Grants for roads projects. To improve accessibility to villages, 147km of internal roads were regravelled.

Table 10: Gravelled and asphalted roads

Gravel Road Infrastructure							
				Kilometres			
	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to asphalt / surfaced roads	Gravel roads graded /maintained			
				394km(Bladed)			
2019/2020	1270.03 km	0km	0km	120.5(regravelled)			
				673.3km(Bladed)			
2020/2021	1255.63km	0km	14.4km	298.5(regravelled			
				365km			
				(Regravelled)			
2021/2022	1253.85km	0km	0km	892km(Bladed)			
				190km			
				(Regravelled)			
2022/2023	1240.15km	0km	13.7km	542km(Bladed)			

Table 11: Asphalted Road Infrastructure

Asphalted Road Infrastructure Kilometres								
	Total roads (backlog)	New asphalt / surfaced roads	Existing asphalt roads resurfaced	Asphalt roads maintained				
2018/2019	1290.34	7.71km	12.6km	0km				
2019/2020	1270.03	0km	4.37km	2km				
2020/2021	1255.63	14.4km	0km	32km				
2021/2022	1253.85	1.78km	7.6km	45km				
2022/2023	1252.07	10.85km	0km					

Table 12: Roads and stormwater services employees

Employees: F	Employees: Roads and storm water services							
	2022/2023							
Job Level task grade	Employees	posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
4 – 6	68	84	64	20	23%			
7 – 9	01	06	06	0	0%			
10 - 12	0	02	01	01	50%			
13 - 15	02	02	01	01	50%			
Total	71	94	72	22	23%			

Table 13: Development of municipal roads

Development of municipal roads as required	new surfaced roads developed	km of municipal roads developed
2019/ 2020	0km	0 km
2020/2021	14.4km	179.16km
2021/2022	1.78km	180.94km
2022/2023	10.85km	191.79km

Table 14: Capital Expenditure for road services

Capital Expenditure 2022/2023: Road Services							
	202	2/2023					
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Sourc e of fundi ng		
Upgrading of Dipakapakeng				90%			
Access Road	R 2 169 180.14	R1 908 515.20	R1 908 515.20		MIG		
Upgrading of Tafelkop Stadium				95%			
Access Road	R27 001 116.00	R27 001 116.00	R25 501 602.85		MIG		
Upgrading of Uitspanning to				88%			
Bloempoort Access Road	R27 000 000.00	R24 830 820.00	R23 791 130.10		MIG		
Groblersdal refurbishment of							
landfill site	R4000 000.00	R21 093 036.00	R3 855 509 .82	96%	MIG		
Upgrading of Nyakuroane	R4 604 884.00	R9 500 000.00	R15 923 765.13	168%			

Table 15: Municipal infrastructure grant expenditure

Municipal Infrastructure Grant (MIG)* Expenditure 2022/2023 on Service backlogs						
R' 000	Budget	Adjustme	Actual	Variance		Major
Details		nt Budget		Original Budget	Adjustment Budget	conditions applied by donor (continue below if necessary)
Infrastructure - Road transport						
Roads, Pavements & Bridges	R62 606 0 00.00	R94 606 000.00	R73 895 702	- R11 289 702.7 9	R20 710 297	Prioritize residential infrastructure for roads and sports facilities
Storm water	R0	R0	R0	R0	R0	
Infrastructure - Electricity	R17 000 000.00	R0	R17 000 00 0.00			Prioritize residential infrastructure for electricity
Generation	R0	R0	R0	R0	R0	
Street Lighting	R0	R0	R0	R0	R0	
Infrastructure - Other						
Transportation	R0	R0	R0	R0	R0	
Gas	R0	R0	R0	R0	R0	

Municipal Infrastructure Grant (MIG)* Expenditure 2022/2023 on Service backlogs						
R' 000	Budget	Adjustme	Actual	Variance		Major
Details		nt Budget		Original Budget	Adjustment Budget	conditions applied by donor (continue below if necessary)
Other Specify:						
Sports - Outdoor	R0	R0	R0	R0	R0	
Street Parking	R0	R0	R0	R0	R0	
Waste Management	R0	R0	R0	R0	R0	

COMPONENT C: PLANNING AND DEVELOPMENT

3.4 Departmental Overview

The core functions of Development Planning department are as follows;

- Sptatila Planning and Land Use Management,
- Upholding building regulations to promote uniform standards in terms of building of structures as per the provision of National Building Regulations and Building Standards Act (103:1977).
- Property Management
- Promoting Local Economic Development
- Land Use Applications

The total number of land use and land development applications received and processed within a period of 90 days in twelve (12) months are thirty-seven (37). Those applications as tabulated below were for various uses such as rezoning, subdivisions, consolidations, removal of restrictive conditions, township establishments, consent uses, way-leave services etc. The latter applications were respectively processed by the relevant authority in terms of categorization enshrined in Spatial Planning and Land Use Management Act (SPLUMA), Act no 16 of 2013 read together with EMLM SPLUMA Bylaw, 2016.

Table 16: The processed Land Use Applications

RESPONSIBLE	DESCRIPTION OF APPLICATION
AUTHORITY	
Authorised Official	Remainder Portion 2 of the farm Valschfontein 33- JS
Authorised Official	Portion 1 of farm Zoetmelksfontein 36 JS
Authorised Official	Portion 4 of Zondagsfontein 32 JS
Authorised Official	Remainder Portion 2 of the farm Valschfontein 33- JS
Authorised Official	Portion 2 of the farm Valschfontein 33- JS
Authorised Official	Portion 302, portion 9, remainder of portion 24 of Kalkfontein 49 JS
Authorised Official	Portion 664 and 665 of Loskop Noord 12 JS
Authorised Official	Portion 1 of Zoetmelksfontein 36 JS
Authorised Official	Portion 1 of Zoetmelksfontein 36 JS
Authorised Official	Remainder of farm Kwarrielaagte 69 JS
Authorised Official	Portion 7 of farm Elandsdoorn 56 JS

RESPONSIBLE AUTHORITY	DESCRIPTION OF APPLICATION
Authorised Official	Portion 10 of farm Zondagsfontein 32 JS
Authorised Official	Erf 398 Elandsdoorn B Township.
Authorised Official	Portion 1 of farm Elandsdoorn 56 JS.
Authorised Official	Remainder of farm Kwarrielaagte 69 JS
Authorised Official	Remainder of farm Kwarrielagte 69 JS
Authorised Official	Remainder of farm Kwarrielagte 69 JS
Authorised Official	Portion 1 of farm Zoetmelksfontein 36 JS
Authorised Official	Portion 31 of farm Zoetmelksfontein 36 JS
Authorised Official	Remainder of portion 2 of Valschfontein 33 JS
Authorised Official	Remainder of portion 0 of farm zoetmelksfontein 36 JS
Authorised Official	Remainder of Portion 1 of farm Gemsbokspruit 132 JS
Authorised Official	Portion 26, 42 and 154 of the farm De-lagersdrift 178 JS
Authorised Official	Portion 43 of erf 766 Groblersdal.
Authorised Official	Farm Vlakfontein 130 JS
Authorised Official	Farm Frischgewaagd 130 JS
Authorised Official	Portion 1 of erf 179 Groblersdal
Authorised Official	Erf 3183 Groblersdal
Authorised Official	Remainder of erf 343
	Groblersdal
Authorised Official	Erf 3183 Groblersdal
Authorised Official	Remainder of erf 343 Groblersdal
Authorised Official	Portion 55 and 154 of erf 772 Groblersdal
Authorised Official	Tafelkop
Authorised Official	Farm Frschgewaagdt
Authorised Official	Springbok,west and gemsbok and kudu street Groblersdal
Authorised Official	Remainder of erf 319
Authorised Official	Remainder of erf 47 Groblersdal
Authorised Official	Portion 155 of farm Loskop suid 53 JS
Authorised Official	Swartwitpens avenue
Authorised Official	Njala Avenue
Authorised Official	Kingfisher park
Authorised Official	Portion 1 of erf 316 Groblersdal
Authorised Official	Erf 336 Groblersdal
Authorised Official	Erf 293 Groblersdal
Authorised Official	Portion 1 of erf 179 Groblersdal

To compound to the abive, land use audits in both Groblersdal and Roossenekal town were conducted on a monthy basis. The eeesnce of the later exerscise is to police possiblke caess of contravention of the Elias Motsoaledi Local Municipality Land Use Scheme (2021). A tangible number of such transgressions were ascertained and a punitive fee of R3500 (monthly) was institued against such identified transgeressors. The institutinfg of this ounitive fee was to deter such undesirable activies since they bear negatively on the towns outoddr outlook and weigh negatively to the Municipla infrastrictire. This implies that there is a high likelihood that the infrastructure wont reach its inndeded lifespan.

The Municiplaity went ahead with the process of enrolling an township establishment at Game Farm (Portion 39 of farm Klipbank 26 JS) and the extension of the exsting Groblersdal industrial area. The two (2) townships were approved by the Limpopo Surveyor Generals Office as Groblersdal extention 45 and 52 respectively. Development Planning and Local Economic Development Department is the custodian of land use and land development management, the implementation of Spatial Planning and Land Use Management Act (SPLUMA) (16:2016) is at the core of the departmental functions. In supporting the traditional authorities on proper planning for human settlements, the municipality has lately finalised the process of demarcating two hundred (250) sites for the Bakwena Traditional Authority (at Tafelkop Village) and Matlala Lehwelere Traditional Authority (Ga Matlala Village) respectively.

The latter exercise is done as per the lodged request with the Municplaity by the Traditional Authority that is in need or where the Local Authority did its own due dilligemce and arrived at a conclusion that such a basic need is required by the relevant Traditional Authority for human settlement. These undertakings sought to create and foster a sustainable and uniform application of land development principles as enshrined in the SPLUM Act (i.e. land use management principles as applicable in previously disadvantaged areas will therefore be applicable in our previously disadvantaged area, namely, townships and village areas. Through introduction of sustainbalbe human setlements, the relevant tiers of government will then find it easy to implement supporting infrastructure in a form of water, sewer, electricity, roads, storm water etc. Presumably, the above arrangement will result in cheaper and swift installation of engineering serves (i.e. water, sewer, electricity, storm water and internal roads) and solid waste.

To compound to the above, several immovable Municipal assets were and still being disposed with the quest of improving the Municipla cash flow which was affected negatively by the prevalement stranglehold on the Country;s economy by the Covid-19 pandemic. The process of disposal is still underway. Immovable land parcels in question are four (4) industrial stands located at Groblersdal extension 15 and thirty sox (36) residential stands stationed at Roossenekal town

Furthermore, the Municiplaity got a financial injection form the Department of Cooperative Governnace, Human Settlement and Traditional Affiars (Coghsta Limpopo) in tems of assistance of installing infrastructure in a form of water and sewer both at Roossenekal and Masakaneng. Nine hundred residential stands were installed with water and sewer and Masakaneng and one thousands and thirty such services were installed at Roosseneka residential stands. This underataking will go a long way in terms delivering well serviced stands to the locals. As such, addressing the backlog in terms of availability of residential stands.

National Building Regulations and Building Standards By Law.

Thirty five (35) contraventions were issued for the month under review and revenue of R67 664. 45 was generated for the finacila year in totality.

The Elias Motsoeladi Local Municiplaity Hawkers by Law (2021).

The Elias Mostoaledi Local Municipality Hawkers By Law (2022) was conceived and approved by Council and awaits gazetting. The essnce of the latter exerscise was to have a form of legistalive reference that will enable the Municipality to enforce the by law at hand, as such upholding law and order within our town's precinct. To date, legible trading spot amounting to 124 were deramacated though were have informal traders amounting to 320. This implies that the towns's carrying capacity is 120 with a shortfall of 200 traders who are currently trading outside legible trading spots. Since we are short of legible trading spots. To circumvent the challenge at hand we propose that relevant by-law be reviewed.

The Elias Motsoaledi Local Municiplality Business Licensing By-Law (2022).

All the above By-law will enable Municplaity amongst others to manage matters incidental to the by laws in question. Municipality further subdivided stands in Roossenekal town into smaller manageable stands. To date, the subdivision diagrams were approved by the office of the Surveyor General. The market value of this properties were also ascertained through the aid of the Municipal property valuer. The Department of Coopertive Governance, Human Settlement and Traditional Affairs (Limpopo) has appointed service providers to design and install engineering servies at Masakanang and Roossenal respectively. Nine hindred (900) Masakanang households will be catered for and only two hundred (200) will be covered for Roossenekal.

Challenges in a form of land invasion, land use conflict etc are still prevalent and seek pro active intervention of Municipality so that they can be neutralised.

3.14.1 Building Control

Building Control is a statutory function assigned to local authorities in terms of the Constitution. The National Building Regulations and Building Standards Act (Act 103 of 1977) also assigns duties to local authorities, the most important of which are the approval of building plans applications, enforcement of the regulations and the issuing of certificates of occupancy.

The Natiodnal Building Regulations and Building Standards Act No. 103 of 1977 makes provision for the promotion of uniformity in the law relating to the erection of buildings in the areas of local authorities; for prescribing building standards, and for matters connected therewith.

The building control give effects to the provisions of the act by fulfilling its functions by controlling and regulating the following building activities:

- Erection of new buildings
- Alterations/extensions/conversions of existing buildings
- Demolition of existing/structures

In addition, the other services by building control division include the following:

- Building plan approval
- Minor works permit approval(for work such as swimming polls, small' wendy' houses etc)
- Temporary structure permits
- Demolishing permits
- Building inspection during the construction period
- Issuing of occupancy certificates
- General enforcement of building regulations
- Investigations and resolving building complaints, contraventions and illegal building work
- Maintaining statistics on building construction activity.

Challenges

- Land invasion, unlawful demarcation of sites and selling of stands on municipal and state owned land
- Mushrooming of informal settlements,
- Poorly managed stated owned properties i.e. houses that are owned by the Department of Public Works in Groblersdal.
- Land Use Conflict/Contravention of the Groblersdal Town Planning Scheme (2006).
- Human Capital.

Opportunities

- Agriculture potential
- Groblersdal a provincial growth point, it is also host to strategic roads, i.e. the R25, N11 that provide accessibility to major urban centres
- Availability of municipal land for development

3.14 Local Economic Development.

Elias Motsoaledi Local Municipality supports participative strategies for local economic development in its area of jurisdiction, with the aim of promoting economic growth geared to local conditions and resources, creating income and employment opportunities for all segments of the population and enhancing good governance at local level.

The municipality is operating in a market economy wherein the engines of economic development are primarily in the hands of private businesses that create wealth and jobs however the private sector cannot succeed without favorable business conditions in which to thrive and grow. The municipality is currently working hand in gloves with other public sector institutions in helping to establish and maintain those favorable business conditions so that companies that operates within municipal jurisdiction can compete successfully and fairly with companies outside municipal boarders or jurisdiction.

Given the above conditions and the roles that the municipality has played in pursuit of local economic development in 2022/2023 financial year are amongst others; that the municipality in collaboration with Department of Public Works has managed to create **1724** work opportunities through EPWP and CWP programmes which is the 70% increase as compared to 1214 jobs created during 2021/2022 financial year. CWP accounted for one thousand one hundred and four (1104) jobs created and six hundred and twenty (264) EPWP jobs created. The appointed personnel are mainly responsible for cleaning but limited to public facilities/infrastructure in the form of roads reserves, graveyards, community halls, schools, taxi ranks, streets etc.

In striving to capacitate the SMMEs and cooperatives within the municipality, four networking events were organised by the Municipality. These sessions provided a platform to disseminate business information to SMME"s, networking, share experiences, mentor one another and etc. Furthermore, fourteen (14) SMME's and cooperatives attended workshops and training as organised by the Municipality. The training and workshops focused on basic business management approaches. In addition, the municipality has issued 70 formal business trading licences and 46 informal business trading licences.

Municipality is currently working in collaboration with roads agencies such as SANRAL and RAL to improve and maintain available road infrastructure passing through EMLM jurisdiction. Those roads are R573, N11, R579 and R555 are currently under maintenance and upgrading. These project has created a substantial work opportunities

to the unemployed people in particular the youth, also created business opportunities to SMMEs within the municipality and broader investment opportunities to other sectors such as agriculture, tourism and mining.

Table 18: Jobs created through CWP

′ear	No. of Wards	Participants
19/2020	31	1104
)20/2021	31	1064
021/2022	31	1098
)22/23	31	1104

Table 19: Jobs created through EPWP

Job creation through EPWP* Projects						
EPWP Projects Jobs created through EPWP Proje						
Year	No	No				
2019/2020	1	69				
2020/2021	1	71				
2021/2022	1	269				
2022/2023	1	264				
* - Extended Public	Works Programme					

Table 20: Employees for Local Economic Development

Employees: Local Economic Development							
Job Level	2023/2024						
	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	%			
4 – 6	1	1	0	0%			
7 – 9	1	1	0	0%			
10 – 12	1	1	0	0%			
13 – 15	1	1	0	0%			
19 – 20	0	0	0	0%			
Total	4	4	0	0%			

Table 17: Employees for Planning Services.

	2021/2022				
Job Level	Posts	Employees	Vacancies - fulltime equivalents	Vacancies	
	(No)	(No)	(No)	(% of total posts)	
7 – 9	2	1	1	50%	
10 – 12	2	1	1	50%	
13 – 15	2	1	1	50%	
16 – 18	1	1	0	0%	
Total	7	4	3	43%	

COMPONENT D: COMMUNITY AND SOCIAL SERVICES

3.15 Overview

3.17.1 LIBRARIES

The main purpose is to provide resources and services in a variety of media to meet the needs of individuals and to reduce the level of illetaracy. The libraries main focus is to increase the number of new library membership, access to free computer and internet service. Elias Motsoaledi Local Municipality operates library sevices in Groblersdal, Roosenekal and Sephaku

The table below indicate stastical library report

Library activities	2020/2021	2021/2022	2022/2023
Number of people accessing our libraries	2918	8707	12949
Information services & Internal use	4297	8412	27771
Number of books circulated	5961	5827	5701
Number of people utilizing free computer and internet services	793	3108	7438

Table 21: Employees for libraries

		2022/20)23	
Job Level task grades	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	%
4 - 6	2	2	0	0
7 - 9	0	0	0	0%
10 - 12	2	2	0	0%
16 - 18	0	0	0	0
Total	04	04	0	0%

3.17.2 CEMETERIES

The municipality has a total number of 84 cemeteries and only 04 are well maintained which are: Groblersdal, Roosenekaal, Motetema and Hlogotlou. Cemeteries in rural areas are without fencing and ablution facilities. The municipality is responsible for cleaning and cutting grass in cemeteries as and when the service is required. There is a grave digging service in Groblersdal cemeteries only and in other wards, grave digging is done by community members. Elias Motsolaledi Local Municipality has appointed service provider for fencing of Ntwane cemeteries, due to financial constraints the project will be implemented as a as a multi year project.

3.17.3 SAFETY AND SECURITY

3.17.3.1 Traffic

The Municipality provides public safety services through effective and informed Law-enforcement of the National Road Traffic Act, National Land Transport Act, National Land Transport Transition Act and the Municipal By-Laws. Other services provided also include but are not limited to escorts and point duties that promote the free flow of traffic at accidents and events or marches. The Traffic Division also aims at having a well-informed and educated public by working together with the Limpopo Department of Transport (Road Safety division) in their Educational and Road Safety programs. The purpose of safety and security unit is to ensure that vehicle and pedestrian traffic are controlled effectively (24) twenty-four hours a day (365) three hundred and sixty-five days a year. Municipality works jointly with Limpopo Provincial Department of Transport and the SAPS to reduce accidents during the festive seasons that include the Easter - and Christmas holidays

Table 23: Law Enforcement statistics

Description	2021/2022	VALUE	2022/2023	VALUE
Total Section 56 issued	2 720	R 3 511 450.00	4143	R 6 284 250.00
Total Section 341 issued	2	R 1 000.00	2	R 550.00
Total Camera fines printed	N/A	N/A	128 778	R 108 806 050.00
Total Section 56 paid	280	R 167 850.00	483	R 641 200.00
Total Section 341 paid	0	0	2	R 550.00
Total Camera fines paid	N/A	N/A	4 334	R 3 514 800.00
Total Section 56 withdrawn	912	R 1 274 250.00	1 204	R 1 700 500.00
Total Section 341 withdrawn	0	0	0	0
Total Camera fines closed	N/A	N/A	290	R 254 750.00
Warrants	23	R 205 550.00	1 100	R 1 798 750.00

Description	2021/2022	VALUE	2022/2023	VALUE
Total Section 56 outstanding	1 504	R 2 043 800.00	1 356	R 2 143 800.00
Total Camera fines outstanding	N/A	N/A	124 154	R 105 036 500.00
Total Section 341 outstanding	2	R 1 000.00	0	0

3.17.3.2 Licensing

Elias Motsoaledi Local Municipality is a registered Registration Authority with a Grade A Driving License Testing Facility and a non-functioning Grade A Vehicle Testing Facility. The Licensing Division is a core revenue generating part of the municipality with a well-developed organizational structure to ensure uninterrupted, effective and efficient service to the public. The municipality uses electronic Learners License. The electronic learners' license is the corrective measure implemented to curb corruption in the DLTC. The system is user-friendly and 100% fair and has been found to eliminate fraud and corruption in the Learners License tests.

Table 24: Learners licence information

Description	2020/2021	2021/2022	2022/2023
Number of Leaners licence failed	258	316	404

The table below provides the Learner and Driving License statistics for the past three financial years:

Table 25: Driver's license information

Description	2020/2021	2021/2022	2022/2023
number of drivers licence application received	2274	3814	3041
number of drivers licence passed	2013	3401	2677
number of drivers licence failed	120	189	364

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

3.18 EXECUTIVE AND COUNCIL

Executive committee is the principal committee of the council which receives reports from the other committees of the council and which must forward these reports together with its recommendations to the council when it cannot dispose of the matter in terms of its delegated powers. The executive committee must identify the needs of the municipality, review and evaluate those needs in order of priority. The committee recommends to municipal council strategies, programmes and services to address priority needs through the integrated development plan and estimates of revenue and expenditure, taking into account any applicable national and provincial development plans

The municipality comprises of three service delivery priorities as follows: Roads, Waste management and Electricity. Municipality has 1765 kilometers of roads. For the year under review, five (5) roads were constructed from gravel to tar and four (04) roads were completed by end of financial year and one (1) road project was still in

progress. Due to the vastness and rural nature of the municipality, priority is given to roads functions to ensure that internal roads are maintained for accessibility to community members.

3.19 HUMAN RESOURCE SERVICE

Municipality has 347 total number of permanent employees. The department is responsible for the following services: Organisational development, Occupational health and safety services, training and development, labour relations, Benefits and administration, payroll. It is responsible for recruitment processes, benefits and leave administration, disciplinary procedures, skills and capacity development, pay roll, employee health and wellness, and labour relations issues.

3.20 INFORMATION TECHNOLOGY

EMLM has ICT unit in place with the total number of 04 officials and most of the services are outsourced. ICT unit is responsible for running daily, weekly, monthly data and backups. It ensures that municipal website is always functional and provides user support. There is a helpdesk where all ICT related queries are forwarded through emails and Technicians will respond to those queries in sufficient time. ICT unit ensures that network is always available to all municipal applications such as Munsoft, emails, internet, payroll system and leave system for efficient and effective service delivery.

Table 26: Employees for ICT unit

Employees: IC	CT Services (how ma	any employees on	the listed task grades a	nd vacancies)						
Job Level	2022/2023									
	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	%						
4 - 6	0	0	0	0%						
7 - 9	0	0	0	0						
10 - 12	4	3	1	25%						
13 - 15	1	1	0	0%						
19 - 20	0	0	0	0						
Total	5	4	1	25%						

Table 27: Capital expenditure for ICT unit

Capital Expenditure 2021/2022: ICT Services														
Capital Projects		2022/2023												
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value									
Total All														
Computer Equipment	700 000	2 134 652	1 930 202	0	2 134 652									

COMPONENT J: PERFORMANCE REPORT (INSTITUTIONAL SCORECARD)

KPA 1: SPATIAL DEVELOPMENT ANALYSIS AND RATIONAL

STRATEGIC OBJECTIVES: To promote integrated human settlements

Programm e	Key performance indicator	Budget Source	Adjusted budget	Expend iture	Audited Baselin e 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performan ce / Remedial action	Evidence	Achieved / Not achieved	Responsibil ity
Land Use Manageme	Groblersdal Land Use Audits Conducted	n/a	n/a	n/a	New	12 Land Use Audits Conducted by 30 June 2023	12 Land Use Audits Conducted	None	none	none	Land Use Audit Reports	Achieved	Developmen t planning
nt	Subdivision of Residential stands: Hlogotlou Unit B	786 000	786 000	775 000	New	300 residential sites subdivided at Hlogotlou Unit B by 30 June 2023	300 residential sites subdivided at Hlogotlou Unit B	None	none	none	Approved general plan	Achieved	Developmen t planning
Land Use Manageme nt	Demarcation of sites at the remainder of Farm Klipbank 26JS	642 496	642 496	640 000	New	218 industrial sites demarcated at remainder of farm Klipbank 26JS by 30 June 2023	212 industrial sites demarcated at remainder of farm Klipbank 26JS	6	Part of the land is water locked	The water locked patch of land is designated for public open space / parks	Approved general plan	Not Achieved	Developmen t planning

Programm e	Key performance indicator	Budget Source	Adjusted budget	Expend iture	Audited Baselin e 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performan ce / Remedial action	Evidence	Achieved / Not achieved	Responsibil ity
Land Use Manageme nt	Demarcation of sites at Ga- Matlala Lehwelere	600 000	600 000	550 000	new	250 sites demarcated at Ga-Matlala Lehwelere (farm Zondagsfontein 32 JS) by June 2023	250 sites demarcated at Ga-Matlala Lehwelere (farm Zondagsfontein 32 JS)	None	none	none	Approved general plan	Achieved	Developmen t planning
Land Use Manageme nt	demarcation of sites at Farm Tafelkop 120 JS	600 000	600 000	661 250	new	250 sites demarcated at Farm Tafelkop (Bakgaga Ba Kopa)120 JS by June 2023	250 sites demarcated at Farm Tafelkop (Bakgaga Ba Kopa)120 JS	None	none	none	Approved general plan	Achieved	Developmen t planning
IDP Developme nt	2023/2024 IDP review process Plan approved by August 2022	n/a	n/a	n/a	1	1 2023/2024 IDP review process Plan approved by August 2022	1 2023/2024 IDP review process Plan approved by August 2022	None	none	none	Council resolution / IDP process plan	Achieved	Developmen t planning
IDP Developme nt	Final IDP tabled and approved by the Council 31 May 2023	n/a	n/a	n/a	1	1 Final IDP Tabled and Approved by Council by the 31 May 2023	1 Final IDP Tabled and Approved by Council by the 31 May 2023	None	none	none	Council resolution / IDP	Achieved	Developmen t planning

Programm e	Key performance indicator	Budget Source	Adjusted budget	Expend iture	Audited Baselin e 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performan ce / Remedial action	Evidence	Achieved / Not achieved	Responsibil ity
Land Use Manageme nt	% of land use applications received and processed within 90 days	n/a	n/a	n/a	100%	100% of land use applications received and processed within 90 days by 30 June 2023	100% of land use applications received and processed within 90 days	100%	none	none	Land use application register	Achieved	Developmen t planning
Compliance with National building regulations	% on new building plans of less than 500 square metres assessed within 10 days of receipt of plans	n/a	n/a	n/a	100%	100% of new building plans of less than 500 square meters assessed within 10 days of receipt of plans by 30 June 2023	100% of new building plans of less than 500 square meters assessed within 10 days of receipt of plans	100%	none	none	Building plans application register	Achieved	Developmen t planning

Programm e	Key performance indicator	Budget Source	Adjusted budget	Expend iture	Audited Baselin e 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performan ce / Remedial action	Evidence	Achieved / Not achieved	Responsibil ity
Compliance with National building regulations	% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans	n/a	n/a	n/a	100%	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 June 2023	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans	None	none	none	Building plans application register	Achieved	Developmen t planning
Compliance with National building regulations	% of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6 (c)	n/a	n/a	n/a	100%	100% of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6 (c) and 17 (b) of National Building Regulations and Building Standards Act by 30 June 2023	of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6 (c) and 17 (b) of National Building Regulations and Building Standards Act	None	none	none	Inspection report	Achieved	Developmen t planning

KPA 2: INSTITUTIONAL DEVELOPMENT AND MUNICIPAL TRANSFORMATION

Strategic objectives: To build capable, responsive, accountable, effective and efficient municipal institutions and administration

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
Employment equity	Review of the Employment Equity Plan	n/a	n/a	n/a	1	1 Review of the Employment Equity Plan by 30 June 2023	1 Employment Equity Plan reviewed	None	none	none	Reviewed Employment Equity Plan / Council resolution	achieved	Corporate services
Employment equity	Submission of employment equity report to DOL by 31st January 2023	n/a	n/a	n/a	1	1 Submission of employment equity report to DOL by 31st January 2023	1 employment equity report submitted to DOL	None	none	none	Acknowledg ement letter / email indicating reporting date	achieved	Corporate services
Skills programme	Number of employees approved for municipal training	Opex	Opex	Opex	0	15 employees approved for municipal training by 30 June 2023	16 employees approved for municipal training.	1	The budgeted amount had a saving and one official was added	none	List of approved employees	achieved	Corporate Services

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
Skills programme	% of municipal skills development levy recovered	n/a	n/a	n/a	new	of municipal skills development levy recovered by 30 June 2023	15% of municipal skills development levy recovered	None	none	none	Proof of payment from LGSETA	achieved	Corporate services
Skills programme	% of a municipality's payroll budget actually spent on training and education of employees	1% of payroll budget	1% of payroll budget	1% of payroll budget	0.55%	1% of municipality's payroll budget actually spent on training and education of employees by 30 June 2023	1% of municipality payroll budget actually spent on training and education of employees	None	none	none	Budget report	achieved	Corporate services
WSP	Approval of viewed WSP (work skills plan)	n/a	n/a	n/a	1%	1 approved reviewed WSP by 30 June 2023	1 WSP reviewed and approved	None	none	none	Acknowledg ement Letter from LGSETA / Council resolution	achieved	Corporate services

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
LLF	Number of LLF meetings held	n/a	n/a	n/a	10	8 LLF meetings held by 30 June 2023	11 LLF meetings held	3	there was a need for special meetings	To target correctly in the next financial year	Attendance register and minutes	achieved	Corporate services
ICT	% of reported ICT incidents resolved	n/a	n/a	n/a	100%	90%-100% of reported ICT incidents resolved by 30 June 2023	90%-100% of reported ICT incidents resolved	None	none	none	ICT Job Card	achieved	Corporate services
	Turnaround time in placing documents and information on the municipal website	0	0	0	5days	placement of documents & information on the municipal website 5 (five) working days from the date submitted to ICT by 30 June 2023	placement of documents & information on the municipal website 5 (five) working days from the date submitted to ICT	None	none	none	Website Register	achieved	Corporate services
ICT	Number of ICT Service Providers Performance Monitoring and Evaluation	n/a	n/a	n/a	4	4 ICT Service Providers Performance Monitoring and Evaluation meetings held	4 ICT Service Providers' Performance Monitoring and Evaluation meetings held	None	none	none	Attendance Register and Minutes	achieved	Corporate services

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
	meetings held					by 30 June 2023							
Occupation al health and safety (OHS)	% expenditure of uniform and protective clothing				99.94%	90% - 100% expenditure of uniform & protective clothing by 30 June 2023	90% - 100% expenditure of uniform & protective clothing	None	none	none	BTO expenditure	achieved	Corporate services
Occupation al health and safety (OHS)	Occupational Health & Safety Trainings conducted	Opex	Opex	Opex	new	03 Training conducted by 30 June 2023 (Basic firefighting)	03 OHS Training conducted	None	none	none	Attendance Register and report	achieved	Corporate services
Employee Assistance Programme (EAP)	Number of awareness programme conducted (Financial, health)	Opex	Opex	Opex	new	02 Awareness Programme conducted by 30 June 2023 (Health awareness)	02 Awareness Programme conducted (Health awareness)	None	none	none	Report & Attendance Register	achieved	Corporate services
Performanc e Managemen t	% of KPIs and projects attaining organisationa	n/a	n/a	n/a	76%	100% of KPI and Projects Attaining	77% of KPI and Projects Attaining		none achievem ent of other	To improve organisational performance by setting	performanc e report	not achieved	Municipal manager

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
	I targets (total organisation)					Organizational Target (total organization) by 30 June 2023	Organizational Target	23%	KPI"s in all departme nts	achievable targets in the next financial year			
Performanc e Managemen t	Final SDBIP approved by Mayor within 28 days after approval of IDP/ Budget	n/a	n/a	n/a	1	1 Final SDBIP approved by Mayor within 28 days after approval of IDP/Budget by 30 June 2023	1 Final SDBIP approved by Mayor within 28 days after approval of IDP/Budget	None	none	none	Approved SDBIP	achieved	Municipal manager
Municipal infrastructur e grants (MIG)	Number of MIG reports submitted to CoGHSTA	n/a	n/a	n/a	12	MIG reports submitted to ÇoGHSTA by 30 June 2023	MIG reports submitted to ÇoGHSTA	None	None	None	Proof of submission	Achieved	Infrastructur e
Integrated National Energy Plan (INEP)	Number of INEP reports submitted to Department of Energy	n/a	n/a	n/a	12	INEP reports submitted to Department of Energy by 30 June 2023	INEP reports submitted to Department of Energy	None	None	None	Proof of submission	Achieved	Infrastructur e

KPA: 3 LOCAL ECONOMIC DEVELOPMENT

Strategic objectives: To promote conducive environment for economic growth and development

Program me	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baselin e2021/2 2	Annual target	Actual Performance	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
EPWP	Number of work opportunities created through public employment programme (EPWP) (GKPI)	EPWP grant	EPWP grant	EPWP grant (1 796 000)	114	222 jobs opportunities created through EPWP grant by 31 December 2022 (GKPI)	264 jobs opportunities created through EPWP grant (GKPI)	42	The target of 222 is from public works and we are encouraged to employ more to uplift the lives of our community members and alleviate poverty within municipal jurisdiction	none	List of approved appointees	Achieved	Developme nt planning
EPWP	Average time taken to finalise business licences application	n/a	n/a	n/a	New	10 days Average time taken to finalise business licenses application by 30 June 2023	10 days Average time taken to finalise business licenses	None	none	none	Applications register	Achieved	Developme nt planning

Program me	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baselin e2021/2 2	Annual target	Actual Performance	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
	Average time taken to finalise informal trading permits	n/a	n/a	n/a	New	10 days taken to finalise informal trading permit by 30 June 2023	10 days time taken to finalized business application	None	none	none	Applications register	Achieved	Developme nt planning
	Number of Formal Business Trading Licenses Issued	n/a	n/a	n/a	New	80 Formal business trading Licenses Issued by 30 June 2023	74 Formal business trading Licenses issued	6	we received less applications than anticipated	to conduct awareness in the next financial year	Applications Register.	not achieved	Developme nt planning
	Number of Informal Business Trading Licenses Issued (Groblersdal)	n/a	n/a	n/a	New	40 Informal Business Trading Licenses Issued by 30 June 2023	34 Informal Business Trading Licenses issued	6	Less applications received than targeted	to conduct awareness in the next financial year	Applications Register.	Not Achieved	Developme nt planning
	Number of SMME's and Co-operatives capacity building workshops/	600 000	50 000	50 000	15	15 SMME's and Co-operatives capacity building workshops /	17 SMME's and Co-operatives capacity building workshops /		Extra unexpected support in terms of trainings/work shops	none	reports and attendance registers	Achieved	Developme nt planning

Program me	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baselin e2021/2 2	Annual target	Actual Performance	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsibi lity
	training held (LED training)					Training held by 30 June 2023 [LED Training]	Training held [LED Training]	2	accorded by LEDA				
EPWP	Number of job opportunities created through infrastructure projects (GKPI)	MIG/ INEP/ EMLM	MIG/ INEP/ EMLM	MIG/ INEP/ EMLM	194	295 job opportunities created through infrastructure projects by 30 June 2023 (GKPI)	281 job opportunities created through infrastructure projects		Delay in appointment of contractor for Construction of Groblersdal Landfill Site capital project where we targeted to create more than 15 job opportunities (missed opporturnity)	Job opportunitie s will improve in the 2023/24 financial year as infrastructur e projects will works early in the first quarter.	List of appointees	not achieved	Infrastructur e

KPA 4: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic Objectives: To provide for basic services delivery and sustainable infrastructural development

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance/ Remedial action	Evidence	Achieve d / Not achieve d	Responsib ility
Transversal programme s	number of Transversal programmes implemented in terms of mainstreamin g with respect to HIV/AIDS, Gender, Disabled, Woman and Children Rights, eldery and moral re- generation	Opex	Opex	Opex	3	2 Transversal programmes implemented in terms of mainstreamin g with respect to HIV/AIDS, Gender, Disabled, Women and Children Rights, elderly and moral re- generation by the 30 June 2023	2 Transversal programmes implemented in terms of mainstreamin g with respect to HIV/AIDS, Gender, Disabled, Women and Children Rights, elderly and moral re- generation	None	none	none	Programme and attendance register	achieved	Corporate services
Roads and storm water	Kilometres of planned Roads and storm water maintenance performed	n/a	n/a	n/a	new	150Km of planned Roads and Storm water maintenance surfaced by 30 June 2023	221Km of planned Roads and Storm water maintenance surfaced	71km	There was a need for additional services due to high number emergency cases (e.g	None	completion certificates	achieved	Infrastruct ure

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance/ Remedial action	Evidence	Achieve d / Not achieve d	Responsib ility
									funerals, flooding damages, etc)				
Roads and storm water	Kilometres of municipal road/ streets re-gravelled	n/a	n/a	n/a	248km	155km of municipal roads / streets re- gravelled by 30 June 2023	147,5km of municipal roads / streets re- gravelled	7.5km	Breakdown of machinery	To ensure that machineries are maintained/ serviced	completion certificates	Not achieved	Infrastruct ure
Waste manageme nt	waste removal in Groblersdal Hlogotlou Roosenekaal Motetema	n/a	n/a	n/a	waste removal in Groblers dal Hlogotlou Roosene kaal Motetem a	waste removal in 96x Groblersdal 96x Hlogotlou 96x Roosenekaal 48x Motetema by 30 June 2023	waste removal in 76x Groblersdal 93x Hlogotlou 65x Roosenekaal 38x Motetema	waste removal in 49x Groblersdal 3x Hlogotlou 31x Roosenekaal 5x Motetema	Irreconcilabl e logbook in all the areas	Introduce a common logbook	*Waste removal reports *Copy of Logbook	Not achieved	Communit y service
	number of waste received (tons) at landfill site	n/a	n/a	n/a	7961.54	2700 tons of waste received at landfill site by 30 June 2023	22480.04 tons of waste received at landfill site	19780.04	Concerted efforts in rendering the service from public and private sectors impacted positively to overachieve ment	none	Reports on tons received	achieved	Communit y service

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance/ Remedial action	Evidence	Achieve d / Not achieve d	Responsib ility
Education and Libraries	Number of initiatives held to promote library facilities	n/a	n/a	n/a	4	4 initiatives held to promote library facilities by 30 June 2023	4 initiatives held to promote library facilities	None	none	none	Attendance register and reports	achieved	Communit y service
	Number of disaster awareness campaigns conducted	Opex	Opex	Opex	4	2 disaster awareness campaigns conducted by 30 June 2023	2 disaster awareness campaigns conducted	None	none	none	Attendance register and reports	achieved	Communit y service
Disaster manageme nt	% of disaster relief provided	Opex	Opex	Opex	100%	100% of disaster cases reported and attended to within 48 hours by 30 June 2023	100% of disaster cases reported and attended to within 48 hours	None	none	none	completed assessment form	achieved	Communit y service
	% of disaster cases reported and attended to within 48 hours	n/a	n/a	n/a	100%	100% of disaster cases reported and attended to within 48 hours by 30 June 2023	100% of disaster cases reported and attended to within 48 hours	None	none	none	completed assessment form	achieved	Communit y service

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual performance	Variances	Reason for variance	Measures to improve performance/ Remedial action	Evidence	Achieve d / Not achieve d	Responsib ility
safety and security	Number of community safety forum meetings held	n/a	n/a	n/a	4	community safety forum meetings held by 30 June 2023	4 community safety forum meetings held	None	none	none	Minutes and attendance register	achieved	Communit y service
Indigents	% of registered indigents who receives free basic electricity by 30 June 2023 (GKPI)	217 774	217 774		19%	10% of registered indigents who receives free basic electricity by 30 June 2023 (GKPI)	6% of registered indigents who receives free basic electricity	4%	Delay from Eskom in configuring registered indigents	Have Regular meetings with Eskom to monitor registration progress and address challenges immediately.	indigent register and Eskom beneficiary list	not achieved	Budget and Treasury
	% of all qualifying households in the municipal area classified as indigent	n/a	n/a	n/a	New	5% of all qualifying households in the municipal area classified as indigent by 30 June 2023	7% of all qualifying households in the municipal area classified as indigent	2%	None	None	Indigent register and IDP	achieved	Budget and Treasury

KPA 4: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic Objectives: To provide for basic services delivery and sustainable infrastructural development

CAPITAL PROJECTS

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
n/a	Air conditioners	% Processing of procurement request submitted	200 000	200 000	125 451	50%	100% Processing of procuremen t request submitted by 30 June 2023	100% Processing of procuremen t request submitted	None	None	None	Processed Requisition	achieved	Infrastr ucture
13	Groblersdal landfill site	Upgrading of Groblersdal landfill site	4 000 000	21 093 036	3 855 509.82	New	Upgrading of Groblersdal landfill site with cells by 30 June 2023	Project is on tender stage	0	Project was reinstated on the fourth quarter due to MIG funds injection in March 2023	Project to be implemente d in 2023/24 Financial Year	Completion certificate	not achieved	Infrastr ucture
22	Reticulation of stands with electrical	Number of stands reticulated with electrical	2 000 000	2 000 000	2 060 055.10	New	87 stands reticulated with	122 stands reticulated with		Implement ation included servicing	None	Completion certificate	achieved	Infrastr ucture

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
	infrastructure at Phomola	infrastructure at Phomola					electrical infrastructur e by 30 June 2023	electrical infrastructur e	35	both existing household s and empty stands to allow for future connectio ns				
14	Electrification of Maleoskop	Number of stands reticulated with electrical infrastructure at Maleoskop	0	1 924 407	1 368 070.30	0	39 stands to be reticulated with electrical infrastructur e by 30 June 2023	39 stands to be reticulated with electrical infrastructur e	None	None	None	Completion certificate	achieved	Infrastr ucture
n/a	Alternative energy solution	Installation of solar panels	0	3 400 000	2 886 420	New	Installation of roof top solar panels at Groblersdal municipal buildings by 30 June 2023	Feasibility Study Report done	None	Delay in consultati on process to concludin g the Power Purchase Agreemen t (PPA) between EMLM, Prov.	Continuous engagement with Prov. Treasury and DME	Feasibility study and installation certificate	not achieved	Infrastr ucture

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
										Treasury and DME				
14	Reticulation of stands with electrical infrastructure at Masakaneng	number of stands reticulated with electrical infrastructure at Masakaneng	3 960 000	7 960 000	9 497 470,49	0	415 stands reticulated with electrical infrastructur e by 30 June 2023	415 stands reticulated with electrical infrastructur e	None	None	None	Completion certificate	achieved	Infrastr ucture
25	Reticulation of stands with electrical infrastructure at Makaepea	number of stands reticulated with electrical infrastructure at Makaepea	3 240 000	3 240 000	2 457 641.08	New	162 stands reticulated with electrical infrastructur e by 30 June 2023	111 stands reticulated with electrical infrastructur e	51	Project still under constructi on and entail servicing both existing household s and empty stands to allow for future connectio ns	Intervention meetings convened to closely monitor performanc e	Completion certificate	Not achieved	Infrastr ucture
27	Reticulation of stands with electrical infrastructure	number of stands reticulated with electrical infrastructure	3 800 000	3 800 000	2 984 833.34	New	190 stands reticulated with electrical infrastructur	151 stands reticulated with electrical	39	The approved designs accounted for 151 stands to	Continuous engagement with Eskom to fast track energizing	Completion certificate	Achieved	Infrastr ucture

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
	at Nyakelang Extension	at Nyakeleng Extension					e by 30 June 2023	infrastructur e		cover the entire network. The excess household 's allocation (savings) were moved to Masakane ng. Project awaiting energizati on from Eskom				
29	Upgrading of Mokumong access road to Maratheng taxi rank	Designs of Upgrading of Mokumong access road to Maratheng taxi rank	700 000	1 406 964	1 400 000.00	New	Designs of 5.2km for upgrading of Mokumong access road to Maratheng taxi rank by 30 June 2023	Designs of 5.2km for upgrading of Mokumong access road to Maratheng taxi rank completed	None	None	None	Detailed design report	Achieved	Infrastr ucture

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
27	Upgrading of Tafelkop stadium access road	Upgrading of Tafelkop Stadium access road	27 001 116	27 001 116	26 871 310,27	Base layer	Upgrading of 5.5km Tafelkop stadium access road by 30 June 2023	0km of road upgraded	5.5km	There is undergrou nd water that delays the project	Contractor to submit the catch-up plan and earmark completion end September 2023	Completion certificate	not achieved	Infrastr ucture
28	Upgrading of Dipakapakeng access road	Upgrading of Dipakapakeng access road	0	2 169 180	1 908 515.20	Base layer	Upgrading of 2.2km of Dipakapake ng access road by 30 June 2023	Upgrading of 2.2km of Dipakapake ng access road completed	None	None	None	Completion certificate	achieved	Infrastr ucture
11	Bloompoort to Uitspanning access road	Upgrading of Bloompoort to Uitspanning access road	27 000 000	24 830 820	23 791 130.10	Base layer	Upgrading of 6km Bloompoort to Uitspanning access road by 30 June 2023	Upgrading of 6km Bloompoort to Uitspanning access road completed	None	Contractor is busy with snag list of concrete V-Drains	Contractor to fast the completion of Snag list	Practical Completion certificate	achieved	Infrastr ucture

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
8	Upgrading of Malaeneng A Ntwane Access Road	Designs for Upgrading of Malaeneng A Ntwane Access Road	900 000	750 000	750 000,00	New	Designs of 3.5km for upgrading of Malaeneng A Ntwane by 30 June 2023	Designs of 3.5km for upgrading of Malaeneng A Ntwane completed	None	None	None	Detailed designs	achieved	Infrastr ucture
16	Upgrading of Maraganeng internal Access Road	Designs for Upgrading of Maraganeng Access Road	900 000	750 000	749 972,50	New	Designs of 3.2km for upgrading of Maraganen g internal access road by 30 June 2023	Designs of 3.2km for upgrading of Maraganen g internal access road completed	None	None	None	Detailed designs	Achieved	Infrastr ucture
4	Upgrading of Kgobokwane - Kgaphamadi Road	Designs for Upgrading of Kgobokwane - Kgaphamadi Road	800 000	800 000	793 210,14	New	Designs of 4.5km for upgrading of Kgobokwan e - Kgaphamad i Road, Bridges (2) and storm water	Designs of 5,48km for upgrading of Kgobokwan e - Kgaphamad i Road, Bridges (2) and storm water	0.98	Internal roads identified during design stage by project steering committee	None	Detailed designs	Achieved	Infrastr ucture

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
							control by 30 June 2023	control completed						
7	Upgrading of Nyakuroane internal access road (INT)	Upgrading of Nyakuroane internal access road (INT)	4 604 884	9 500 000	15 923 765.13	New	Upgrading of 2km of Nyakuroane internal access road (layer works) by 30 June 2023	Upgrading of 1,85km of Nyakuroane internal access road (layer work) completed	0.15	Final road design magnitude accounted for 1,85km as opposed to the target	None	Practical Completion certificate	Achieved	Infrastr ucture
31	Motetema streets upgrade	Upgrading of Motetema streets	3 500 000	2 608 696	6 499 264.48	New	Upgrading of 800m for Motetema internal streets by 30 June 2023	Upgrading of 800m for Motetema internal streets completed	None	None	None	Practical Completion certificate	achieved	Infrastr ucture
4	Upgrading of Stompo Bus road	Designs for Upgrading of Stompo Bus Road	800 000	800 000	800 000	New	Designs of 4km for Upgrading of Stompo Bus road by 30 June 2023	Engineers appointed. Currently at design stage	0km	Late completio n of designs	Engineers engaged to expedite design completion	detailed designs	Not achieved	Infrastr ucture
20	Upgrading of Hlogotlou -	Designs for Upgrading of Hlogotlou -	800 000	800 000	800 000	New	Designs of 2km for Upgrading of	Designs of 2km for Upgrading of	None	None	None	Detailed designs	achieved	Infrastr ucture

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
	Bopanang road	Bopananag Road					Hlogotlou- Bopanang Road by 30 June 2023	Hlogotlou- Bopanang Road completed						
15	Upgrading of Masoing Bus route	Designs for Upgrading of Masoing Bus route	850 000	850 000	0	New	Designs of 10km for Upgrading of Masoing bus route by 30 June 2023	Engineers appointed. Currently at design stage	0km	Late completio n of designs	Engineers engaged to expedite design completion	Detailed designs	not achieved	Infrastr ucture
n/a	Machinery and equipment	% expenditure on machinery and equipment	500 000	940 000	1 250 918.74	100%	100% expenditure on machinery and equipment by 30 June 2023	133% expenditure spent on machinery and equipment	33%	Budget shared across two Divisions (Roads & Electrical Divisions)	Closely monitoring of vote / budgets	Expenditure report	not achieved	Infrastr ucture
n/a	Culverts and road signs	% expenditure on procurement of culverts and road signs	300 000	560 000	351 870	New	100% expenditure on procuremen t of culverts and road signs by 30 June 2023	63% spent on procuremen t of culverts and road signs by 30 June 2024	37%	Late implement ation of maintenan ce works order	Expedite maintenanc e work order implementat ion	Expenditure report	not achieved	Infrastr ucture
n/a	Blue lights sirens and insignia	Procurement of blue lights sirens and insignia	440 000	237 500	231 040.75	New	22 blue light sirens and insignia procured by	22 blue light sirens and insignia procured	None	none	none	Delivery note / invoice	achieved	Commu nity service s

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
							30 June 2023							
13	Fencing of Roosenekaal landfill site	Fencing of Roosenekaal landfill site	0	1 000 000	0,00	New	Appointmen t of service provider by 30 June 2023	Service provider appointed	None	None	None	Appointmen t letter	achieved	Commu nity service s
13	upgrading and development of parks	number of parks to be developed and upgraded	1 300 000	600 000	499 900	new	02 parks upgraded with walk way by 30 June 2023	01 parks upgraded with walk way	01 park	insufficient budget	The remaining park will be upgraded once it is budgeted for	completion certificate	not achieved	Commu nity service s
n/a	Professional lawn mowers and industrial brush cutters	Procurement of professional lawn mowers and industrial brush cutters	380 000	380 000	407 064,85	New	1 lawnmower 4 industrial brush cutters procured by 30 June 2023	1 lawnmower 11 industrial brush cutters procured	None	none	none	Delivery note	achieved	Commu nity service s
13	fencing of Ntwane cemetery	fencing of Ntwane cemetery	1 000 000	869 000	R999 350	50%	Fencing of Ntwane cemetery with concrete palisade by	Fencing of Ntwane cemetery with concrete palisade(40 0m)	None	none	none	completion certificate	achieved	Commu nity service

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
							30 June 2023							
EML M	No illegal dumping boards	procurement of No illegal dumping boards	100 000	59 000	29 238.75	New	25 No illegal dumping boards procured by 31 March 2023	15 No illegal dumping boards procured	10	insufficient budget	to be implemente d once the budget is available	Delivery note	not achieved	Commu nity service
n/a	Skip Bins	Procurement of Skip bins	300 000	290 600	290 500.14	New	7 skip bins procured by 31 March 2023	7 skip bins procured	None	None	None	Delivery note	achieved	Commu nity service
n/a	Trailer Disaster	Procurement of Trailer Disaster	80 000	80 000	78 950	New	1 Trailer Disaster procured by 31 March 2023	1 Trailer Disaster procured	None	none	none	Delivery note	achieved	Commu nity service
13	Disaster management centre emergency relief store room	Construction of Disaster management centre emergency relief store room	435 000	454 300	522 364,81	New	Construction of Disaster management centre and emergency relief store room at ERF 87 traffic department	Construction of Disaster management centre and emergency relief store room at ERF 87 traffic department	None	none	none	completion certificate	achieved	Commu nity service

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
							by 31 December 2023							
n/a	Street litter bins	Procurement of street litter bins	850 000	800 000	811106.50	New	185 street litter bins procured by 31 March 2023	185 street litter bins procured	None	none	none	Delivery note	achieved	Commu nity service
n/a	Office furniture and Equipment	% expenditure on furniture and office equipment	0	419 250	198 026	New	90% minimum expenditure on furniture and office equipment by 30 June 2023	47% minimum expenditure on furniture and office equipment	43%	The budget was not enough to procure all needed furniture	To be budgeted for in the next financial year	Delivery note	Not achieved	Commu nity service
n/a	Gable roof	Number of offices to be constructed with Gable roof	0	208 000	0	New	office to be constructed with Gable roof (Traffic department offices)	Constructio n of Gable roof at (Traffic department offices) not completed	0	late appointme nt of service provider	Service Provider Onsite	completion certificate	not achieved	Commu nity service
13	Fencing of Game farm	Fencing of Game farm	1 100 000	1 075 000	158 125	New	Fencing of Game Farm with steel wired fence by 30 June 2023	Fencing of Gamer Farm with steel wired fence	None	None	None	Completion certificate	Achieved	Develop ment planning

Ward no	Project	Key performance indicator	Original Budget R000"s 2021/2022	Adjusted budget	Expendit ure	Audited Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Respo nsibilit y
n/a	Computer Equipment (servers Laptops Desktops Switches Printers)	% expenditure on computer equipment (servers Laptops Desktops Switches Printers)	700 000	2 134 652	R1 930 202,00	99.31%	90% minimum expenditure on computer equipment (Laptops Desktops Switches printers) by 30 June 2023	90% minimum expenditure on computer equipment (Laptops Desktops Switches printers) (1 930 202/2 134 625x100=90 %)	None	none	none	Expenditure report / screen shot	achieved	Corpora te services
n/a	Software server	Number of Software servers to be procured	0	185 000	R212 750,00	New	1 software server to be procured by 31 March 2023	1 software server procured	None	none	none	Delivery note	achieved	Corpora te services
n/a	Furniture and office equipment	% expenditure on furniture and office equipment	500 000	720 000	R436 290,00	new	90% minimum expenditure on furniture and office equipment by 30 June 2023	87% minimum expenditure on furniture and office equipment	3%	No further procurem ent was requested by departem ents	To comply with procuremen t plan	Expenditure report/scree n shot	Not achieved	Corpora te services

KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objective: To improve sound and municipal financial management

Program	Key performance indicator	Budget Source	Adjusted budget	Expen diture	Audite d Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not Achieved	Responsibil ity
Revenue	% outstanding consumer debtors on billed revenue (GKPI)	n/a	n/a	n/a	19%	20% outstanding service debtors to revenue by 30 June 2023	15% outstanding service debtors to revenue	5%	Use of debt collectors	None	Billing and payment report	achieved	Budget and treasury
	% of billed revenue collected	n/a	n/a	n/a	81%	80% of billed revenue collected by 30 June 2023	85% of billed revenue collected	5%	Assistance from debt collectors	None	Billing and payment report	achieved	Budget and treasury
	% of budgeted property rates revenue collected	n/a	n/a	n/a	new	75% of budgeted rates revenue collected by 30 June 2023	98% of budgeted rates revenue collected	23%	Assistance from debt collectors	None	Section 52 report and approved budget	achieved	Budget and treasury
Budget	Submission of MTREF Budget to Council 30 days before the	n/a	n/a	n/a	1	1 Submission of MTREF Budget to Council 30 days before the start of the new	MTREF was submitted to the council before the start of the	None	None	None	Council resolution / MTREF budget	achieved	Budget and treasury

Program	Key performance indicator	Budget Source	Adjusted budget	Expen diture	Audite d Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not Achieved	Responsibil ity
	new financial year					financial year (31 May 2023)	2023-24 financial year						
Financial management	Cost coverage ratio (GKPI)	n/a	n/a	n/a	0.4 months	1 to 3 months Cost coverage ratio by 30 June 2023	0,516 months Cost coverage ratio	None	Unfavorable and stagnant cash flow position	Implement cost containment and reduction plan for contracted services measures to the latter to ensure improved cash flow position	Section 52 report	not achieved	Budget and treasury
AFS	Audited Annual Financial Statements (AFS) and Audit report submitted to the council by 25 January 2023	n/a	n/a	n/a	1	1 Audited Annual Financial Statements (AFS) and Audit report submitted to council by 25 January 2023	Audited Annual Financial Statements (AFS) and Audit report submitted to the council by 25 January 2023	None	None	None	Council resolution / AFS	achieved	Budget and treasury

Program	Key performance indicator	Budget Source	Adjusted budget	Expen diture	Audite d Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not Achieved	Responsibil ity
SCM	number of SCM deviation reports submitted to municipal manager (reduction of number of deviations)	n/a	n/a	n/a	0	Maximum of 4 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 June 2023	0 SCM deviation reports submitted to municipal manager (reduction of number of deviations)	None	None	None	Signed deviation report	achieved	Budget and treasury
SCM	Number of days from closing date to the letter of awarded tenders	n/a	n/a	n/a	new	90 days from closing date to the letter of awarded tenders by 30 June 2023	All tenders were awarded within 90 days period	None	None	None	Awarded tenders register	achieved	Budget and treasury
Expenditure	% of payment made to service providers within 30 days of receiving relevant invoice	n/a	n/a	n/a	100%	100% of payment made to service providers within 30 days of receiving relevant invoice by 30 June 2023	96% of payment made to service providers within 30 days of receiving	4%	4% of invoices were paid after 30 days due to late submission of invoices by end-user departments	The KPI to be decentralised to all departments for adherence to due dates	creditors age analysis	not achieved	Budget and Treasury

Program	Key performance indicator	Budget Source	Adjusted budget	Expen diture	Audite d Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not Achieved	Responsibil ity
							relevant invoice						
	% spent on budgeted indigent relief for free basic services	n/a	n/a	n/a	new	100% of municipality's operating budget spent on indigent relief for free basic services by 30 June 2023	100% of municipality's operating budget spent on indigent relief for free basic services	None	None	None	FBE budget segment	achieved	Budget and Treasury
Assets management	Number of assets verifications conducted	n/a	n/a	n/a	1	1 assets verifications conducted by 30 June 2023	1 assets verifications conducted	None	None	None	Assets verification report	achieved	Budget and Treasury
Project management	% spending on MIG funding	MIG	MIG	MIG	100%	100% spending on MIG funding by the 30 th June 2023	78% spending on MIG funding	None	municipality has spent 100% on the initial MIG funding of R62 060 000 and received an additional funding of R32 million in March 2023, and the funds	projects that their budget were adjusted upwards with the additional MIG funding will be implemented in the next financial year of 2023/2024	MIG monthly report	not achieved	infrastructur e

Program	Key performance indicator	Budget Source	Adjusted budget	Expen diture	Audite d Baselin e 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performance / Remedial action	Evidence	Achieved / Not Achieved	Responsibil ity
									were added to initial allocation.				
Electricity	% spending on INEP funding	INEP	INEP	INEP	75%	spending on INEP funding by 30 June 2023	100% spending on INEP funding	None	None	None	INEP monthly report	Achieved	Infrastructur e
Expenditure	% spend of the total operational budget excluding non-cash items	Opex	Opex	Opex	100%	95% spend of the total operational budget excluding noncash items	96% spend of the total operational budget excluding non-cash items	None	None	None	Budget report	Achieved	Municipal Manager
Expenditure	Remuneration (Employee Related Costs and councillor remuneration) as % of total operating expenditure per quarter	Opex	Opex	Opex	35.29	25% to 40% Remuneration (Employee Related Costs and Councillors Remuneration) as % of Total Operating Expenditure per quarter	32% Remuneratio n (Employee Related Costs and Councillors Remuneratio n) as % of Total Operating Expenditure per quarter	8%	None	None	Budget report	Achieved	Municipal Manager

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
Good governance and oversight	number of MPAC quarterly reports submitted to council	n/a	n/a	n/a	3	4 MPAC quarterly reports submitted to council by 30 June 2023	6 MPAC quarterly reports submitted	2	MPAC held more meetings than targeted	None	Council resolution	achieved	Corporate services
	number of MPAC programmes initiated	1 098 000	1 379 000	1 373 184	1	2 MPAC programme s initiated by 30 June 2023	1 MPAC programme s initiated	1	Insufficient Funds	Allocation of sufficient budget	Reports and attendanc e register	not achieved	Corporate services

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
	Number of MPAC meetings held	n/a	n/a	n/a	new	4 MPAC meetings held by 30 June 2023	9 MPAC meetings held (03) ordinary and (06) special meeting held	5	There was a need for special meetings in order to fastrack investigations conducted	none	Minutes and Attendanc e register	achieved	Corporate services
mayoral Campaigns (event [promotions)	number of Mayoral outreach projects initiated	746 421	916 427	1 334 062	1	2 Mayoral outreach programme s initiated by 30 June 2023	2 Mayoral outreach programme s initiated	None	None	None	Report and attendanc e register	achieved	Corporate services
Speakers programme (event promotions)	number of Speaker's outreach projects initiated	267 771	267 771	267 771	1	2 Speakers outreach programme s initiated by 30 June 2023	2 Speakers outreach programme s initiated	None	None	None	Report and attendanc e register	achieved	Corporate services
Ward committee	number of ward committee reports	n/a	n/a	n/a	2	4 ward committee reports submitted to	2 ward committee reports submitted to	None	none submission of reports by	to review submission date of reports	Council resolution	not achieved	Corporate services

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
	submitted to council					council quarterly by 30 June 2023	council quarterly		ward committees				
Ward committee	% of wards that have held at least one councillor convened community meeting	n/a	n/a	n/a	new	100% of wards that have held at least one councillor convened community meeting by 30 June 2023	100% of wards that have held at least one councillor convened community meeting	None	None	None	Reports and attendanc e register	achieved	Corporate services
Youth programmes	Number of youth programmes conducted (Business Indaba career expo)	Opex	Opex	Opex	0	2 Youth programme s conducted (career expo and business indaba) by 30 June 2023	2 Youth programme s conducted (career expo and business indaba)	None	None	None	Report and attendanc e register	achieved	Corporate services

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
youth programmes	Number of External Mayoral Bursaries Awarded	500 000	463 436	463 436	new	30 External Mayoral Bursaries Awarded by 30 June 2023	30 External Mayoral Bursaries Awarded	None	None	None	Approval letters	achieved	Corporate services
Communication s	number of municipal newsletter printed/ produced	1 000 000	928 000	928 000	6000	4000 copies municipal newsletter printed / produced by 30 June 2023	4000 copies municipal newsletter printed/prod uced	None	None	None	delivery note and copy of delivery note	achieved	Corporate services
	Reviewal of communication strategy	n/a	n/a	n/a	100%	100% Reviewal of strategy by 31 December 2023	100% Reviewal of communicat ion strategy	None	None	None	Council resolution	achieved	Corporate services

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
Customer services	% of official complaints responded to through the municipal complaint management system	n/a	n/a	n/a	new	100% of official complaints responded to through the municipal complaint managemen t system by 30 June 2023	100% of official complaints responded to through the municipal complaint managemen t system	None	None	None	Complaint s managem ent register	achieved	Corporate services
customer services	Number of Council portfolio committees meetings held	n/a	n/a	n/a	new	72 Council portfolio committees meetings by 30 June 2023	71 Council portfolio committees meetings	1	One meeting did not take place due to lack of forum	To engage stakeholder s to attend meetings	Minutes and Attendanc e register	Not achieved	Corporate services
Audit	Submission of Final audited (2021-2022) consolidated Annual Report to Council by 31 January 2023	n/a	n/a	n/a	1	1 Submission of Final audited (2021-2022) consolidate d Annual Report to Council by	1 Submission of Final audited (2021-2022) consolidate d Annual Report to Council by	1	none	none	Council resolution / draft annual report	achieved	Municipal manager

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
						31 January 2023	31 January 2023						
	submission of annual oversight report to council by 31 March 2023	n/a	n/a	n/a	1	1 Submission of annual Oversight report to Council by 31 March 2023	1 Submission of annual Oversight report to Council	1	none	none	Council resolution / oversight report	achieved	Municipal Manager
Audit	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	n/a	n/a	n/a	Unqualifie d Audit Opinion	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	None	none	none	AGSA audit report	achieved	Municipal Manager
	% of Auditor General matters resolved as per the approved audit action plan	n/a	n/a	n/a	76%	100% of Auditor General matters resolved as	81% of Auditor General matters resolved as		addressing of the remaining findings are an ongoing process and	will ensure that we adhere to legislation in order to	AGSA Audit Action Plan	not achieved	Municipal Manager

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
	by 30 June 2023 (Total organisation)					per the approved audit action plan by 30 June 2023 (Total organization)	per the approved audit action plan (Total organization)	19	others will be resolved through 2022- 23 AFS	resolve the remaining findings			
Audit	% Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation)	n/a	n/a	n/a	56%	100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 30 June 2023	54% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation)	46%	resolution of the remaining findings are long term and others require budget to be fully resolved	to request budget during adjustment budget	Internal audit action plan	not achieved	Municipal Manager
Audit	% Reduction of repeat audit findings (total organization)	n/a	n/a	n/a	New	100% Reduction of repeat audit findings (total organization	58% Reduction of repeat audit findings (total organization)	42%	the KPI was wrongly targeted	to be targeted correctly in the next financial year	Internal audit action plan	not achieved	Municipal manager

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
) by 30 June 2023							
Risk management	Number of security risk assessment conducted	n/a	n/a	n/a	4	4 security risk assessment conducted by 30 June 2023	4 security risk assessment conducted	None	none	none	Security assessme nt report	achieved	Municipal Manager
	number of project risk assessments conducted	n/a	n/a	n/a	4	4 project risk assessment s conducted by 30 June 2023	4 project risk assessment s conducted	None	none	none	Project Risk assessme nt reports	achieved	Municipal manager

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
Risk management	Number of strategic and operational risk assessment conducted	n/a	n/a	n/a	4	1 strategic and operational risk assessment conducted by 30 June 2023	1 strategic and operational risk assessment conducted	None	none	none	Risk registers	achieved	Municipal Manager
	Number of risk management training conducted	n/a	n/a	n/a	new	2 Risk managemen t training conducted by 30 June 2023	2 Risk managemen t training conducted	None	none	none	Attendanc e register and minutes	achieved	Municipal Manager
Declaration of financial interest	% of councillors who have declared their financial interest	n/a	n/a	n/a	New	100% of councillors who have declared their financial interest by 30 June 2023	100% of councillors who have declared their financial interest	None	None	None	Financial interest declaratio n register	not achieved	Municipal Manager

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
Declaration of financial interest	Number of administrative staff who have declared their financial interest	n/a	n/a	n/a	New	100 of administrati ve who have declared their financial interest by 30 June 2023	100 of administrati ve who have declared their financial interest	None	None	None	Financial interest declaratio n register	not achieved	Municipal Manager
Risk management	Number of Risk Management reports submitted to the Risk Management Committee per quarter	n/a	n/a	n/a	new	4 Risk Managemen t reports submitted to the Risk Managemen t Committee per quarter by 30 June 2023	4 Risk Managemen t reports submitted to the Risk Managemen t Committee	None	none	none	Quarterly Risk managem ent report	achieved	Municipal Manager

Programme	Key performance indicator	Budget Source	Adjusted budget	Expendit ure	Audited Baseline 2021/22	Annual target	Actual Performanc e	Variances	Reason for variance	Measures to improve performanc e / Remedial action	Evidence	Achieved / Not achieved	Responsi bility
	% execution of identified risk mitigation plans within prescribed timeframes per quarter (Total organisation)	n/a	n/a	n/a	94%	100% execution of identified risk mitigation plan within prescribed timeframes per quarter (total organisation) by 30 June 2023	100% execution of identified risk mitigation plan	100%	none	none	Quarterly Risk assessme nt reports	achieved	Municipal Manager

INSTITUTIONAL PERFORMANCE FOR FINANCIAL YEAR 2022/2023

Key Performance Area Number	Key Performance Area	Total annual target	Achieved KPIs	Not achieved KPIs	Total Percentage achieved %	
1	Spatial Rationale	11	10	1	91%	
2	Institutional Development & Transformation	17	16	1	94%	
3	Local Economic Development	7	4	3	57%	
4	Basic Service Delivery	50	34	16	68%	
5	Financial Management & Viability	15	12	3	80%	
6	Good Governance & Public Participation	27	19	8	70%	
	Total	127	95	32	75%	

Comparison of Institutional Annual Performance between 2021/2022 and 2022/2023 financial year

Num ber	Key Performance Area	Total number	of KPIs	Number of h	of KPI's achieved Number of KPI'		not achieved	Performance percentage per KPA	
		2021/2022	2022/2023	2021/2022	2022/2023	2021/2022	2022/2023	2021/2022	2022/2023
1	Spatial Rationale	4	11	4	10	0	1	100%	91%
2	Municipal transformation and institutional development	18	17	12	16	6	1	67%	94%
3	Local economic development	3	7	2	4	1	3	67%	57%
4	Basic service delivery and Infrastructure development	26	50	20	34	6	16	81%	68%
5	Financial viability and management	12	15	8	12	4	3	67%	80%
6	Good governance and public participation	26	27	21	19	5	8	81%	70%
	TOTAL	89	127	67	95	22	32	75%	75%

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

COMPONENT A: INTRODUCTION TO MUNICIPAL PERSONNEL

4. OVERVIEW

4.1 Employees totals, Turnover and Vacancies

Municipality utilises national print media and municipal website for advertisement of vacant posts. Municipality implements its approved recruitment policy in filling of vacant positions.

Table 1: staff turnover

Description	Total
Dismissal/ Terminations	0
Contract ended	2
Retention	0
Death	1
Retirements/ Pensions	1
III health	0
Resignation	4
Total number of vacancies	194
Total number of employees	347
Total posts on the organogram	541

Table 2: Turnover rate

Turn-over Rate							
Details	Total Appointments as of beginning of Financial Year	Terminations during the Financial Year	Turn-over Rate*				
	No.	No.					
2019/ 2020	357	05	1,4%				
2020/ 2021	348	05	1,43%				
2021/2022	351	07	2%				
2022/2023	349	08	2,29%				

^{*} Divide the number of employees who have left the organisation within a year, by total number of employees who occupied posts at the beginning of the year

Table 3: Organisational structures information

		2022	2/2023	
Description	Approved Posts	Employees	vacancies	Variance
	No.	No.	No.	%
Infrastructure services	173	108	55	32%
Municipal manager' office	26	13	13	50%
Development planning and Local Economic development	21	13	11	53%
Community services	198	119	79	40%
Budget and Treasury	57	48	13	23%
Executive Support	38	23	15	39%
Corporate services	28	23	7	25%
Totals	541	347	193	36%

Table 3: Vacancy rate information

Vacancy Rate 2	Vacancy Rate 2022/2023								
Designations	*Total Approved Posts	*Variances (Total time that vacancies exist using fulltime equivalents)	*Variances (as a proportion of total posts in each category)						
Municipal Manager	1	0	0						
CFO	1	5 years	1						
Development Planning	1	3 years	1						
Community Services	1	1 year	1						
Infrastructure	1	3 years	1						
Corporate Services	1	09 months	1						
Other S57 Managers (Finance posts)	0								
Chief Risk Management Officer(T15)	1	0	0						
Manager Communication (T15)	1	0	0						
Manager Hlogotlou Service Delivery Point (T15)	1	0	0						
Manager Roossenekal Service Delivery Point(T15)	1	0	0						
Manager Motetema Service Delivery Point (T15)	1	0	0						
Electrical Engineer (T16)	1	0	0						
Manager PMU (T15)	1	0	0						
Manager Road, Storm water & Maintenance (T15)	1	0	0						
Manager legal (T15)	1	0	1						
Manager audit (T15)	1	0	0						
Manager PMS (T15)	1	0	0						
Manager IDP (T15)	1	0	0						
Manager Human Resource (T15)	1	0	0						

Vacancy Rate 2022/2023								
Designations	*Total Approved Posts	*Variances (Total time that vacancies exist using fulltime equivalents)	proportion of					
Manager Council Support (T15)	1	0	0					
Manager Intergovernmental relations	1	0	0					
Manager Compliance	1	0	0					
Manager ICT (T15)	1	0	0					
Manager Assets	1	0	0					
Manager Supply chain	1	0	0					
Manager Expenditure	1	0	0					
Manager revenue	1	0	0					
Manager budget	1	0	0					
Manager administration	1	0	0					
Manager Labour Relations	1	0	0					
Manager LED	1	0	0					
Manager Planning	1	0	0					
Manager fleet	1	0	0					
Deputy CFO	1	0	0					
Manager Enviromental	1	0	0					
Manager Public Safety	1	0	0					
Manager Licensing	1	0	0					
Manager Parks and Cemeteries	1	0	0					

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

4.2 POLICIES

The municipality has policies in place as guideline to all officials and are reviewed as and when the need arises. For the year under review the following policies were reviewed.

Table 4: Approved and reviewed policies

No.	Policy name	Reviewed	Resolution number	Date approved/ reviewed	Policies reviewed (2022/2023)	Date of approval
1.	Credit control policy	X	M22/23-54	31/05/2023	M22/23-54	31 May 2023
2.	Investment policy	X	M22/23-54	31/05/2023	M22/23-54	31 May 2023
3.	Budget policy	X	M22/23-54	31/05/2023	M22/23-54	31 May 2023
4.	Borrowing policy	X	M22/23-54	31/05/2023	M22/23-54	31 May 2023
5.	Expenditure management policy	X	M22/23-54	31/05/2023	M22/23-54	31 May 2023
6.	Assets management policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
7.	Supply chain management policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023

No.	Policy name	Reviewed	Resolution number	Date approved/ reviewed	Policies reviewed (2022/2023)	Date of approval
8.	Indigent policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
9.	Virements policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
10.	Funding and reserves policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
11.	Property rates policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
12.	Tariff policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
13.	Petty cash policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
14.	Insurance Management policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
15.	Cost containment policy	Х	M22/23-54	31/05/2023	M22/23-54	31 May 2023
16.	PMS framework	Х	C22/23-77	28 June 2023	C21/22-92	28 June 2023
17.	EE plan	yes	C22/23-77	28 June 2023	C21/22-92	28 June 2023
18.	Human Resources management strategy and plan	Yes	C22/23-76	28 June 2023	C22/23-76	28 June 2023
19.	Overtime and standby allowance policy	Yes	C22/23-83	28 June 2023	C22/23-83	28 June 2023
20.	Antivirus policy	Yes	C22/23-82	28 June 2023	C22/23-82	28 June 2023
21.	User access control policy	Yes	C22/23-81	28 June 2023	C22/23-81	28 June 2023
22.	Information and communication technology governance framework policy	yes	C22/23-80	28 June 2023	C22/23-80	28 June 2023
23.	ICT Master plan	Yes	C22/23-79	28 June 2023	C22/23-79	28 June 2023

4.3 INJURIES, SICKNESS AND SUSPENSIONS

Table 6: Cost of injuries on duty

Number and Cost of Injuries on Duty									
Type of injury	Injury Leave Taken	Employees using injury leave	Average injury leave taken per employee	Average Injury Leave per employee	Total Estimated Cost				
	Days	No.	%	Days	R'000				
Required basic medical attention only	28	07	0,25%	04	R0,00				
Temporary total disablement	0	0	0%	0	0				
Permanent disablement	0	0	0%	0	0				
Fatal	0	0	0%	0	0				

Table 7: Average sick leave per employees

Unskilled (Levels 1-4) 22 1,7% 4 107 80 Semi-Skilled (Levels 5) 11 2,7% 12 39 80 Skilled (levels 6-7) 13 1,2% 20 78 80 Specialised skilled (Levels 8-10) 19 0% 09 60 80 Professional (Level 11-14) 14 1,4% 05 40 80 Managerial skilled (Level 15) 12 0% 01 25 80 Strategic Management (MM and S57) 05 0% 01 03 80 Total 96 26,6% 52 353 560	Total Proportion Employee Total sick leave leave sick leave es in per Salary band Salary b								
Semi-Skilled (Levels 5) 11 2,7% 12 39 80 Skilled (levels 6-7) 13 1,2% 20 78 80 Specialised skilled (Levels 8-10) 19 0% 09 60 80 Professional (Level 11-14) 14 1,4% 05 40 80 Managerial skilled (Level 15) 12 0% 01 25 80 Strategic Management (MM and S57) 05 0% 01 03 80		Days	%	No.	No.	Days			
Skilled (levels 6-7) 13 1,2% 20 78 80 Specialised skilled (Levels 8-10) 19 0% 09 60 80 Professional (Level 11-14) 14 1,4% 05 40 80 Managerial skilled (Level 15) 12 0% 01 25 80 Strategic Management (MM and S57) 05 0% 01 03 80	Unskilled (Levels 1-4) 22 1,7% 4 107 80								
Specialised skilled (Levels 8-10) 19 0% 09 60 80 Professional (Level 11-14) 14 1,4% 05 40 80 Managerial skilled (Level 15) 12 0% 01 25 80 Strategic Management (MM and S57) 05 0% 01 03 80	Common (Latter of								
Professional (Level 11-14) 14 1,4% 05 40 80 Managerial skilled (Level 15) 12 0% 01 25 80 Strategic Management (MM and S57) 05 0% 01 03 80									
Managerial skilled (Level 15) 12 0% 01 25 80 Strategic Management (MM and S57) 05 0% 01 03 80	Specialised skilled (Levels 8-10)	19	0%	09	60	80			
Strategic Management (MM and S57) 05 08 01 03 80	Professional (Level 11-14)	14	1,4%	05	40	80			
	Managerial skilled (Level 15)	12	0%	01	25	80			
Total 96 26,6% 52 353 560	Strategic Management (MM and S57)	05	0%	01	03	80			

Table 7: Number and period of suspension

For the period under review (2021/2022) there were No significant suspensions that were issued against the employees of the Municipality.

Number of di	Number of disciplinary cases (excluding financial misconducts) and any period of suspension					
Position	Nature of Alleged Misconduct		Disciplinary action taken or Status of Case and Reasons why not Finalized	Date Finalized		
None	None	None	n/a	n/a		

Table 8: Cases on Financial Misconduct information

Disciplinary Action Taken on Cases of Financial Misconduct					
Position	Nature of Alleged Misconduct and Rand value of any loss to the municipality	Disciplinary action taken	Date Finalized		
No disciplinary action taken on cases of financial misconduct for the year under review					

4.4 PERFORMANCE MANAGEMENT

In EMLM, performance management is limited to Section 54 and 56 Managers. Municipality has conducted 2021/2022 annual performance assessments for two (02) Senior Managers (Municipal Manager and Senior Manager Corporate Services) who signed performance agreements and one (01) senior manager qualified for performance bonuses. The 2022/2023 mid-year assessment was also conducted as a monitoring process to detect poor performance at an early stage. Through the session, senior managers are offered an opportunity to state their challenges and be assisted by panel members based on those challenges in order to meet their set targets by the end of the financial year. During the year under review the following officials signed their performance agreements:

Table 9: Performance agreements

	mance agreement	
Officials	signed	not signed
Municipal Manager	✓	
Acting Chief financial officer	✓	
Senior manager : community services	✓	
Senior manager: Infrastructure	✓	
Acting Senior manager : development planning	✓	
Acting Senior manager : Corporate services	✓	

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

Table 10: Training for officials

Municipality has a work skills plan (WSP) that is utilised for personnel capacity building. Each department is requested to forward their training plans to corporate services in May each year, in order to be included in the WSP which serves as a guide as to how many officials should undergo training in the next financial year. The plan is also used to determine the expenditure for training. For the year under review, 19 (9 males and 10 females) employees received different training. The WSP and annual training report were submitted to LGSETA.

Municipality has spent R2 487 994,35 for personnel training. The total amount was spent on training by end of the financial year. Municipality did receive the mandatory grants in the form of rebates from LGSETA for the funding amounting to R358 005,08 of HR students workbased exposure training in prior year however the amount was spent in the year under review.

Programme	No. Of Officials	Males	Female	Status
B.ADMIN	09	03	06	In-progress
B. Public management	01	01	0	In-progress
BComm in HRM	01	0	01	In-progress
Forensic investigations	01	0	01	In-progress
B.Comm in ICT	01	01	0	In-progress
Diploma and high certificate in project management	02	01	01	In-progress
Diploma in Records Management	01	01	0	In-progress
Diploma in Project management	01	0	01	In-progress
Higher certificate in Project management	01	01	0	In-progress
Diploma in Records Management	01	01	0	In-progress
Total	19	9	10	

Table 11: training for councillors

Programme	No. Of Councillors	Males	Female	Status
Bachelor of Public Administration	3 (02 cllrs left municipality in november 2021 after elections and only 01 cllr continued with training until june 2022)	2	1	In progress
TOTAL	3	2	1	In progress

Table 12: Compliance with prescribed minimum competency levels

	Pre	scribed minim	um competency	levels		
Description	A Total number of officials employed by municipality (regulation 14(4)(a) and (c))	Total number of officials employed by municipal entities (regulation 14(4)(a) and (c))	Consolidated: Total of A and B	Consolidated: Competency assessments completed for A and B (regulation 14(4)(b)and (d))	Consolidated: total number of officials whose performance agreements comply with regulation 16 (regulation 14(4)(f))	Consolidated: total number of officials that meet prescribed competency levels (regulation 14(4)(e)
Financial officials		, ,,				
Accounting Officer	1	0	1	1	1	1
Chief Financial Officer	0	0	0	0	0	0
Senior Managers	3	0	3	3	3	2
Any other financial officials	40	0	40	0	0	40
Finance managers	5	0	5	0	0	5
Supply chain management officials	4	0	4	0	0	4
Heads of supply chain unit	1	0	1	0	0	1
Supply chain management senior managers	0	0	0	0	0	0

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

4.5 EMPLOYEE EXPENDITURE

The municipality manages its workforce expenditure very well, as we have policies in place such as overtime policies, and travelling allowance policies, that are complied with before any expenditure can be incurred. EMLM has the organisational structure that is aligned to the IDP and budget, to ensure that all workforce expenditure has been budgeted for.

4.6 DISCLOSURE OF FINANCIAL INTEREST

Disclosure forms are given to all officials and councillors at the beginning of the financial year for completion

CHAPTER 5 FINANCIAL INFORMATION

CHAPTER 5: FINANCIAL PERFORMANCE

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

Introduction to Financial Statements

Elias Motsoaledi Local Municipality handed over the 2022/23 annual financial statements to the Auditor General South Africa (Limpopo) on the 09 September 2023 that constituted non-compliance with section 126(2) of Municipal Finance Management Act. The aforesaid components of the financial statements are discussed in detail below:

5.1 STATEMENT OF FINANCIAL PERFORMANCE AND FINANCIAL POSITION

	2021/22			Bud	get Year 202	22/23		
Description	Audited	Original	Adjusted	YearTD	YearTD	YTD	YTD	Full Year
·	Outcome	Budget	Budget	actual	budget	variance	variance	Forecast
Revenue By Source								
Property rates	39,913	44,645	59,853	55,046	59,853	(4,807)	-8%	59,853
Service charges - electricity revenue	98,371	108,186	101,418	90,414	101,418	(11,004)	-11%	101,418
Service charges - refuse revenue	9,383	9,781	9,302	9,537	9,302	235	3%	9,302
Rental of facilities and equipment	1,461	1,004	867	950	867	84	10%	867
Interest earned - external investments	5,834	3,652	2,152	5,641	2,152	3,489	162%	2,152
Interest earned - outstanding debtors	15,229	18,817	15,322	11,554	15,322	(3,768)	-25%	15,322
Fines, penalties and forfeits	2,236	68,520	90,719	115,439	90,719	24,720	27%	90,719
Licences and permits	5,966	6,315	6,815	6,062	6,815	(753)	-11%	6,815
Transfers and subsidies	307,637	338,906	338,906	338,906	338,906	(0)	0%	338,906
Other revenue	20,228	1,524	2,907	18,029	2,907	15,122	520%	2,907
Gains						_		
Total Revenue (excluding capital transfers and contributions)	506,259	601,351	628,262	651,579	628,262	23,317	4%	628,262
Expenditure By Type								
Employee related costs	161,197	185,316	172,137	169,884	166,498	3,386	2%	166,498
Remuneration of councillors	25,347	25,580	27,126	25,385	24,735	651	3%	24,735
Debt impairment	19,690	61,181	29,223	126,108	84,814	41,294	49%	84,814
Depreciation & asset impairment	57,073	59,780	60,910	59,260	61,911	(2,652)	-4%	61,911
Finance charges	526	2,185	1,555	4,403	1,555	2,848	183%	1,555
Bulk purchases	97,949	109,638	94,532	93,185	94,532	(1,347)	-1%	94,532
Other materials	37,860	38,645	47,203	47,152	42,789	4,363	10%	42,809
Contracted services	77,956	67,165	76,222	75,939	74,830	1,109	1%	74,830
Transfers and subsidies	2,591	3,292	2,673	5,247	2,384	2,863	120%	2,364
Other expenditure	48,250	44,500	51,532	59,595	54,514	5,081	9%	54,514
Losses	4,827	_	_	5,782	-	5,782	0%	_
Total Expenditure	533,266	597,283	563,113	671,940	608,562	63,378	10%	608,562
Surplus/(Deficit)	(27,007)	4,068	65,149	(20,361)	19,700	(40,061)	-203%	19,700
Transfers and subsidies - capital (monetary allocations)	74,316	79,606	111,606	91,816	112,526	(20,710)	-18%	112,526
Transfers and subsidies - capital (monetary allocations)			_			_		-
Transfers and subsidies - capital (in-kind - all)			920			_		
Surplus/(Deficit) after capital transfers & contributions	47,309	83,674	177,675	71,455	132,226			132,226
Taxation								
Surplus/(Deficit) after taxation	47,309	83,674	177,675	71,455	132,226			132,226
Attributable to minorities								
Surplus/(Deficit) attributable to municipality	47,309	83,674	177,675	71,455	132,226			132,226
Share of surplus/ (deficit) of associate								
Surplus/ (Deficit) for the year	47,309	83,674	177,675	71,455	132,226			132,226

	2021/22		Budget Ye	ear 2022/23	
Description	Audited	Original	Adjusted	YearTD	Full Year
	Outcome	Budget	Budget	actual	Forecast
ASSETS					
Current assets					
Cash	14,710	24,162	68,141	7,633	68,141
Call investment deposits	_	_	_	25,460	_
Consumer debtors	104,267	61,834	64,191	110,392	64,191
Other debtors	14,400	62,845	75,304	26,631	75,304
Current portion of long-term receivables	_	119	119	_	119
Inventory	18,416	10,005	12,160	26,280	12,160
Total current assets	151,793	158,966	219,915	196,396	219,915
Non current assets					
Long-term receivables	_	_		_	_
Investments	16,536	17,278	17,628	17,281	17,628
Investment property	96,399	48,547	51,621	103,831	51,621
Investments in Associate					
Property, plant and equipment	1,079,150	1,258,405	1,263,920	1,112,251	1,263,920
Biological	_	_		_	_
Intangible	13	331	516	6	516
Other non-current assets	463	463	463	463	463
Total non current assets	1,192,561	1,325,025	1,334,149	1,233,832	1,334,149
TOTAL ASSETS	1,344,354	1,483,992	1,554,064	1,430,228	1,554,064
LIABILITIES					
Current liabilities					
Bank overdraft	_	_		_	_
Borrowing	6,638	7,459	8,280	9,494	8,280
Consumer deposits	5,621	5,700	5,700	5,758	5,700
Trade and other payables	106,041	101,172	131,683	120,150	131,683
Provisions	7,922	6,012	8,024	9,416	8,024
Total current liabilities	126,222	120,343	153,688	144,818	153,688
Non current liabilities					
Borrowing	12,702	17,458	12,701	7,637	12,701
Provisions	110,814	96,252	96,252	111,703	96,252
Total non current liabilities	123,517	113,710	108,953	119,340	108,953
TOTAL LIABILITIES	249,738	234,053	262,641	264,158	262,641
NET ASSETS	1,094,615	1,249,938	1,291,424	1,166,071	1,291,424
COMMUNITY WEALTH/EQUITY					
Accumulated Surplus/(Deficit)	1,094,615	1,230,938	1,291,424	1,166,071	1,291,424
Reserves	_	19,000		_	
TOTAL COMMUNITY WEALTH/EQUITY	1,094,615	1,249,938	1,291,424	1,166,071	1,291,424

COMMENT ON FINANCIAL PERFORMANCE

- 1. The total budgeted operating revenue is R628, 262 million and the actual revenue amounts to R651, 579 million. These result in over performance of R23, 317 million.
- 2. Services charges relating to electricity and refuse removal, these revenue sources contribute significantly to the revenue basket of the municipality and the contribution thereof totals R99, 950 million for the 2022/23 financial year and increasing to R107, 753 million in 2022/23 financial year.
- 3. Service charges electricity is based on the actual performance in conjunction with the audited amount and CPI. The audited amount is R90 414 million and performed poorly compared to the adjusted budget of R101 418.
- 4. Services charges relating to refuse removal underperformed by R235 thousand however performed better that prior year based on audited amounts.

- 5. Property rates was budgeted R59 853 million, and the actual performance is R55 046 million resulting in unfavourable variance of R4 807 million.
- 6. Transfers recognized operational includes the local government equitable share, financial management grant, extended public works programme grant and the allocation is as per DORA. All gazetted grants were received
- 7. Rental of facilities and equipment slightly overperformed by R84 thousand when comparing adjusted budget and audited actual amount realized.
- 8. Interest on external investment overperformed by R3 489 million and as a result of a decrease in interest rate on ESKOM security held investment.
- 9. Interest on outstanding debtors underperformance of R3 768 million is due to payment of customers which results in an decrease of the debt book.
- 10. Fines, penalties and forfeits there is an overperformance of R24 720 million when comparing adjusted budget and actual audited amount.
- 11. Other revenue the variance is as a result of fair value adjustment in investment property that was revalued at the financial year.
- 12. Licences and permits there is a slight underperformance of R753 thousand when comparing adjusted budget and actual audited amount.
- 13. Employee related costs and bulk purchases are the main cost drivers within the municipality and alternative operational gains and efficiencies will have to be identified to lessen the impact of wage and bulk tariff increases in future years.
- 14. There is an overperformance on employee related cost of R3 386 million and this is a result of actuarial amounts computed at year end.
- 15. Remuneration of councillors overspent by R651 thousand when comparing adjusted budget and actual audited amount.
- 16. Bulk purchases underspent by R1 347 million when comparing adjusted budget and actual audited amount and this is a result of electrification of Masakaneng project not being completed.
- 17. There is favourable variance on transfer and subsides of R2 863 million and this is due to creation of new indigent register resulting in majority of households added to the register as qualifying beneficiaries.
- 18. Debt impairment increased by 49% compared to the audited amount. Debt that the municipality wrote off has a huge impact on the methodology the municipality is using suggested by Auditor General hence a huge increase. Note must be taken that an increase in consumer debtors has a minimal impact in terms of the allocation in the likelihood of debt being impairment taking into account that they considered the newest
- 19. Depreciation there is an underperformance of R2, 652 million and it is as a result of infrastructure projects being completed late in the financial year.
- 20. Contracted services there is an overspending of R1 109 million when comparing the adjusted budget and actual audited figures.

- 21. Finance charges the overspending is as the result of budget provision for the new lease of vehicles that commenced later than projected and outstanding invoices submitted at the end of the financial. Therefore, the budgeted interest were not realized.
- 22. Repairs and maintenance unforeseen road maintenance had to be had to be undertaken
- 23. An increase in other expenditure of 9% is due to commission on speed camera and is as per the contract.
- 24. Inventory consumed increase is due an increase the municipality made on repairs and maintenance in an attempt to work towards achieving the norm as per circular 71.

5.2 GRANTS

	2021/22	Curr	ent Year 202	22/23
Description	Audited	Original	Adjusted	YearTD
	Outcome	Budget	Budget	actual
RECEIPTS:				
Operating Transfers and Grants				
National Government:	307,638	338,906	338,905	338,905
Local Government Equitable Share	302,789	334,260	334,259	334,259
Finance Management	2,650	2,850	2,850	2,850
EPWP Incentive	2,199	1,796	1,796	1,796
Other grant providers:	358	•	-	-
LGSETA Learnership and Development	358	ľ	_	_
Total Operating Transfers and Grants	307,996	338,906	338,905	338,905
Capital Transfers and Grants				
National Government:	79,332	79,606	111,606	111,606
Municipal Infrastructure Grant (MIG)	57,984	62,606	94,606	94,606
Intergrated National Electrification Grant	21,348	17,000	17,000	17,000
Total Capital Transfers and Grants	79,332	79,606	111,606	111,606
TOTAL RECEIPTS OF TRANSFERS & GRANTS	387,328	418,512	450,511	450,511

COMMENT ON OPERATING TRANSFERS AND GRANTS:

All grants gazetted for 2022/23 financial year were received and cognizance should be taken that the above table does include capital grants. The total amount received on operational grants amounted to R388, 905 million yet the capital grants one amounted to R111, 606 million during the 2022/23 financial year. All grants were received from national sphere of government and SETA, nothing was gazetted to be received from the provincial government and the district municipality. In addition, the municipality received additional MIG allocation amounting to R32 million that was not part of the initially gazetted allocations.

COMMENT ON CONDITIONAL GRANTS AND GRANTS RECEIVED FROM OTHER SOURCES:

R358 thousand was received from Education Training and Development Practice SETA and is meant for capacity building and this allocation is earmarked for procurement of tools of trade for experiential learning programme implemented within the municipality.

5.3 ASSET MANAGEMENT

	2021/22	Cui	rent Year 20	22/23	Variance	Variance
Description	Audited	Original	Adjusted		(Original	(Adjusted
	Outcome	Budget	Budget	YTD Actual	budget)	budget)
Repairs and maintenance	37,860	37,692	40,895	47,152	125%	115%
Depreciation and assets impairement/reversal	57,073	59,780	59,780	59,260	99%	99%
Renewal of existing assets	44,874	31,723	55,512	31,657	100%	57%
Asset register summary	1,184,479	1,258,737	1,264,437	1,264,445	100%	100%
Total	1,324,286	1,387,932	1,420,623	1,402,514	106%	99%

COMMENT ON ASSET MANAGEMENT:

The audited asset register value for 2021/22 is R1, 184, 479 billion and the original budget thereof is R1, 258, 737 billion. Taking the actual book value as at end of 2022/23 financial year of R1, 264, 445 billion, and the asset register value had increased compared to 2021/22 audited amount and this is attributed to spending on capital budget.

Audited depreciation and asset impairment reversal for 2021/22 financial year amounts to R57 073 million and it increased to R59, 260 million in the 2022/23 financial year. Cognizance should be taken that depreciation and asset impairment from budget point of view is a non-cash item (i.e. the movement did not have cash flow implication) and as a result it is pure financial accounting transaction.

In addition, capital expenditure (renewal of existing assets) amounted to R44, 874 million and this decreased significantly to R31,657 million yet repairs and maintenance increased from R37,860 million to R47, 152 million in the 2022/232 financial year.

COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:

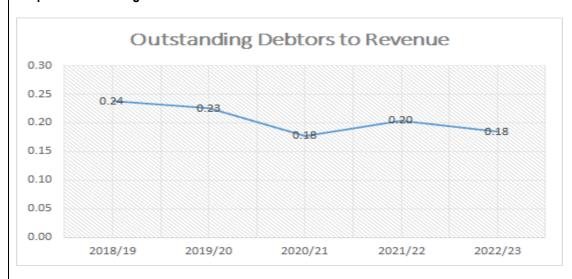
The repairs and maintenance budget represent 6.3% of the total original budget and 7.3% of the adjusted budget and in terms of the actual expenditure, the spending represent 7.0% of the total operating expenditure incurred for 2022/23 financial year. A total of R47, 152 million was spent, reflecting an overspending variance of 125% based on original budget and 115% overspending variance on adjusted budget.

5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

Graph 1: Liquidity ratio Current Ratio 1,60 1,40 1,20 1,00 0,80 0,60 0,40 0,20 0,00 2018/19 2019/20 2020/21 2021/22 2022/23

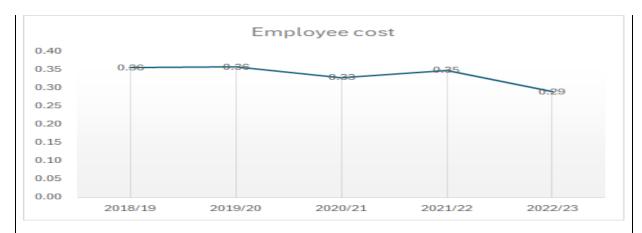
Liquidity Ratio – Measures the municipality's ability to pay its bills and is calculated by dividing the monetary assets by the municipality's current liabilities. A higher ratio is better, and the graph portrays a picture that shows an improved liquidity ratio for 2022/23 financial year since the ratio is more than 1.

Graph 2: Outstanding Debtors to revenue



Outstanding service debtors to revenue - Measures how much money is still owed by the community for electricity, waste removal and other services, compared to how much money has been paid for these services. It is calculated by dividing the total outstanding debtors, by the total annual revenue thereof. A lower score is better. The graph shows that the municipality has a ratio of 0.18 outstanding debtors that has slightly decreased by 0.02 when compared to 2022/23 ratio.

Graph 3: Employee cost



Employee related cost ratio measures what portion of revenue was spent on paying employee costs. It is calculated by dividing the total employee cost by the difference between total revenue and capital revenue

Graph 4: Repairs and maintenance



Repairs and Maintenance - This represent the proportion of operating expenditure spent, and is calculated by dividing the total repairs and maintenance by total property plant and equipment and investment property carrying values.

COMMENT ON FINANCIAL RATIOS:

The municipality is still facing a challenge of achieving 8% threshold of operating expenditure for repairs and maintenance. Liquidity ratio is negatively affected by invoiced that are paid accruals at year end since the magnitude thereof was too high in 2022/23 financial year as those invoices are treated as current liabilities. The municipality is in a process of implementing cost containment measures as documented in the National Treasury Instruction letter number 03 and this will result in improved liquidity ratio and in addition, it will do away with unnecessary expenditure.

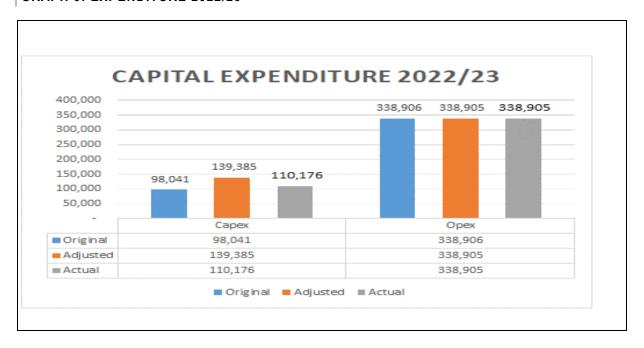
COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Capital expenditure relates mainly to projects and/or items whose outputs will result in assets that will have to be documented in the asset register. Capital expenditure is funded from grants and own revenue. Graph 5 deals with capital spending, indicating where the funding comes from and whether the Municipality is able to spend the available funding as planned. In this component, it is important to indicate the different sources of funding as well as how these funds are spent.

5. CAPITAL EXPENDITURE

GRAPH 5: EXPENDITURE 2022/23



5.6 SOURCES OF FINANCE

	2021/22	Current Year 2022/23			
Vote Description	Audited	Original	Adjusted		YTD
	Outcome	Budget	Budget	YTD actual	Variance
Funded by:					
National Government	74,316	79,606	111,606	90,896	81%
Provincial Government					
District Municipality					
Transfers and subsidies - capital (monetary allocations)					
Transfers recognised - capital	74,316	79,606	111,606	90,896	81%
Borrowing					
Internally generated funds	14,040	18,435	27,780	19,280	69%
Total Capital Funding	88,355	98,041	139,386	110,176	79%

COMMENT ON SOURCES OF FUNDING:

The capital budget for 2022/23 financial year was R139, 041 million. The actual expenditure is R110, 176 million and this reflects an under-spending variance of 21% and this under spending was on grants funded and internally funded projects.

Funding of capital budget:

Original budget: R79, 606 million was funded by grants and R18, 435 million was funded internally. Adjusted budget: R111, 606 million was funded by grants and R27, 780 million was funded internally. Actual expenditure: R90, 896 million was funded by grants and R19, 280 million was funded internally.

CAPITAL SPENDING ON FIVE LARGEST PROJECTS

	CALITAL OF ENDING ON THE EAROLEST PRODUCTS						
	Capital Expenditure on Five Largest Projects*						
		R'000			4.24		
		Current Year		Variance Cu			
	Original	Adjustment	Actual	Original	Adjustment		
	Budget	Budget	Expenditur	Variance (%)	Variance		
Name of Project			е		(%)		
	R2 169 180.0	R	R1 908 515				
A – Dipakapakeng	0	2 169 180.00	.20	90%	100%		
D. Tofolkon Chadium	R27 001 116.	R27 001 116.	R25 559				
B – Tafelkop Stadium	00	00	077.88	95%	95%		
C. Disamport to Hitenamina	R27 000 000.	R24 529 484.	R23 791 13				
C – Bloempoort to Uitspanning	00	96	0.10	88%	97%		
Crobleredel Landfill Cite	R4 000	R21 093 036.	R3 855 509.				
E – Groblersdal Landfill Site	000.00	00	82	96%	18%		
F – Electrification of							
Masakaneng Portion 69 A	R3 960	R7 960	R7 643 721.				
(215HH) (415HH)	000.00	000.00	49	193%	96%		

Name of Project - A	Upgrading of Dipakapakeng Access Road
Objective of Project	Reduction in the level of service delivery backlogs
Delays	None
Future Challenges	None
Anticipated citizen benefits	Easy access to services

Name of Project - B	Upgrading of Tafelkop stadium Access Road
Objective of Project	Reduction in the level of service delivery backlogs
Delays	Delays due to underground water
Future Challenges	None
Anticipated citizen benefits	Easy access to services

Name of Project - C	Upgrading of Bloempoort to Uitspaning Access Road
Objective of Project	Reduction in the level of service delivery backlogs
Delays	Delays due to slow progress on Concrete V Drain.
Future Challenges	None
Anticipated citizen benefits	Easy access to services

Name of Project - D	Upgrading Nyakuroane Internal Streets
Objective of Project	Reduction in the level of service delivery backlogs
Delays	None
Future Challenges	None
Anticipated citizen benefits	Easy access to services

Name of Project - E	Upgrading of Mokomung Access Road to Marateng Taxi Rank
Objective of Project	Reduction in the level of service delivery backlogs
Delays	None
Future Challenges	None
Anticipated citizen benefits	Easy access to services

Name of Project - F	Refurbishment of Groblersdal Landfill Site
Objective of Project	Reduction in the level of service delivery backlogs
Delays	Delays in approval of new designs by LEDET
Future Challenges	None
Anticipated citizen benefits	Clean environment

COMMENT ON CAPITAL PROJECTS:

During 2022/23 Financial Year, the Municipality received a Total Allocation of **R 94 606 000.00** of MIG grant. A total of Six (6) projects were implemented, of which Five (5) were roads projects and one (1) was Landfill site. 2 road projects (Upgrading of Tafelkop Stadium Access Road) is still on construction stage and seating at 79% physical progress and Upgrading of Nyakuroane Internal Streets) is a multi year project and it is on practical completion stage. Construction of Groblersdal Landfill Site is on tender stage, Upgrading Mokomung Access Road is design stage.

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS - OVERVIEW

INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

There is still huge backlog in terms of Basic Infrastructure that is Water and Sanitation, which is implemented at District level. The backlog for Electricity is only 4%.

COMMENT ON BACKLOGS:

There is a minor backlog in terms of electricity only 4% backlog has been identified with regards to households that do not have access to basic electricity. This backlog is due to expansion of the existing villages.

Roads and storm water as key function of the municipality is being implemented with MIG funds and own revenue. The municipality has a serious backlog on roads and storm water and has challenges of resources as MIG grant that is received is not enough to can reduce the back log and municipality does not have enough revenue to can fund more projects. The identified backlog of unsurfaced roads and storm water controls is up to 90% on the municipal road networks.

Municipal Infrastruc	ture Grant (M	IG)* Expenditu	re 2022/2023 o	n Service backlo	ogs		
R' 000				1			
	Budget	Adjustment	Actual	Variance		Major	
Details		Budget		Original Budget	Adjustment Budget	conditions applied by donor (continue below if necessary)	
Infrastructure - Road transport						-	
Roads, Pavements & Bridges	R62 606 0 00.00	R94 606 000.00	R73 895 70 2.79	- R11 289 702. 79	R20 710 297	Prioritize residential infrastructure for roads and sports facilities	
Storm water	R0	R0	R0	R0	R0		
Infrastructure - Electricity	R17 000 000.00	R0	R17 000 00 0.00			Prioritize residential infrastructure for electricity	
Generation	R0	R0	R0	R0	R0		
Street Lighting	R0	R0	R0	R0	R0		
Infrastructure - Other							
Transportation	R0	R0	R0	R0	R0		
Gas	R0	R0	R0	R0	R0		
Other Specify:							
Sports - Outdoor	R0	R0	R0	R0	R0		
Street Parking	R0	R0	R0	R0	R0		
Waste Management	R0	R0	R0	R0	R0		
Total	R79 606 000.00	R32 000 000 .00	R111 606 0 00.00	R 11 289 702.79	R20 710 297 .21		

COMPONENTS C: CASH FLOW MANAGEMENT AND INVESTMENTS

INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

The cash flow outcome presents the actual revenue collected and actual payments made during the year under review. Actual revenue realized should be differentiated from revenue billed because revenue billed does not portray the holistic financialand performance of the municipality. As a result, the cash flow outcome is presented on cash basis as opposed accrual basis of accounting. Cash and cash equivalents made up of cash in the primary and all the short tem investment, there are no long term investment made by the municipality as this will hinder service delivery.

	2021/22	Curr	ent Year 202	2/23
Description	Audited	Original	Adjusted	YearTD
	Outcome	Budget	Budget	actual
CASH FLOW FROM OPERATING ACTIVITIES				
Receipts				
Property rates	28,584	40,092	50,336	37,194
Service charges	70,796	122,534	128,609	96,050
Other revenue	44,971	17,751	20,175	13,396
Transfers and Subsidies - Operational	307,767	338,906	338,906	333,406
Transfers and Subsidies - Capital	79,469	79,606	79,606	111,606
Interest	1,780	3,652	2,152	2,252
Payments				
Suppliers and employees	(442,980)	(511,681)	(499,766)	(462,146)
Finance charges	(526)	(2,185)	(2,688)	(4,403)
Transfers and Grants	(1,547)	3,292	2,673	(1,099)
NET CASH FROM/(USED) OPERATING ACTIVITIES	88,314	91,968	120,004	126,255
CASH FLOWS FROM INVESTING ACTIVITIES				
Receipts				
Proceeds on disposal of PPE	1,011	5,544	2,470	_
Decrease (increase) in non-current receivables	_	_		1,566
Decrease (increase) in non-current investments	_	17,278	(350)	_
Payments				
Capital assets	(76,974)	(81,790)	(89,706)	(104,484)
NET CASH FROM/(USED) INVESTING ACTIVITIES	(75,963)	(58,968)	(87,585)	(102,918)
CASH FLOWS FROM FINANCING ACTIVITIES				
Receipts				
Short term loans	_	_		
Borrowing long term/refinancing	_	_		
Increase (decrease) in consumer deposits	_	488	488	
Payments				
Repayment of borrowing	(4,457)	(7,459)	(8,280)	(4,954)
NET CASH FROM/(USED) FINANCING ACTIVITIES	(4,457)	(6,971)	(7,792)	(4,954)
NET INCREASE/ (DECREASE) IN CASH HELD	7,894	26,029	24,627	18,383
Cash/cash equivalents at beginning:	6,816	14,245	11,514	14,710
Cash/cash equivalents at month/year end:	14,710	40,275	36,141	33,093

COMMENT ON CASH-FLOW OUTCOMES:

Cash and cash equivalents at the beginning of the financial year was R14,710 million and when comparing this to the cash and cash equivalents at the end of 2022/2023 financial year, the results reflects an increase in cash and cash equivalent of R33,093 million and this portrays a positive picture about cash management of the municipality. Cognizance should be taken that the municipality is still dependent on grants since a major portion of revenue realised is made up of transfer recognised (both operating and capital.

5.10 BORROWING AND INVESTMENTS

INTRODUCTION TO BORROWING AND INVESTMENTS

Actual Borrowings 2020/21-2022/23 R'000							
Instrument	2020/21	2021/22	2022/23				
Municipality							
Long-term loans (annuity/reducing balance)	-	-	-				
Long-term loans (non-annuity)	-	-	-				
Local registered stock	-	-	-				
Instalment credit	-	-	-				
Financial leases	2 441	19 340	17 131				
PPP liabilities	-	-	-				
Finance granted by cap equipment supplier	-	-	-				
Marketable bonds	-	-	-				
Non-marketable bonds	-	-	-				
Bankers acceptances	-	-	-				
Financial derivatives	-	-	-				
Other securities (Eskom)	-	-	-				
Municipal Total	2 441	19 340	17 131				
Municipal Entities	-	-	-				
Long-term Loans (annuity/reducing balance)	-	-	-				
Long-term Loans (non-annuity)	-	-	-				
Local registered stock	-	-	-				
Instalment credit	-	-	-				
Financial leases	-	-	-				
PPP liabilities	-	-	-				
Finance granted by cap equipment supplier	-	-	-				
Marketable bonds	-	-	-				
Non-Marketable bonds	-	-	-				
Bankers acceptances	-	-	-				
Financial derivatives	-	-	-				
Other Securities	-	-	-				
Entities Total	-	-	-				

Municipal and Entity Investments 2020/21 – R'000	2022/23		
	2020/21	2021/22	2022/23
Investment type	Actual	Actual	Actual
Municipality			
Securities - national government	_	-	_
Listed corporate bonds	_	-	-
Deposits –bank	_	10, 000	25, 459
Deposits -public investment commissioners	_	-	_
Deposits -corporation for public deposits	_	-	-
Bankers' acceptance certificates	_	-	_
Negotiable certificates of deposit - Banks	_	_	ı
Guaranteed endowment policies (sinking)	_	-	-
Repurchase agreements - Banks	_	-	_
Municipal bonds	_	-	_
Other securities (Eskom)	16, 008	16,356	17,281
Municipality Sub-Total	16, 008	26,356	42, 740
Municipal Entities			
Securities - National government	-	-	ı
Listed corporate bonds	-	-	ı
Deposits – Bank	-	-	Ī
Deposits - Public Investment Commissioners	-	-	ı
Deposits - Corporation for Public Deposits	_	_	Ī
Bankers' acceptance certificates	-	-	-
Negotiable certificates of deposit- Banks	-	-	ı
Guaranteed endowment policies (sinking)	-	-	-
Repurchase agreements – Banks	-	-	-
Municipal bonds	-	-	-
Other	_	-	-
Entities Sub-Total	_	-	-
Consolidated Total:	16,008	26,356	42, 740

COMMENT ON BORROWING AND INVESTMENTS:

The municipality had borrowing in the form of finance lease for heavy machinery and equipment and vehicles amounting to R17,131 million at the end of 2022/2023 financial year. There were no investments for the year under review

5.11 **PUBLIC-PRIVATE PARTNERSHIPS**

Municipality had no public-private partnership.

COMPONENT D: OTHER FINANCIAL MATTERS

5.12 SUPPLY CHAIN MANAGEMENT

SUPPLY CHAIN MANAGEMENT

The financial statements for the 2022/23 financial year presented an irregular expenditure balance of R386,471, 015 million as opening balance and during the year irregular expenditure amounting to R75, 859 million was incurred. This leaves the municipality with overall irregular expenditure of R385, 538 million that emanated from procurement of goods and services without fully following the supply chain management processes. For 2021/22 financial year council wrote off irregular expenditure amounting to R76,739,211 and this has been taken into account when determining the closing balance for 2022/23 financial year.

Breakdown of Irregular expenditure incurred for the year:

Reason for irregular	2023	2022
Biased specification	-	8,323,809
Bidder did not meet minimum requirements	190,057	463,431
Incorrect allocation of functionality points	38,597,323	39,881,668
Technical expert not part of BAC	7,894,160	15,462,484
Failure to address subcontracting	23,496,978	3,019,389
Bids were not evaluated in accordance with the bid specification	290,384	-
Non-compliance with minimum requirements threshold for local conte	5,390,908	9,588,430
Total	75,859,811	76,739,211

The municipality has implemented central supplier database that has been rolled out by National Treasury with the intention of maintaining a database of organisations, institutions and individuals who can provide goods and services to government institutions. This database serves as the single source of key supplier information for organs of state and it provides consolidated, accurate, up-to date, complete and verified supplier information to procuring organs of state.

No public satisfaction survey was conducted during the year under review.

No deviations from supply chain management processes were processed in the 2022/23 financial year.

5.13 GRAP COMPLIANCE

GRAP provides the rules and principles by which municipalities are required to abide by in preparing the financial statements. Successful GRAP compliance and implementation will ensure that municipal accounts are transparent, comparable and more informative to the users of the financial statements.

Elias Motsoaledi local municipality was audited on annual financial statements that were prepared using mSCOA trial balance and general ledger that were GRAP compliant.

	Compan	y information	P	erson in employ of state	Financial \	'ear	
Number	r Service Provider Director of the company Department Employee		Employee	Capacity	2023	2022	
1	Makgonatsohle Trading Enterprise	Gift Nkabang Mawela	Gauteng Department of Education	Masehoane Mildred Mawela (Teacher)	Wife	1,359,831	2,184,378
2	Sejagobe Engineers	Sejagobe Daniel Masekela	Gauteng Department of Public Works	Kgadi Ledile Mamakoa (Candidate Engineering Technician)	Wife	1,038,276	-
3	Dzangi Consulting Services	Aluwani Lorraine Mathavhathe	Department of Human Settlement	Gumani Joseph Mathavhathe (Financial Planner)	Husband	1,177,383	-
4	Mogalemole Consulting Engineer	Njipa Herman Mankga	Road Agency Limpopo	Paulina Mankga (Project Manager)	Wife	431,668	669,199
5	Democratic Construction and Services	Buta Ntina Lizzy	Elias Motsoaledi Local Municipality	Alfred Pathane (Ward Councillor)	Wife	0	16,500
6	Nedbank	Stanley Subramoney	Department of Education	Venisha Subramoney (Teacher - Department of Education)	Wife	5,472,572	7,286,788
7	Just breeze	Christopher Ntladi	Department of Health	Matshidiso Ntladi (Dentist - Department of Health)	Wife	2,869,913	7,576,661
8	Dolmen Engineers	Moeketso Phynus Sematla	Limpopo Department of Health	Thully Monicah Sematla (EMS/Pramedic)	Wife	1,530,911	-
11	NSK Electrical and Construction	Sibusisiwe Cute Zombe	Department of Education	Steve Zviyedzo Zombe (Teacher)	Husband	845,754	-
12	F-Tech Services	Martin Mufanebadza	SAPS	Tselahale Faith Mufanebadza (Aministrative Clerk)	Wife	8,819,396	-
13	Nkanivo Development Consulting	Samuel Chauke	Department of Home Affairs	Azwidali Elelwani Chauke (Administrative Officer)	Wife	478,261	-
14	Sekhukhune Times	Peter Thapelo Motseo	Limpopo Department of Education	Cordeliah Nkisi Mabelane (Teacher)	Wife	26,021	-
15	Mashigwana Projects	Amos Kgotlelelo Mashigwana	Gauteng Department of Education	Johanna Letta Mashigwana (Teacher)	Wife	183,000	-
Total Awar	d Amount					24,232,987	17,733,526

EXTERNAL SERVICE PROVIDER'S PERFORMANCE

Project Name	2022/2023budg et	Expenditure	Challenges (any signs of poor performance)	Mitigations (any warning given to the service provider)	Name of Consultant / Contractor	Assessmen t Rating or comments	Construction Tender Awarded to
		INFRA	ASTRUCTURE				
Upgrading of Dipakapakeng Access Road	R 2 169 180.14	R1 908 515.20	None	None	Ralema Consulting Engineers	Good	Rural Blue Belt jv Katlego
					Katlego ya sentso JV Rural Blue Belt	Good	ya Sentsho
Upgrading of Tafelkop Stadium Access Road	R 27 001 116.00	R26 871 310.29	Slow progress of works by the	Performance letters were given	Afritec Consulting Engineers	Fair	SDVK construction
			contractor due to underground water.	to both service providers	SDVK construction and Projects 15 cc	Fair	and projects 15cc
			The engineer is failing to monitor the contractor.				
Upgrading of Bloempoort to Uitspanning Acess Road	R 24 529 484.96	R23 791 130.10	Slow progress resulting in	Penalties imposed to the contractor	Sejagobe Engineers	Excellent	Mwelase & Ntshiana JV
			completing the works outside contractual period.	for late completion of works.	Mwelase & Ntshiana JV	Fair	
Refurbishment of Groblersdal landfill site	R21 093 036.00	R3 855 509.82	None	None	Grand Monde Consulting Engineers	None	Contractor not yet appointed
					Not yet appointed	None	
Upgrading of Nyakuroane Internal Streets	R16 000 000.00	R15 923 765.13	None	None	Dolmen Consulting Engineers	Excellent	

Project Name	2022/2023budg et	Expenditure	Challenges (any signs of poor performance)	Mitigations (any warning given to the service provider)	Name of Consultant / Contractor	Assessmen t Rating or comments	Construction Tender Awarded to
		INFR	ASTRUCTURE				
					Pheladi Noko Funerals and Construction	Excellent	Pheladi Noko Funerals and Construction
Electrification of Masakaneng Portion 69	R 7 960.00	R7 643 721.49	None	None	AES Consulting	Excellent	FTech Construction
Electrification of Makepea	R3 240 000.00	R2 457 641.08	Construction works is	Intention to	F-Tech Services NSK Electrical	Excellent Excellent	Seshego
·			behind the schedule	terminate letter was sent to the contractor.	Seshego Electrical	Bad	Electrical
Electrification of Nyakelang	R3 800 000.00	R2 984 833.34	None	None	NSK Electrical	Excellent	Lephata la
Extension					Lephata la Basha Trading	Excellent	Basha Trading
	R2 000 000.00	R2 060 055.10	None	None	Mogalemole Consulting Engineers	Excellent	F-Tech Services
Electrification of Phomola\Monsterlous					F-Tech Services	Excellent	
Electrification of Maleoskop	R1 924 407.00	R1 924 407.00	None	None	Mogalemole Consulting	Fair	Mwelase Thobs
					Mwelase Thobs	Bad	

DEVELOPMENT PLANNING											
Project Name	2022/2023budg et	Expenditure	Challenges (any signs of poor performance)	Mitigations (any warning given to the service provider)	Name of Consultant / Contractor	Assessmen t Rating or comments	Construction Tender Awarded to				
Town Establishment of Farm Klipbank 26JS	R642 496	R642 496	None	None	Steagle /LM JV	4	n/a				
Demarcation of site : Hlogotlou unit B	R786 000	R786 000	None	None	Steagle / LM JV	3	n/a				
Demarcation of sites: Matlala Lehwelere Villages	R600 000	R600 000	none	none	Nkanivo Development Consultants	3	n/a				
Demarcation of Sites at Farm Tafelkop village 120 JS	R600 000	R600 000	None	None	Pfukani Kusile Consulting	3	n/a				
		СОМ	MUNITY SERVICES								
Waste Management Services	R7 500 000 pa	R7 792 218.56 vat exclusive	None	None	Just- Breeze General Trading CC /Tlou Ya Ko Hlaka Projects(Pty) Ltd JV	Good	n/a				
Operations and maintenance of Groblersdal landfill site	R5 820 000.12 pa	R4 936 784.84 vat exclusive	None	None	Selema Plant Hire Construction	Good	n/a				
Operations and maintenance of Roosenekal landfill site	R3 020 820 pa	R2 9944 80 vat exclusive	None	None	Stop and Go Properties	Good	N/a				
Provision of a VHF DMR digital 2-way radio communication system (Tender: EMLM 25/2020)	795 332 p.a.	691 591.67	None	None	Loskop Radios Newstar JV	Excellent	N/A				

		Ι				T	
Supply and installation of license plate recognition cameras & CCTV surveillance monitoring system (Tender:	1 409 530 p.a.	1 409 529.02	None	None	Loskop Alarms (Pty) LTD	Excellent	N/A
EMLM 06/2022)							
Disaster management centre emergency relief store room (Tender: EMLM 15/2022	454 300	522 364.81	None	None	Putuku Traiding and Projects (PTY) LTD	Good	Putuku Traiding and Projects (PTY) LTD
Blue Lights, Sirens and Insignia (Tender: EMLM 10/2023)	237 500	231 040,75	None	None	EMEDUVAC	Excellent	N/A
Disaster Trailer (RFQ 07/10/2022)	80 000	78 950	Defects were noted on trailer after used once	Service Provider were contacted but did not respond	Mahlome Trading Enterprise	Fair	N/A
Office furniture and Equipment (RFQ 09/06/2023)	419 250	198 026	None	None	TLOU LE DINARE (PTY) LTD)	Excellent	TLOU LE DINARE (PTY) LTD)
Gable Roof (Tender: EMLM 27/2023)	208 000	284 000	None	None	Tshepo Legodi Trading CC	Excellent	Tshepo Legodi Trading CC
			Corporate Service	es			
Investigation Support to MPAC	As per the rates	As per the rates	none	none	Makanaka Risk and advisory Services	Good	n/a
Communication and printing services	As per the rates	As per the rates	none	none	O B Media	Excellent	n/a
Communication and printing services	As per the rates	As per the rates	None	None	Vision Print	Excellent	
Events	As per the rates	As per the rates	none	none	Pheladi Noko	Excellent	n/a
Events	As per the rates	As per the rates	none	none	Dzangi	Excellent	n/a

Accommodation	Commission based	Commission based	none	none	KDM	Excellent	n/a
Accommodation	Commission based	Commission based	none	none	Kopanego JV	Excellent	n/a
Accommodation	Commission based	Commission based	none	none	Reakgona Travel	Excellent	n/a
Compliance management system	R799 980.00		None	None	Koryz (PTY) LTD		n/a
Server, network maintenance and support	R8,332,578		None	None	Matupunuka ICT	Good	n/a
Maintenance of telephone management system	R9,515,249.80		None	None	Lekokonetsa LCS Telecommunications	Excellent	n/a
Bulk printing maintenance and support	As per the rates	As per the rates	None	None	Matupunuka ICT	Good	n/a
Website maintenance and support	R66 065.82		None	None	SITA	Excellent	n/a
			BUDGET AND TREA	ASURY			
Munsoft Consultants	R6 440 000 pa		None	None	Munsoft	Good	n/a
Asset Management	R4 700 000 pa		None	None	Market Demand	Good	n/a
Financial system	R 120 000 pa		None	None	Caseware	Good	n/a
Valuation services	R144 000 pa		None	None	UNIQUECO	Good	n/a
Financial services	Bank charges		None	None	Nedbank	Good	n/a
Data Validations [Expired]	R540 000 pa		None	None	LKCentrix	Good	n/a

						Good	n/a
Payroll services	R98 000 pa		None	None	VIP		
	I.	L	OFFICE OF MUNICI	PAL MANAGER		<u> </u>	L
Security company	R25 327 376.55		None	None	Gubis security company		n/a
Legal services	As per the rates	R411 909.30	None	None	Dikgati Mphahlele inc	good	n/ a
Legal services	As per the rates	R1 047 964.56	None	None	Mpoyana Ledwaba inc	excellent	n/a
Legal services	As per the rates	-	None	None	Mpoke P. k Magane inc	Good	n/a
Legal service0s	As per the rates	R322 267.50	None	None	Mohube Setsoalo Mabusela inc	Excellent	n/a
Legal services	As per the rates	R512 960.66	None	None	Moloko Phooko Attorneys	Good	
Internal audit	Hourly rates	Hourly rates	None	None	MMB Consulting	Good	n/a
Rating description							
Performance is Unacceptable. Service provider did not meet 25% of the work. Quarterly target is not achieved.	bad						
Performance is not fully satisfactory. Service provider performed less than 50% or work. Quarterly target is not achieved	Fair						
Performance is fully effective. Service provider performed	Good						

50-70% of the work. Quarterly target is achieved				
Performance significantly above expectations. Service provider has performed 100% of the work. Annual target is achieved	Excellent			

CHAPTER 6 AUDITOR-GENERAL AUDIT FINDINGS

COMPONENT A: AUDITOR GENERAL OPINION OF FINANCIAL STATEMENT

Report of the auditor-general to Limpopo Provincial Legislature and council on Elias Motsoaledi Municipality

Report on the audit of the financial statements

Opinion

- 1. I have audited the financial statements of the Elias Motsoaledi Local Municipality set out on pages xx to xx, which comprise the statement of financial position as at 30 June 2023, statement of financial performance, statement of changes in net assets, cash flow statement and statement of comparison of budget and actual amounts for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Elias Motsoaledi Local Municipality as at 30 June 2023 and its financial performance and cash flows for the year then ended in accordance with the Standards of Generally Recognised Accounting Practices (Standard of GRAP) and the requirements of the Municipal Finance Management Act of South Africa 56 of 2003 (MFMA) and the Division of Revenue Act 5 of 2022 (DoRA).

Basis for opinion

- I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
- 4. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Restatement of corresponding figures

 As disclosed in note 40 to the financial statements, the corresponding figures for 30 June 2022 were restated as a result of errors in the financial statements of the municipality at, and for the year ended, 30 June 2023.

Significant Uncertainties

8. As disclosed in note 37 to the financial statements, the municipality is a defendant in multiple lawsuits. The ultimate outcome of these matters cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

Material Electricity Iosses

 As disclosed in note 48 to the financial statements, material electricity losses of R 13 957 494 (2022: R 20 519 274) was incurred, which represents 15% (2022: 21%) of total electricity purchased. The electricity losses were due to illegal connections and aging infrastructure.

Material impairment

10. As disclosed in note 31 to the financial statements, material impairment of R126 107 702 (2022: R19 689 866) was incurred as a result of irrecoverable consumer debtors and traffic fine debtors.

Material underspending of conditional grants

11. As disclosed in note 16 to the financial statements, the municipality materially underspent conditional grants by R22 101 167 (2022: R6 489 344).

Other matter

12. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited disclosure notes

13. In terms of section 125(2)(e) of the MFMA the municipality is required to disclose particulars of non-compliance with the MFMA. This disclosure requirement did not form part of the audit of the financial statements and accordingly I do not express an opinion thereon.

Responsibilities of the accounting officer for the financial statements

- 14. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the GRAP and the requirements of the MFMA and DoRA; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 15. In preparing the financial statements, the accounting officer is responsible for assessing the municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

- 16. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

- 18. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected key performance areas presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
- 19. I selected the following key performance areas presented in the annual performance report for the year ended 30 June 2023 for auditing. I selected key performance areas that measure the municipality's performance on its primary mandated functions and that are of significant national, community or public interest.

Key Performance Area	Page numbers 7 – 11	Purpose			
Spatial Development analysis and Rationale		To promote integrated human settlements			
Local Economic Development	18 – 21	To promote conducive environment for economic growth and development			
Basic service delivery and infrastructure development	22 – 44	To provide for basic service delivery and sustainable infrastructural development			

- 20. I evaluated the reported performance information for the selected key performance areas against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the municipality's planning and delivery on its mandate and objectives.
- 21. I performed procedures to test whether:
 - the indicators used for planning and reporting on performance can be linked directly to the municipality's mandate and the achievement of its planned objectives.

- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements.
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated.
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents.
- the reported performance information is presented in the annual performance report in the prescribed manner.
- there is adequate supporting evidence for the achievements reported and for the measures taken to improve performance.
- 22. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.
- 23. I did not identify any material findings on the reported performance information for the KPA 4
 Basic service delivery and infrastructure development.
- 24. The material findings on the reported performance information for the key performance areas are as follows:

KPA 1: Spatial Planning Analysis and Rationale

% of inspections conducted on building construction with an approved plan to ensure compliance with Sec.6(c) and 17(b) on National Building Regulations and Building Standards Act

25. I could not determine whether the achievement of 100% reported against the target of 100% was correct, as there were no processes to consistently measure and report on achievements against planned indicators. Adequate supporting evidence was also not provided for auditing. Consequently, the reported achievement might be more or less than reported and was not reliable for determining if the target had been achieved.

KPA 3: Local Economic Development

Number of job opportunities created through infrastructure projects (GKPI)

26. An achievement of 281 was reported against a target of 295. However, the audit evidence did not support this achievement. I could not determine the actual achievement, but I estimated it to be materially less than reported. Consequently, it is likely that the achievement against the target was lower than reported.

Other matter

1

27. I draw attention to the matters below.

Achievement of planned targets

28. The annual performance report includes information on reported achievements against planned targets and provides measures taken to improve performance. This information should be considered in the context of the material findings on the reported performance information.

Material misstatements

29. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for KPA 1 - Spatial Planning Analysis and Rationale, KPA3 - Local Economic Development and KPA 4 - Basic services delivery and infrastructure development. Management did not correct all the misstatements and I reported material findings in this regard.

Report on compliance with legislation

- 30. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the municipality's compliance with legislation.
- 31. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
- 32. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the municipality, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
- 33. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual financial statements and annual report

- 34. The financial statements submitted for auditing were not fully prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA.
 - Material misstatements of disclosure items identified by the auditors in the submitted financial statement were subsequently corrected, resulting in the financial statements receiving an unqualified audit opinion.
- 35. The annual financial statements were not submitted to the Auditor-General for auditing, within two months after the end of the financial year, as required by section 126(1)(a) of the MFMA.

Expenditure management

- 36. Money owed by the municipality was not always paid within 30 days, as required by section 65(2) (e) of the MFMA.
- 37. Reasonable steps were not taken to prevent irregular expenditure amounting to R75 859 810 as disclosed in note 47 to the annual financial statements, as required by section 62(1) (d) of the MFMA. The majority of the irregular expenditure was caused by non-compliance with 2017 Preferential Procurement Regulation 5(1), awards made to bidders on functionality points that differed from those stipulated in the original invitation for bidding and non-adherence to subcontracting requirement.
- 38. Reasonable steps were not taken to prevent fruitless and wasteful expenditure amounting to R1 682 544 as disclosed in note 46 to the annual financial statements, in contravention of section 62(1)(d) of the MFMA. The majority of the disclosed fruitless and wasteful expenditure was caused by overpayments to third parties.

Strategic planning and performance monitoring

39. The performance management system and related controls were inadequate as it did not describe how the performance planning and measurement processes should be conducted, as required by municipal planning and performance management regulation 7(1).

Other information in the annual report

- 40. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected key performance areas presented in the annual performance report that have been specifically reported on in this auditor's report.
- 41. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
- 42. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected key performance areas presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 43. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information and if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information to be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected, this will not be necessary.

Internal control deficiencies

- 44. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
- 45. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the opinion, the material findings on the annual performance report and the material findings on compliance with legislation included in this report.
- 46. The accounting officer did not adequately review the financial statements and performance information before submitting them for auditing, as a result material misstatements were identified.
- 47. Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information. The accounting officer did not adequately review the financial statements and annual performance report before submitting for audit.
- 48. The action plan developed by the municipality to address internal and external audit findings for performance information and compliance with laws and regulations was not effective and did not ensure that root causes that resulted in these findings are properly identified to resolve the issues.
- 49. Non-compliance with legislation could have been prevented if compliance was properly reviewed and monitored by the municipality.

Other reports

- 50. I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
- 51. The Special Investigations Unit (SIU) submitted referrals to the municipality for an investigation into alleged irregularities for the period 2011-2018 in respect of the affairs of the municipality in terms of proclamation number: R7 of 2018. The municipality addressed the recommendations and submitted a report to the SIU. The municipality is awaiting the final SIU report on the investigation from the office of the Presidency at date of this report.

Polokwane

8 December 2023

Auditor General

AUDITOR-GENERAL

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- · The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected key performance areas and on the municipality's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error; design and perform audit procedures responsive to those risks; and
 obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion.
 The risk of not detecting a material misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the municipality's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the municipality to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a municipality to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations				
Municipal Finance Management Act 56 of 2003	Section 1 - Paragraph (a), (b) & (d) of the definition: irregular expenditure, Section 1 - Definition: service delivery and budget implementation plan, Sections 11(1), 13(2), 14(1), 14(2)(a), 14(2)(b), 15, 24(2)(c)(iv), 29(1), Sections 29(2)(b), 32(2), 32(2)(a), 32(2)(a)(i), 32(2)(a)(ii), 32(2)(b), Sections 32(6)(a), 32(7), 53(1)(c)(ii), 54(1)(c), 62(1)(d), 62(1)(f)(ii), 62(1)(f)(iii), 63(1)(a), 63(2)(a), 63(2)(c), 64(2)(b), Sections 62(1)(f)(ii), 62(1)(f)(iii), 63(1)(a), 63(2)(a), 63(2)(c), 64(2)(b), Sections 64(2)(c), 64(2)(e), 64(2)(f), 64(2)(g), 65(2)(a), 65(2)(b), 65(2)(e), Sections 72(1)(a)(ii), 112(1)(j), 116(2)(b), 116(2)(c)(ii), 117, 122(1), Sections 122(2), 126(1)(a), 126(1)(b), 127(2), 127(5)(a)(i), 127(5)(a)(ii), Sections 129(1), 129(3), 133(1)(a), 133(1)(c)(i), 133(1)(c)(ii), 170, Sections 171(4)(a), 171(4)(b)				
MFMA: Municipal Budget and Reporting Regulations, 2009	Regulations 71(1), 71(2), 72				
MFMA: Municipal Investment Regulations, 2005	Regulations 3(1)(a), 3(3), 6, 7, 12(2), 12(3)				
MFMA: Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings, 2014	Regulations 5(4), 6(8)(a), 6(8)(b), 10(1)				
MFMA: Municipal Supply Chain Management Regulations, 2017	Regulations 5, 12(1)(c), 12(3), 13(b), 13(c), 13(c)(i), 16(a), 17(1)(a), Regulations 17(1)(b), 17(1)(c), 19(a), 21(b), 22(1)(b)(i), 22(2), 27(2)(a), Regulations 27(2)(e), 28(1)(a)(i), 28(1)(a)(ii), 29(1)(a), 29(1)(b), Regulations 29(5)(a)(ii), 29(5)(b)(ii), 32, 36(1), 36(1)(a), 38(1)(c), Regulations 38(1)(d)(ii), 38(1)(e), 38(1)(g)(ii), 38(1)(g)(ii), 38, Regulations 44, 46(2)(e), 46(2)(f)				
Municipal Systems Act 32 of 2000	Sections 25(1), 26(a), 26(c), 26(h), 26(i), 29(1)(b)(ii), 29(3)(b), 34(a), 34(b), Sections 38(a), 41(1)(a), 41(1)(b), 41(1)(c)(ii), 42, 43(2), 56(a), 57(2)(a), Sections 57(4B), 57(6)(a), 66(1)(a), 66(1)(b), 67(1)(d), 74(1), 93J(1), 96(b) Parent municipality with ME: Sections 93B(a), 93B(b)				

Legislation	Sections or regulations
	Parent municipality with shared control of ME: Sections 93C(a)(iv), 93C(a)(v)
MSA: Municipal Planning and performance Management Regulations, 2001	Regulations 2(1)(e), 2(3)(a), 3(3), 3(4)(b), 3(6)(a), 7(1), 8, 9(1)(a), 10(a), Regulations 12(1), 15(1)(a)(i), 15(1)(a)(ii)
MSA: Municipal Performance Regulations for Municipal Managers and Managers directly Accountable to Municipal Managers, 2006	Regulations 2(3)(a), 4(4)(b), 8(1), 8(2), 8(3)
MSA: Regulations on Appointment and Conditions of Employment of Senior Managers, 2014	Regulations 17(2), 36(1)(a)
MSA: Disciplinary Regulations for Senior Managers, 2011	Regulations 5(2), 5(3), 5(6), 8(4)
Annual Division of Revenue Act	Section 11(6)(b), 12(5), 16(1); 16(3)
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations	Regulations 17, 25(7A)
Municipal Property Rates Act 6 of 2004	Section 3(1)
Preferential Procurement Policy Framework Act 5 of 2000	Sections 2(1)(a), 2(1)(f)
Preferential Procurement Regulations, 2017	Regulations 4(1), 4(2), 5(1), 5(3), 5(6), 5(7), 6(1), 6(2), 6(3), 6(6), 6(8), Regulations 7(1), 7(2), 7(3), 7(6), 7(8), 8(2), 8(5) 9(1), 10(1), 10(2), Regulations 11(1), 11(2)
Preferential Procurement Regulations, 2022	Regulations 4(1), 4(2), 4(3), 4(4), 5(1), 5(2), 5(3), 5(4)
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)

COMPONENT B: AUDITOR GENERAL'S OPINION 2022/2023

5.2 AUDITOR GENERAL'S REPORT 2022/2023

Auditor – General's Report on Financial Performance 2022/2023					
Audit Report Status	Unqualified				

Non- Compliance Issues	Remedial Action Taken
As stipulated in the AGSA report	Audit action plan developed

Auditor-General's Report on Service Delivery Performance 2022/2023			
Audit Report Status:	Qualified		

Non-Compliance Issues	Remedial Action Taken
As stipulated in the AGSA report	Audit action plan developed

5.3 MUNICIPAL MANAGER AND CHIEF FINANCIAL OFFICER'S COMMENTS:

In terms of section 126(1) of the MFMA the Accounting Officer of a municipality must:

"Prepare the annual financial statements of the municipality and, within two months after the end of the financial year to which those statements relate, submit the statements to the Auditor-General for auditing;"

The financial statement as on 30 June 2023 of the municipality was submitted to the Auditor General on the 09th of September 2023.

In terms of section 126(3)(a)(b) of the MFMA the Auditor General must

"Audit those financial statements; and submit an audit report on those statements to the Accounting Officer of the municipality or entity within three months of receipt of the statements. The Audit report for 2022/2023 was submitted to Accounting Officer on 08 December 2023 .EMLM financial statements as at 30 June 2023 was submitted late to Auditor General on the 09th of September 2023 due to the module that was found to be inaccurately posting the transactions in the general ledger and the challenge has potential to cause material misstatements of the AFS components that are dependent on the module for fair presentation. Municipality

received an Unqualified Audit opinion for financial year ended 30 June 2023. Council take note of the contents in the Auditor General report and Audit Action Plan developed to address issues raised by AGSA and the Annual Financial Statements.

5.4 AUDIT COMMITTEE COMMENTS:

The Audit Committee of the municipality has considered the Auditor General of South Africa (AGSA) audit report at a special meeting held with AGSA on the 23rd November 2022. The report showed that in the 2022/2023 audit, the Municipality obtained the unqualified audit opinion which is the same audit opinion for financial year 2021/2022. There are no improvement on municipal performance, as the status remains the same as the one of 2021/2022 financial year of the overall performance of 75%. in the 2020/2021 financial year, the municipality obtained an unqualified audit opinion.

AUDIT ACTION PLAN

FINANCIAL YEAR	2022/2023			
Municipality Name	Elias Motsoaledi	Local Municip	pality	
Audit Opinion	Unqualified			
Audit Opinion	Unqualified			ļ
Reporting Period	2022/2023			

APPENDICES

APPENDIX A- COUNCILLORS, COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represent	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
Thethe	Junior Semole	DT	Chairperson Executive Support		44	40	4	•
Kgagara	Thabo Peter	PT PT	Chairperson MPAC	ward ward	14	13	0	0
Malapela	Samuel Mogome	PT	Development Planning	ward	14	14	0	0
Msiza	Mahwetse Phillip	PT	Budget and Treasury	ward	14	14	0	0
Mohlamonyane	Tshepo Emmanuel	PT	Rules and Petitions	ward	14	11	3	0
Ndlovu	Raymond Ndumiso	PT	Chairperson MPAC	ward	14	13	1	0
Sithole	Thembi Cynthia	PT	Chairperson Budget and Treasury	ward	14	14	0	0
Mathabathe	Mohlamme Glyde	PT	EXCO	Ward	14	14	0	0
Mogotlana	Jersey Sphiwe	PT	Chairperson Local Geographical Names Change	ward	14	13	1	0
Ramongana	Nkitseng Jenneth	PT	EXCO Community Services	ward	14	13	1	0
Mafiri	Moses Aphiri	PT	Development Planning	ward	14	14	0	0
Phorotlhoe	Thabiso Andries	PT	Chairperson Development Planning	ward	14	14	0	0

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represent ed	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
Oosthuizen	Willem Nicolaas Saaiman	PT	Community Services	ward	14	12	2	0
Phokwane	Marang Codney	PT	Corporate Services	ward	14	14	0	0
Nkosi	Sibongile Beauty	PT	Budget and Treasury	ward	14	14	0	0
Buta	Medo Zephania	PT	Chairperson Ethics	ward	14	14	0	0
Malau	Toswi Samuel	PT	Corporate Services	ward	14	14	0	0
Letageng	Johannes	PT	Executive Support	ward	14	13	1	0
Masimula	Phahlana (M)	PT	Chairperson Community Services	ward	14	14	0	0
Tshehla	Mokgokong Eric	PT	Budget and Treasury	ward	14	12	2	0
Maphopha	Cheleboy Mpho	PT	MPAC	ward	14			
						13	1	0
Nduli	Msanyana Elias	PT	Chairperson Infrastructure	ward	14	14	0	0
Mohlala	Nkgetheng Piet	PT	Community Services	ward	14	14	0	0
Lehungwane	Frank Kgomontshware	PT	Community Sercises	ward	14	12	2	0
Makuwa	Nkhubedu Sarah	PT	Chairperson Rules and Petitions	ward	14	13	1	0

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represent	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
Morare	Sephantsi Donald	PT	Ethics	ward	14	13	1	0
Tlaka	Kgoputso Wiseman	PT	MPAC	ward	14	12	2	0
Makuwa	Reginah Mamoshasha	PT	Budget and Treasury	ward	14	13	1	0
Msiza	Mothibe Rhodes	FT	EXCO Infrastructure	ward	14	13	1	0
Tladi	Magetle David	FT	Mayor	PR	14	13	1	0
Phahlamohlaka	Tebogo Mafereke	PT	Chair of Chairs	PR	14	12	2	0
Machipa	Toudi Aron	FT	EXCO Budget and Treasury	PR	14	14	0	0
Mashilo	Malope Samaria	PT	MPAC	PR	14	13	1	0
Mashego	Dieketseng Masesi	FT	Speaker	PR	14	13	1	0
Mahlangu	Julia	PT	Chairperson Corporate Services	PR	14	14	0	0
Matjomane	Germinor Delly (F)	FT	EXCO Development Planning	PR	14	12	2	0
Makunyane	Hlako Justice	FT	Chief Whip	PR	14	14	0	0
Phetla	Mannyana Grace	FT	EXCO Corporate Services	PR	14	14	0	0
Koka	Petrus Thomo	PT	Executive Support	PR	14	13	1	0

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represent ed	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
Gulube	April Lucky	PT	Rules and Petitions	PR	14	12	2	0
Radingwana	Sentsho Herbert	PT	Infrastructure	PR	14	12	2	0
Mmaboko	Sipho Hlabishi	PT	Executive Support	PR	14	13	1	0
Kotze	Johan Pieter	PT	EXCO	PR	14	12	2	0
Matsomane	Shiko Tebogo	PT	Corporate Services	PR	14	11	3	0
Ganedi	David Jack	PT	Development Planning	PR	14	06	02	06
Malapela	Hope Mashego Constance	PT	EXCO	PR	14	13	1	0
Mmotla	Sewisha Collen		Infrastructure		14			
		PT		PR		12	2	0
Ngwenya	Zodwa	PT	Ethics	PR	14	13	1	0
Mabelane	Kagiso	PT	Development Planning	PR	14	13	1	0
Lecheko	Virginia Morotse	PT	Executive Support	PR	14	13	1	0
Mthimunye	Maremoshe Simon	PT	Community Services	PR	14	14	0	0
Sithole	Maguwe Elias	PT	Sekhukhune Rep	PR	14	13	1	0
Maibelo	Legasa Sandy	PT	Sekhukhune Rep	PR	14	13	1	0

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represent ed	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
Segope	Godfrey Madingwane		Budget and Treasury		14			
		PT		PR		13	1	0
Komane	Legobole Sharon		Corporate Services		14			
		PT		PR		14	0	0
Ranala	Maselopi		Local Geographical		14			
		PT	Names Change	PR		04	0	0
Ramphisa	Motiba William		EXCO		14			
		PT		PR		13	1	0
Limakwe	Adelaide				14			
			MPAC					
		PT		PR		14	0	0
DeBeer	Willem		Ethics		14			
		PT		PR		13	1	0

APPENDIX B - COMMITTEE AND COMMITTEE PURPOSE

Committees (other than N	Mayoral/Executive Committee) and Purposes of Committees
Municipal Committee	Purpose of Committee
Corporate Services Committee	Addressing relevant issues and reports
Infrastructure Committee	Addressing relevant issues and reports
Finance Committee	Addressing relevant issues and reports
Social Development Committee	Addressing relevant issues and reports
Executive Support Management Committee	Addressing relevant issues and reports
Development Planning Committee	Addressing relevant issues and reports
Local labour forum	Address all employer and employee related matters
Municipal public accounts	Oversight committee addressing AG report, financial reporting
committee	investigating items delegated by council
Executive Committee	Give political direction to executive management and report to council
Rules and ethics	Investigates reports of unethical conduct, formulates rules and
	principles, and recommends actions on ethical issues
Programming	Deals with all items submitted and determines which items must serve
	in portfolio committees and which one must serve in council without
	serving in portfolio committees
Local geographical names	Deals with changing of street names within the municipal area
change(LGNC):	

APPENDIX C- THIRD TIER ADMINISTRATIVE STRUCTURE

Directorate	Designation	Initial and Surname	Gender
Office of the	Municipal Manager	Mr M. M Kgwale	Male
Municipal	Manager in Municipal Manager's Office	Mrs M Burger	Female
Manager	Manager: Internal Audit	Mrs. P. Mailula	Female
	Chief Risk Officer	Mr L. K. Mathebe	Male
	Manager: PMS	Ms R.P. Mdluli	Female
	Manager: Legal services	Ms S. Mahlangu	Female
	Wallager. Legal Scrvices	WS O. Marilanga	Tomaio
	Senior manager : Corporate Services	Vacant	
	Manager: Communications	Mr. S. T Makua	Male
Corporate	Manager: IGR	Ms V Matlala	Female
Services	Manager Parks	Mr J. M Mathebe	Male
	Manager: Human Resources and Development	Mr. L.M. Mafiri	Male
	Manager: Administration and Records	Mr. G.M Ditshego	Male
	Manager: ICT	Ms K.Mashipa	Female
	Manager Labour Relations	Mr J. Maboa	Male
	Manager Compliance	Mr H. Masemola	Male
Budget and	Chief Financial Officer	Vacant	-
Treasury	Deputy CFO	Mr. M.L. Sebelemetja	Male
	Manager: Expenditure	Mr. C. Mtsweni	Male
	Manager: Budget and Treasury	Ms. K.U Sebelebele	Female
	Manager: Assets	Mr. M. C Tjiane	Male
	Manager: Supply Chain Management	Mr. V Masilela	Male
	Manager: Revenue	Ms M Namane	Female
		MMEM	
Infrastructure	Senior Manager : Infrastructure	Mr M.E Malungana	Male
	Electrical Engineer	Mr K.K. Mametsa	Male
	Manager: PMU	Mr. F. Debeila	Male
	Superintendent Roads Construction Unit	Mr. J Malaka	Male
	Manager: Fleet	Mr M P. Mthimunye	Male
Community	Senior manager: Community Services	Mr M.W Mohlala	Male
Services	Manager: Environmental services	Ms M Mokhulwane	Female
	Manager: Licensing	Ms. P. Ntobeng	Female
	Manager: Traffic	Mr. C Coetzee	Male
	Manager: Hlogotlou	Mr. L. A Madiba	Male
	Manager: Roossenekal	Mr. M. Mahlangu	Male
	Manager: Motetema	Mr. C. C. Masemola	Male
	Manager: Elandsdoorn	Mr J. Manganyi	Male
		21	
Development	Senior manager : Development Planning	Vacant	
Planning	Manager: Development and Town Planning	Mr. B. Sethojoa	Male
-	Manager: LED	Mr Sebei	Male

Directorate	Designation	Initial and Surname	Gender
	Manager: Property Management and Housing	Mr. R Palmer	Male
	Manager: IDP	Mr. K. J Motha	Male

APPENDIX D - FUNCTIONS OF MUNICIPALITY/ENTITY

Municipal/Entity Functions					
Municipal Functions	Function Applicable to Municipality (Yes/No)*	Function Applicable to Entity (yes/no)			
Constitution, Schedule 4, Part B Functions					
Air pollution	yes	No			
Building regulations	yes	No			
Child-care facilities	yes	No			
Electricity and gas reticulation	yes	No			
Fire-fighting services	No	Sekhukhune District Municipality			
Local tourism	yes	No			
Municipal airports	yes	No			
Municipal planning	yes	No			
Municipal health services	yes	No			
Municipal public transport	yes	No			
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other	yes	No			
Pontoons, ferries, jetties, piers and harbours, excluding the regulation of international and national shipping and related matters	No	No			
Storm water management systems in built-up areas	yes	No			
Trading regulations	yes	No			
Water and sanitation services limited to potable water supply systems and domestic waste water and sewage disposal systems	No	Sekhukhune District Municipality			
Beaches and amusement facilities	no	no			
Billboards and the display of advertisements in public places	yes	no			
Cemeteries, funeral parlours and crematoria	yes	no			
Cleansing	yes	no			
Control of public nuisances	yes	no			
Control of undertakings that sell liquor to the public	yes	no			
Facilities for the accommodation, care and burial of animals	yes	no			
Fencing and fences	yes	no			
Licensing of dogs	no	no			
Licensing and control of undertakings that sell food to the public	yes	no			
Local amenities	yes	no			
Local sport facilities	yes	no			
Markets	yes	no			
Municipal abattoirs	yes	no			
Municipal parks and recreation	yes	no			
Municipal roads	yes	no			
Noise pollution	yes	no			

Municipal/Entity Functions						
Municipal Functions	Function Applicable to Municipality (Yes/No)*	Function Applicable to Entity (yes/no)				
Constitution, Schedule 4, Part B Functions						
Pounds	yes	no				
Public places	yes	no				
Refuse removal, refuse dumps, and solid waste disposal	yes	no				
Street trading	yes	no				
Street lighting	yes	no				
Traffic and parking	yes	n/a				

APPENDIX E - WARD REPORTING

WARD BASED MEETINGS

Ward	Name of Ward Councillor	Committee	Number of	Number of	Number of
Name (Number)	and Elected Ward Committee Members	Established (Yes/No)	Monthly Committee Meetings Held During Year	Monthly Reports Submitted to Speakers 'Office on Time	Quarterly Public Ward Meetings Held During Year
Ward No	CLLR J.S THETHE	Yes	12	12	04
01	Ward Committee				
	TSHEPO D MOKOENA NAPE S MOKGABUDI				
	JAN K MAHLANGU				
	LUCAS MAIMELA				
	PORTIA MOILOA				
	NKHENSANI O MAKHUBELE				
	EDDY M MASOLA				
	MALEFUFU L NKADIMENG				
	STOFFEL H MALAPANE				
	THUTO RAMPHISA				
Ward No	CLLR T.P KGAGARA	Yes	12	12	04
02	Ward Committee				
	MMINA PHETLA KENNETH T MTHIMIUNYE				
	DOLLY RALEKWE				
	NGAWANAMOTIBANE M				
	CHEGO				
	SAMUEL O MAKUA				
	HERMANS P MANKGE				
	MATEBO G MMAKO				
	MOROKOLO MMATABANE				
	SEGOPOTSO PHATLANE				
	BOIKY SELLO MOLOI				
Ward No	CLLR S.M MALAPELA	Yes	12	12	04
03	Ward Committee				
	EPHRAIM MATHEBELE				
	MARIA T SELALA				
	MMATSHIMA D DITSHEGO				
	MATETE E MAMPANNA				
	LUCY KGAPHOLA				
	SAM M MOLALA				
	MOSES S LETSOALO JOB MAMAHLODI				
	NTHEPANE THOBANE				
	NKELE MABASA				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No 04	CLLR M.P MSIZA Ward Committee MONAGENG TOBIE MARIA KOMANE CONSTANCE DIBOLELO LECHELELE MATHIBELA PATRICK MAEPA ELAH SEBOTHOMA JOHANNES MADIMETJA MALEMONE MORARE BADNEY KGOETE ELLEN RAMMABELE MAKOPO MAHLODI SEIPATI JOSEPHINAH MALAPELA ISRAEL JAMES RIBA BABA GEOGE	Yes	12	12	04
Ward No 05	CLLR T.E MOHLAMONYANE Ward Committee MOIPONE DITSHEGO CHRISTOPHEL M MALEMONE MAMA A MOKWENA HOSIA M MOTAU VIOLET M MASHIGO NELSON M MOGANO THOMAS PHASHA THANDI SIBANYONI MAMSY RAMPHISA LESHATE MASHABELA	Yes	12	12	04
Ward No 06	CLLR N.R NDLOVU Ward Committee SIBONGILE SKOSANA JOHN M NCONGWANE HAZEL S MAGAGULA JONAS S SANDLANA JOHANNA MOGOLA SARAH M NTIMANE DIMPHO MABONA NTOMBI MAHLABA NTHOMENG NKOSI	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No	CLLR T.C SITHOLE	Yes	12	12	04
07	Ward Committees:				
	SUZAN SKOSANA				
	MMAPATENG MATHUPA				
	OLGA DUNGE				
	NKEKO MPHAKE				
	CYNTHIA T LANGA				
	COMFORT MATHOTHO KHOLIWE MSIZA				
	KEDIBONE RASEROKA				
	JACOB MOKWENA				
	JOHANNES MATHEBULA				
Ward No	CLLR M.G MATHABATHA	Yes	12	12	04
08	Ward committees				
	ISAIAH P MAHLANGU				
	SKHUMBUZO TSHABALALA				
	SANNAH M PHOHU				
	ANNA M MAGADI ANNA WESSELS				
	NTHABISENG MPHAGA				
	WINNIE MOYANA				
	MAHLOMOLA MAKOLA				
	MOLEBELEDI NTOBENG				
	PETER CHOMA				
Ward No	CLLR J.S MOGOTLANA	Yes	12	12	04
09	Ward Committees:				
	ZANELE MSIZA ELIZABETH MANASWE				
	JONAS MOEPYA				
	ELIJAH NTOMBELA				
	OBED G MAHLANGU				
	MORONGWE MASHILO				
	EMILY MSIZA				
	GETRUDE CHABA				
	FLORENCE SKHOSANA				
	TLAKALE MAHUBANE				
Ward No	CLLR N.J RAMONGANA	Yes	12	12	04
10	Ward Committees:	100	14	14	U 1
	KALUDI MOHLAMONYANE				
	SYLVIA MONAGENG	1			
	IVY MATHABATHE	1			
	TUMELO BOROKO				
	MMAMOGOLWANE				
	MONAGENG				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MMULEDI MALEMONE MAPULE MAKITLA GERMINAH MAKITLA NTLHANE MOHLAMONYANE SHIRLEY NAMANE				
Ward No 11	CLLR M.A MAFIRI Ward Committees: KATE MOKWENA KHULELAPHI MDLULI CONNY NTOBENG MAGOMARELA NKOPODI MAFATA MASHU KGORI TSARO BELLA MTHIMUNYE HELLEN MALAPELA ZANELE KINIDA SIBUSISO MBANYELA	Yes	12	12	04
Ward No 12	CLLR TA PHOROTHLOE Ward Committees KGETLANE PHORA KHOMOTSO KOTLELO KGATWANE MATHEBE SENTANANA RATLHOGO MACESELA NDLOVU CATHERINE KABINI MAROPENG MONARENG ELIZABETH MONAGENG SELLO MONAGENG MATLOKOLO MOEKETSI	Yes	12	12	04
Ward No 13	CLLR W OOSTHUIZEN Ward Committees: SARA HESSELS KAREN OOSTHUIZEN ARNOLDUS SCHOOMBEE FRANCINA KLENHANS MARIA FOURIE SHAUN MELLORS JOSHUA MMAKOLA NICOLETTE PRETORIUS CORNEL BOTHA ZACHARIAS SAAYMAN	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No	CLLR M.C PHOKWANE	Yes	12	12	04
14	Ward Committees: SEBOTHOMA RUTH	165	12	12	04
	LEBOGANG				
	MAPEA MAHLODI JOYCE				
	UQUELO MIKE PHETLA MANTWA KELLY				
	CHEGO ROIDA MPHO				
	PHETLA TEREMIA KATISI				
	APHANE LEHLOGONOLO				
	NKADIMENG INNOCENTIA				
	SEMELA MPHAHLELE MANIE				
	QUEEN				
	RYAN LEGWAI				
M/- ad M-	OLL D O D NIKOOL	V	40	40	0.4
Ward No 15	CLLR S.B NKOSI Ward Committees:	Yes	12	12	04
	BONGINKOSI MAHLANGU				
	MPOROME MAPHAKA				
	LUCAS MOHLAHLA				
	ELIZABETH MHLONGO LIZZY SINDANE				
	BONGANI NDULI				
	MASEBOTSANA MOKWANA				
	SIBONGILE MASILELA				
	JOHANNAH MASHIYA				
Ward No	CLLR Z. B BUTA	Yes	12	12	04
16	Ward Committees LOMUSA SKHOSANA				
	KHOMOTSO MAPHOSA				
	TLAMAGA ROSI				
	PATRICIA XELIBOKWE				
	AMOS SKHOSANA				
	SARA MOKWENA POPPIE MAHLANGU				
	JEREMIA ZULU				
	KLEINBOOI MAHLANGU				
	THEMBA MATEBULA				
Mord No	CLIDIT C MALALI	Voc	12	12	04
Ward No 17	CLLR T. S MALAU Ward Committees:	Yes	12	12	04
	JANNIE MAREDI				
	PABALLO SEOPELA				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	TSHEPHANG MASEMOLA MAKGOPANE MOHLAPE RANKEPILE MABELANE SELLO NKOANA TEBOGO MOSOHLAWE MOKWAZI MOKWANA THABANG MOTSEDI MOTSHANA SARAH				
Ward No 18	CLLR J. LETAGENG Ward Committees: KGOTHATSO J MAKUA TUMISHI A MOHLAHLO RANGOATO MNGUNI NGWANAMOKWENENG CHEGO NTENENG MANKGE PETRUS MAKUWE MAPULE MOTAU MOSES MAGANE DORCUS T PHETLA KATLEGO C MAKEKE	Yes	12	12	04
Ward No 19	CLLR P. MASIMULA Ward Committees: MASHIFANE WINDY SESI NEZZY MAHLANGU MTHOMBENI BENZANI ANDRIES MAHLANGU THANDAZILE CECILIA MABULA PAULINE TSHIDI NTULI SIVUYILE AYANDA MAHLANGU KENNETH SEGAFA KENNETH MABUTANA JOHANNES MAHLANGU LYDIA MAILE	Yes	12	12	04
Ward No 20	CLLR M.E TSHEHLA Ward Committees: Mokoana Felicia Moremadi Sumani Sydney Dimakatso Mokoana Bafana Lucas Makola Abram Semopo Tshehla Eunic Ntebaleng	No	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	Mabogoane Sylvester Thulani Chego Piet Butie Machika Themba Joseph Gama Elizabeth Morder Mathupane Napo John				
Ward No 21	CLLR C M. MAPHOPHA Ward Committees: MAKUWA MASHALANE LAZARUS MAKUA MONOCCA NKELE MAKUWA MOROKA MARIA MOHOSANA KENEILWE MAPOME MTHIMUNYE JANE MALI MAPULE MABELANE MTHIMUNYE THEMBA FRANCE NKGUDI MOTLAPELE EDWARD SITHOLE CAIPHUS NGINI TSHELA ZODWA LEAH	Yes	12	12	04
Ward No 22	CLLR M.E NDULI Ward Committees: MAKENA KATLEGO BEAUTY TLOU JOHANNES CAIPHUS MAHLOKO LEBOGANG PHASWANE TSHOMA PHASUDI OTTO MASHILE NANA MARIA NTOBENG MPHO ROSE SKOSANA TSHWARELO OBED MOHLALA KOKETSO J MALEKA MAMMILENG LINDIWE RANDINGOANE THABO	Yes	12	12	04
Ward No 23	CLLR N.P MOHLALA Ward Committees:	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	NTULI NOMTHANDAZO REGINAH DIKOTOPE THABO MAHLANGU DUMISANI KLAAS NKABINDE ANTHONIA MAHLANGU BRENDA ELDA MKONENI MANDLA MXOLISI MORENA LUCY MPUKANA MOKGAJANE BETTY MAKGOLONYANA MAHLANGU EDWARD NICOLAS MAHLANGU ELIAS THENJWA				
Ward No 24	CLLR F.K LEHUNGWANE Ward Committees: MALOPE WILLIAM MOGOLA ELIAS MOTSHAKANE NKADIMENG MMATAU MARTHA MOGOLA EVA RAMOLAPO MASEMOLA TEMANA KAGISO SIBEKO WESSEL KGOTHATSO THOKWANE MATSIE SINAH MADIHLABA RAMODUBJANE RINKIE SEKWATI MORATO JANE MAEPA MACDONALD CLEMENT	Yes	12	12	04
Ward No 25	CLLR N.S MAKUWA Ward Committees: MOHLALA MOJALEFA JOSEPH MNGUNI SIPHO MASHILO MAKASHWELA BEAUTY MPUBANE KENNETH NKHWENG MATSIPE THOBOLE PATRICK MABASA LEBO MARIA	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MATLOU MATLOLE DANIEL MOKGOATJANE MAGAVE DAVID				
	MOHLALA MAKOBOTSENG ALPHINA				
	MATHONYANE GRACE				
Ward No	CLLR S.D MORARE	Yes	12	12	04
26	Ward Committees: MAHLANGU SMANGALISO GIFT SKOSANA LEHLOGONOLO				
	PATRICK MAMARIGA INNOCENT				
	MAABA ANNA MALOPE SEFOLOSHI SEKWALA JAN MAGAMPA SENGALELA				
	DITAU MAGAMPE PESHIWA				
	BOITUMELO MAMPURU TEBOGO				
	MAKGOFE MAGANE PUSELETSO				
	MATHEBE NTHABISENG DORCAS				
Ward No	CLLR K.W TLAKA	Yes	12	12	04
27	Ward Committees: MALAPANE LERATO CHARITY	165	12	12	04
	MABALANGANYE SEKANAH REGINAH				
	MASHILO WALTER TSHAKA THABANG MARCUS SEAGE MAKUWA THANDI				
	SEGOPOTSE TSHEHLO THATA JERRY				
	HLAKUDI MALETSI MAGDELINE				
	MOKGANYETSI ROBERT KHUPE KHAKA MARGARETT				
	NCAZANA MATENTSI THABO LAZARUS				
	CLLR P.K TLADI	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No	Ward Committees:				
28	MATULUDI MAMOTALANE				
	EVE				
	MOKOANA CONSTANCE				
	KGOPUTSO KABELO SHAUN				
	TSHEHLA ANNA PHELADI				
	SKOSANA ANGELINA				
	SKOSANA GOODNESS				
	NTOMBIZODWA				
	FENYANE MODUPI DANIEL				
	MAREDI LEDWABA KLAAS				
	DIKOTOPE JERREN				
	MASHIANOKE				
	MOKONE BIGBOY SYDNEY				
Ward No	CLLR R.M MAKUWA	Yes	12	12	04
29	Ward Committees:				
	MOHLALA STEPHINAH				
	RAMPHAHLELE				
	MOKABANE LUCAS MAUPE				
	MATJOMANE CAROL				
	MAKAU JEANETTEL				
	MUMSY				
	FENYANE THABANG BREADLY				
	RATAU NICOLADE				
	MASHILO KWETEPE				
	MAGDELINE				
	MAKWANA ALFRED				
	NYEREDI				
	CHOMA CHISTOPH				
	MACHENG				
	THABANG KADING SALTHIEL				
	OALITIILL				
Ward No	CLLR M. MAMPANE	Yes	00	00	01
30	Ward Committees:				
	LEKHULENG LEONA				
	MAMOKABI OLIVIA				
	MADIHLABA LOSTA				
	TSHEHLA MAREMA				
	MAGOLEGO MEISIE ISAAH PHAMANE				
	NTOMBI LEDIMO				
	PHETLA MOHLABANENG				
	WALTER MAKUWA				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	JEANETH MASOMBUKA				
Ward 31	CLLR M R. MSIZA				
	Ward Committee	Yes	12	12	04
	SETHOPANE T RIBA				
	MAHLASE TSOKELA				
	ABRAHM MASHAO				
	GLADYS MAAKE				
	MARIA MONOGE				
	NTOMBAZANA MASHIANE				
	PRINCE B THOBEJANE				
	KATLEGO KGONYANE				
	NGWATOMOSADI				
	KHUMALO				
	NELSON J NTULI				

APPENDIX F - WARD INFORMATION

Ward Title: Ward Name (Number) Capital Projects: Seven Largest in 2022/2023 (Full List in Appendix L)						
R'000						
Ward No	Project Name & Detail	Start Date	End Date	Total Value		
28	Upgrading of Dipakapakeng Access Road	21 Jul 22	18 June 2023	R2 169 180.14		
27	Upgrading of Tafelkop Stadium Access Road	21 Jul 22	21 June 2023	R27 001 116.00		
11	Upgrading of Bloempoort to Uitspanning Acess Road	21 Jul 22	21 Feb 2023	R24 830 819.86		
13	Refurbishment of Groblersdal landfill site	21 Jul 22	30 June 2023	R21 093 036.00		
7	Upgrading Nyakuroane Internal Streets	31 Oct 22	30 Jun 2024	R16 000 000.		
14	Electrification of Masakaneng Portion 69 (415 HH)	21 Jul 22	30 June 2023	R7 960 000.00		
14	Electrification of Masakaneng Portion 69 (109 HH)	21 Jul 22	30 June 2023	R1 853 749.86		
27	Electrification of Nyakelang	21 Jul 22	30 June 2023	R3 800 000.00		
20	Electrification of Phomola\Monsterlous Ext.	21 Jul 22	30 June 2023	R2 000 000.00		
25	Electrification of Makaepea	21 Jul 22	30 June 2023	R3 240 000.00		
12	Electrification of Maleoskop	21 Jul 22	30 June 2023	R1 718 053.60		

APPENDIX G - RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE

ORDINAY MEETING

	4 th ORDINARY AUDIT COMMITTEE MEETING – 26 JULY 2022		
ITEM NO	ITEM UNDER	CONCERNS AND RECOMMENDATIONS	
	DISCUSSION	MANAGEMENT REPORTS	
AC 22/26	2021/2022 4th Quarter Progress report on Internal Audit Annual Plan (April - June 2022)	The Audit Committee took note of the report and raised concerns as follows: • The Audit Committee is concerned that the report did not reach them on time to allow their extensive review of the report and recommended to defer the report to the next meeting to avoid compromising the quality review. • The report was deferred to the next meeting to allow management to finalize the report.	
AC 22/27	2021/2022 Internal Audit Reports (April - June 2022)	 The Audit Committee took note of the report and raised concerns as follows: Audit Committee is concerned that the Risk champions and the Risk Chairperson is not yet appointed yet. Audit Committee advised that management action plans should be aligned with the Internal Audit recommendations. Audit Committee is concerned that the Management is failing to conduct the Disclosure of interest for all employees. Audit Committee is concerned that the Management did not resolve all findings raised by AG for 2020/2021 financial year. AGSA Action Plan 34 findings 25 addressed 9 not addressed 	
AC 22/29	2021/2022 4th Quarter Risk Management Committee Report (April - June 2022)	The Audit Committee took note of the report and raised concerns as follows: • The Audit Committee is concerned that some mitigation matters were not attended to e.g. impairment of Traffic fines.	

	4 th ORDINARY AUDIT COMMITTEE MEETING – 26 JULY 2022		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
		 The Audit Committee is concerned that there is no commitment from management on project risk assessment in addressing observations 	
AC 22/30	2021/2022 4th Quarter Compliance Report (April - June 2022)	The Audit Committee took note of the report and no concerns were raised	
AC 22/31	 a) 2021/2022 4th Quarter Performance Report (April - June 2022) b) Progress report on the implementation of APR Process Plan 	 PMS Report was not submitted to Audit Committee. Management highlighted that the non-submission was due to report not ready as the municipality is working on the annual report that will incorporate the 4th quarter report. There is also delays by management in terms of submitting POE files to PMS office for preparation of the report. 	
AC 22/32	2021/2022 4th Quarter Litigation Report (April - June 2022) (Manager Legal Services)	 The Audit Committee took note of the report and raised concerns as follows: The Audit Committee is concerned that the municipality is spending more on legal fees per quarter and that is an indication that the bill of appointed lawyers is not well managed. The Audit Committee advised management to highlight budget or costs spend for the quarter. The Audit Committee advised management to perform the inspection on the matter of a person who fell in pit to avoid unnecessary legal costs The Audit Committee advised management to draft a fee agreement aligned to the fee structure and have the lawyers sign for it 	
10.00/00	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	FINANCE	
AC 22/33	a) 2021/2022 4th Quarter report on Unathorised/Irregular and Fruitless and wasteful expenditure (UIF) b) 2021/2022 4th Quarter report on debt collection c) 2021/2022 4th Quarter Section 52 Report	 The Audit Committee took note of the reports and raised the following concerns: The Audit Committee is concerned of the unauthorized expenditure of R12 million. The Audit Committee is concerned of the declining trend on the debt collection Unauthorized/Irregular and Fruitless and wasteful expenditure (UIF) The table below illustrates the expenditures in total for quarter 4 	

4th ORDINARY AUDIT COMMITTEE MEETING – 26 JULY 2022

ITEM NO	ITEM LINDED	CONCERNS AND RECOMMENDATIONS
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
	d) 2021/2022 4th	Cumulative figures as at end of Quarter 4 of 2021/2022 financial
	Quarter Supply	year
	Chain /Procurement	Total Unauthorized expenditure R0.00
		Total irregular expenditure R42 168 526.00
	Report	Total fruitless and wasteful expenditure R572 830.54
	e) 2021/2022 4th	Refer to annexure D for detailed expenditures
	Quarter Overtime	Refer to annexage D for detailed expenditures
	Report	
		Debt collection
	6 5	Dept collection
	f) Progress report on	The table below illustrates the revenue collected in total for quarter 4:
	the implementation	Month Revenue collected Revenue %
	of AFS Preparation	April R151 957 859 89%
	Plan	May R154 380 590 83%
		June R158 338 006 73%
		Supply Chain /Procurement Report Deviations - no deviations were processed during 4 th quarter quarter. Overtime Report The departmental proportional contribution towards overtime expenditure is as follows: Community Services - 61.29% Infrastructure - 35.30% Executive Support - 1,11% Finance - 2.2% Refer to annexure B for detailed expenditures
		STRUCTURE SERVICES DEPARTMENT
AC 22/34	2021/2022 4th Quarter	Acting Senior Manager was absent from the meeting and there
	Infrastructure Report	was no one delegated to present the report.
	(Including intial plan,	·
		The report was deferred to the next meeting
	budget, progress report	
	on spending, actual work	
	done, variances and	
	reasons) (April - June	
	,	
	2022) (SMI)	

4th ORDINARY AUDIT COMMITTEE MEETING – 26 JULY 2022 **ITEM NO ITEM UNDER CONCERNS AND RECOMMENDATIONS DISCUSSION** CORPORATE SERVICES DEPARTMENT AC 22/35 2021/2022 **ICT** The Audit Committee took note of the report and raised a concern that the expenditure on services providers exceed the budget. Quarter Steering Committee Report (April -June 2022) AC 22/36 2021/2022 4th Quarter The Audit Committee took note of the report and raised a concern that there is no formal reporting template for Corporate Services department Human Resources that will include sections such as e.g. (vacancies, resignations, Report (must include appointments, DC cases, trainings, leave management, policies, 56 manager's section committees management, etc.) vacancies and signing of performance contracts) (April - June 2022) **EXECUTIVE SUPPORT DEPARTMENT** AC 22/39 2021/2022 4th Quarter The register was not submitted to Audit Committee due to Council Resolutions miscommunication as the Executive Support have been Implementation abolished and functions have been moved to Corporate Register/Report (April -Services.

The report was deferred to the next meeting.

Finance function was assessed and the final draft of the Audit Committee assessment of finance function was circulated to CFO and

June 2022)

function

Committee

Assessment of finance

by

Audit

Management.

AC 22/40

SPECIAL MEETINGS

1st SPECIAL AUDIT COMMITTEE MEETING – 23 AUGUST 2022		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		MANAGEMENT REPORTS
AC 22/01	2021/2022 4 th Quarter Performance Report and 2021/2022 Annual Performance Report	 The Audit Committee took note of the report and raised concerns as follows: The Audit Committee is concerned that management did not perform a formal follow up on the withdrawn funds by National Treasury and record the evidence for development of Masakaneng Project. The Audit Committee is concerned that the reports do not indicate reasons for variance or non-achievement for all KPIs not achieved. CFO stated that there were funds that were supposed to be returned to COGHSTA hence the development of Masakaneng project could not be performed.
AC 22/02	2021/2022 Internal Audit Report on 4 th quarter performance and Annual Performance Report.	 The Audit Committee took note of the report and raised concerns as follows: Audit committee is concerned on the misalignment between the approved 2021/2022 SDBIP and the 4th quarter performance report. Management to budget to fully automate PMS to eliminate human errors.
AC 22/03	Internal Audit Report on Draft 2022/2023 AFS Review:	The Audit Committee took note of the report and raised concerns as follows: That the cash and cash equivalent was not disclosed in the AFS. That payables from non-exchange transactions regarding the tax directives that was issued in the prior year that is still on note 20 of AFS. The Audit Committee is concerned that CFO did not submit all documents requested by Internal Audit for review. Audit Committee raised a concern that impairment loss amount submitted does not correspond with notes item.

1 st SPECIAL AUDIT COMMITTEE MEETING – 23 AUGUST 2022		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		 Audit Committee raised a concern that the cash flow statement (purchase of investment property) was stated as inflow instead of outflow. Audit Committee raised a concern that the municipality has unspent grant and advice management to state the reason under notes 16. Audit Committee raised a concern under inventory that the amount seems to be double amount compared to the previous financial year and advised management to state reason for significant increase on the notes.
AC 22/04	2021/2022 Annual Financial Statements	The Audit Committee took note of the report and no concerns were raised. Inputs were provided to improve the quality of the financial statements.

	2 nd SPECIAL AUDIT COMMITTEE MEETING – 30 AUGUST 2022		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
		MANAGEMENT REPORTS	
AC 22/07	2022/2023 Internal Audit Report on Annual Performance Report	The report was not audited internally due to the fact that it was submitted to Internal Audit late a day before the meeting.	
AC 22/09	2021/2022 Annual Performance Report	The Audit Committee took note of the report and no concerns were raised	
AC 22/08	2022/2023 Internal Audit Report on Annual Financial Statements	The Audit Committee took note of the report and no concerns were raised	
AC 22/10	2021/2022 Annual Financial Statements	The Audit Committee took note of the report and no concerns were raised	
AC 22/07	2022/2023 Internal Audit Report on Annual Performance Report	The Audit Committee took note of the report and no concerns were raised	

3 rd SPECIAL AUDIT COMMITTEE MEETING – 19 SEPTEMBER 2022		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		MANAGEMENT REPORTS
AC 22/11 and AC 22/12	2021/2022 AGSA Engagement Letter and Audit Strategy	 Audit Committee is concerned of the high rate of the audit fees. Audit Committee raised a concern in terms of the approach used by AGSA to determine the budget as they base it on the time spent on the audit which can be unreasonable when compared to the previous years. Audit Committee also commented that AGSA be lenient when determining the budget since some components and scope of work does not change. In addition, AGSA use the work of Internal Audit which may give guidance to reduce the large amount of time to be spent on the audit. Audit Committee raised a concern that strategy does not talk about the Draft Management Letter but only the final report. The Audit Committee requested that the Draft Management Letter be discussed with management and the Committee before the final document is issued out to allow inputs and comments from the committee.
AC 22/13	2021/2022 AGSA Audit Progress	The Audit Committee took note of the progress and no concerns were raised.

1st ORDINARY AUDIT COMMITTEE MEETING – 16 NOVEMBER 2022				
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS		
	MANAGEMENT REPORTS			
AC 22/1	2022/2023 1 st Quarter Progress report on Internal Audit Annual Plan (July - September 2022)	The Audit Committee took note of the report and raised concerns and advises as follows: • The Audit Committee is concerned that sufficient budget is not allocated for internal audit for skills development.		

1st ORDINARY AUDIT COMMITTEE MEETING – 16 NOVEMBER 2022

ITEM NO

ITEM UNDER DISCUSSION

CONCERNS AND RECOMMENDATIONS

The Audit Committee advised Internal Audit to provide more

AC 22/2	2022/2023 Internal Audit	details on challenges encountered so that the committee will be able to assist appropriately. The Audit Committee is concerned that there is no security measures in place for lost laptops so that sensitive information cannot be accessed.
AC 22/2	Reports (July - September 2022)	The Audit Committee took note of the report and raised concerns and advises as follows: • The Audit Committee is concerned of the PMS findings that
		 repeat every quarter. The Audit Committee advised management to include in the file all POE regardless of overachievement for easy reference by assurance providers as well as AGSA.
AC 22/4	2022/2023 1st Quarter Risk Management Committee Report (July - September 2022)	The Audit Committee took note of the report and raised concerns as follows: • The Audit Committee is concerned that some mitigation
		 measures were not attended to e.g. impairment of Traffic fines. The Audit Committee is concerned that there is no commitment from management on project risk assessment in addressing observations.
AC 22/5	2022/2023 1st Quarter Compliance Report (July - September 2022)	The Audit Committee took note of the report and no concerns were raised. The Audit Committee advised management to revise the action plans to address the root causes and state actual progress or a detailed progress for easy reference.
AC 22/6	2022/2023 1st Quarter Performance Report (July - September 2022)	 The Audit Committee is concerned about the underperformance of capital projects and advised management that they should have an acceleration plan in place to address the matter. The Audit Committee is concerned about the poor spending on INEP.
AC 22/7	2022/2023 1st Quarter Litigation Report (July - September 2022)	 The Audit Committee took note of the report and raised concerns and advises as follows: The Audit Committee advised management to highlight budget or costs spend for the quarter. The Audit Committee is concerned that the municipality is spending more on legal fees per quarter and that is an

	1 st ORDINARY AUDI	T COMMITTEE MEETING – 16 NOVEMBER 2022
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		 indication that the bill of appointed lawyers is not well managed. The Audit Committee is concerned that the municipality is spending more on legal fees for cases that are not yet ventilated in court. FINANCE
AC22/8	g) 2022/2023 1st Quarter	The agenda was adopted with the change to remove item AC22/8 as
AC 22/09	report on Unathorised/Irregular and Fruitless and wasteful expenditure (UIF) h) 2022/2023 1st Quarter report on debt collection i) 2022/2023 1st Quarter Section 52 Report j) 2022/2023 1st Quarter Supply Chain /Procurement Report k) 2022/2023 1st Quarter Overtime Report	the Acting CFO was not available together with managers within the department. The report was deferred to the next meeting. STRUCTURE SERVICES DEPARTMENT
	(Including initial plan, budget, progress report on spending, actual work done, variances and reasons) (July - September 2022) (SMI)	 The Audit Committee is concerned that the performance evaluation of the service providers is not performed by endusers department on a monthly basis as required by the MFMA. Furthermore, there is no quarterly report to Audit Committee on the performance evaluation.
	COR	PORATE SERVICES DEPARTMENT
AC 22/10	2022/2023 ICT 1st Quarter Steering Committee Report (July - September 2022)	The Audit Committee took note of the report and raised a concern that the backups are not running successful and that may result in municipality loss of information that may affect the audit opinion
AC 22/11	2022/2023 1st Quarter Human Resources Report (must include section 56 managers vacancies and signing of performance contracts) (July - September 2022)	 The Audit Committee took note of the report and raised concerns as follows: The Audit Committee is concerned that the Manager ICT position was advertised internally while it is a specialized post that need to be advertised externally. The Audit Committee is concerned of the turnaround time of the filling of positions as most positions have been vacant for more than a year.

1 st ORDINARY AUDIT COMMITTEE MEETING – 16 NOVEMBER 2022		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		 The Audit Committee is concerned that the position of the CFO and Senior Managers have been vacant for long and does not comply with the requirement of the HR policy.
AC 22/12	2022/2023 1 st Quarter Council Resolutions Implementation Register/Report (July – September 2022)	The Audit Committee note the report and no concerns were raised.

SPECIAL MEETINGS

4 th SPECIAL AUDIT COMMITTEE MEETING – 23 NOVEMBER 2022		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		MANAGEMENT REPORTS
4.2	Drat Audit Report	The Audit Committee took note of the report and raised concerns as follows:
		 Audit Committee is concerned of the high number of material findings adjusted.
		 Audit Committee is concerned of the increase on number of findings in terms of the performance management.
4.1	Draft Management Report	The Audit Committee note the report and no concerns were raised
4.3	Process of finalizing the Annual Report	Audit Committee advised management to include in the Mayor and MM overview, the improvement strategy on AGSA findings.
4.4	Process of finalizing the Annual Financial	The Audit Committee note the report and no concerns were raised.
4.5	Expenditure for the Audit	The Audit Committee note the report and no concerns were raised.

2 nd ORDINARY AUDIT COMMITTEE MEETING – 02 FEBRUARY 2023			
ITEM NO	ITEM UNDER	CONCERNS AND RECOMMENDATIONS	
	DISCUSSION	IANAGEMENT REPORTS	
AC 23/1 AC 23/2	2022/2023 2nd Quarter Progress report on Internal Audit Annual Plan (October - December 2022)	The Audit Committee took note of the report and advised Internal Audit to reduce scope of work in the Annual Plan due to December festive seasons as most officials take leave during the festive to avoid delays in implementing the plan. The Audit Committee took note of the report and raised concerns	
	Internal Audit Reports (October - December 2022)	 The Audit Committee approved the internal audit reports presented. The Audit Committee raised a concern that the municipality does not have Information back up facilities and the information lost due to virus attack may not be retrieved. The Audit Committee advised management to revise the Risk Based Plan due to lack of resources and due to unfeasibility to prepare quarterly financial statements by Finance department. The Audit Committee is concerned that management is limiting Internal Audit to perform the audit by not providing information requested by the auditors. The Audit Committee is concerned that the municipality does not have a POPIA implementation plan. The Audit Committee advised management and Internal Audit to sign off the audit reports. The Audit Committee raised a concern that there is a lack of capacity and training within Internal Audit. The Audit Committee raised a concern that Corporate Services is not acting on the issues of filling vacant positions within Internal Audit. The Audit Committee raised a concern that to date the municipality does not have a dedicated unit to implement POPIA. The Audit Committee advised Internal Audit to be more specific when reporting and also present a complete report. The Audit Committee raised a concern of payments processed without approval by the Municipal Manager. 	
AC 23/3	2022/2023 2nd Quarter Risk Management Committee Report (October - December 2022)	The Audit Committee took note of the report and raised concerns as follows:	

	2 nd ORDINARY AUDIT COM	MMITTEE MEETING – 02 FEBRUARY 2023
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		 The Audit Committee is concerned that the Chairperson was appointed but the report to AC was not prepared accordingly by the Chairperson. The Audit Committee was concerned with the quality of the report as it is limiting the committee to advise because the report is not detailed and specific enough especially on mitigation measures the municipality is struggling on.
AC 23/4	2022/2023 2nd Quarter Compliance Report	The Audit Committee took note of the report and raised concerns and advised as follows:
	(October - December 2022)	 The Audit Committee is concerned that there is no maintenance on some of the municipal infrastructure. The Audit Committee advised management to clearly stipulate the scope of work in the report to give readers a clear picture the objectives and what to expect. The Audit Committee advised management to develop departmental list or register of OHS facilities that are noncompliance and submit to Infrastructure for inclusion in their maintenance plan. The Audit Committee advised management to avoid attachments that contains official personal details in their reporting as it contravenes POPIA. The Audit Committee is concerned that there is no system for records management system. The Audit Committee is concerned that the POPIA Implementation plan does not indicate actions to address non-compliance findings raised by Internal Audit on POPIA readiness. The Audit Committee advised management to incorporate issues of the POPIA in the Compliance Universe. The Audit Committee is concerned that departmental reports are not shared in the management meeting and final review by the Accounting Officer.
AC 23/6	2022/2023 2nd Quarter Litigation Report (October - December 2022)	 The Audit Committee took note of the report and raised concerns and advised as follows: The Audit Committee advised management to use simple English or terms that management and any person without a legal background will be able to understand. The Audit Committee advised management to indicate start

FINANCE

and end dates of the cases.

2 nd ORDINARY AUDIT COMMITTEE MEETING – 02 FEBRUARY 2023			
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
AC 23/7	l) 2022/2023 2nd Quarter report on Unauthorized/Irregular and Fruitless and wasteful expenditure (UIF). m) 2022/2023 2nd quarter report on debt collection. n) 2022/2023 2nd quarter supply claim/procurement report. o) 2022/23 2nd quarter overtime report.	 The Audit Committee took note of the report and raised concerns as follows: The Audit Committee inquired whether the municipality is satisfied with the performance of debt collectors. Audit Committee inquired about how the municipality is prioritizing the electrical divisions in terms of their vacancies. Audit Committee inquired about the process management capacity of assets. Audit Committee recommended investigations into unauthorized debit orders. 	
	INFRAST	RUCTURE SERVICES DEPARTMENT	
AC 23/8	2022/2023 2nd quarter infrastructure report (including initial plan, budget, progress report on spending, actual work done, variances and reasons) (October-December 2022) (SMI)	The Audit Committee noted the report, and no concerns were raised, but inputs were made on the report.	
	CORP	ORATE SERVICES DEPARTMENT	
AC 23/9	2022/2023 2nd Quarter Corporate Services Report (October - December 2022)	The Audit Committee took note of the report and raised concerns as follows: • The Audit Committee is concerned that the report limits key areas and does not allow them to advise accordingly as it is missing progress on areas of corporate Services core functions. • The management was advised to revise the report.	
AC 23/10	2022/2023 2nd Quarter Council Resolutions Implementation Register/Report (October - December 2022	The Audit Committee took note of the report and raised a concern that the resolution register presented that does not help the organization and the Audit Committee as it does not highlight the challenges on the resolutions not implemented and progress thereof. The report was not accepted and deferred to the next meeting and improvement was recommended.	
AC 23/11	2022/2023 ICT 2nd Quarter Steering Committee Report (October - December 2022)	The Audit Committee noted the report, and no concerns were raised.	

2 nd ORDINARY AUDIT COMMITTEE MEETING – 02 FEBRUARY 2023			
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
AC 23/12	ICT Ransomware Incident Report	The Audit Committee took note of the report and raised a concern that the municipality does not have offsite backup facilities and the unit is not strengthened in terms of capacity and budget.	

SPECIAL MEETINGS

	5 th SPECIAL AUDIT COMMITTEE MEETING – 23 JANUARY 2023		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
		MANAGEMENT REPORTS	
AC 23/01	Internal Audit report on mid-year performance report and Annual Report	 The Audit Committee took note of the report and raised concerns as follows: Audit committee is concerned that there is no quality assurance by management in terms of reasons and action plans submitted. Audit committee shown dissatisfaction of the performance by the office of the municipal manager and advised management to improve. 	
AC 23/02	Draft annual report 2021/2022	The Audit Committee noted the report with inputs and no concerns were raised	
AC 23/03	Mid-year budget and performance assessment report:	 The Audit Committee took note of the report and raised concerns and advised as follows: Audit Committee shown their displeasure on the 65% and indicated that is poor performance and requested management for remedial action or acceleration plan to arrest the poor performance. Audit Committee is concerned of the performance of LED as compared to other departments. Audit Committee is not satisfied with the reasons and the remedial actions provided for non-achievement. Audit Committee advised management to indicate the tolerance levels of performance. Audit Committee is concerned of the poor spending on the INEP and highlighted that the municipality experienced the poor performance in the previous year. Management need to put the strategy to address the issue of poor spending. Provincial Treasury advised management that the reason why roll over was not approved was as the result of critical portion that is not spent on the grant, the vacant position of CFO and delay in spending on capital project as a result of late appointment of service providers. Provincial Treasury advised management to indicate reasons for overachievements of KPIs. Audit Committee is concerned that management is not detailed in terms of real reasons of late appointment of service provides for capital projects and that limit the committee to advise the municipality accordingly. 	

6th SPECIAL AUDIT COMMITTEE MEETING – 27 FEBRUARY 2023			
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
		MANAGEMENT REPORTS	
AC 23/4	2022/2023 Internal Audit Report on adjusted SDBIP and Budget	 The Audit Committee took note of the report and advised management on the air conditioner KPI that there should be a numerator and denominator to calculate the percentage of processing of procurement request submitted. The target should indicate the number of the unit that were targeted for. 	
AC 23/05	2022/2023 Adjusted SDBIP	 The Audit Committee took note of the report and raised concerns as follows: Audit Committee is concerned that the adjusted SDBIP does not highlight areas where adjustments were made. Adjustments are highlighted in colour but does not indicate the original information. Audit Committee is concerned that there is upward budget adjustment on electrification however the mid-year performance is not satisfactory. 	
AC 23/06	2022/2023 Adjusted Budget	 The Audit Committee took note of the report and raised concerns and advices as follows: Audit Committee is concerned that the report was submitted to them late and could not allow them sufficient time to thoroughly review the document. Audit Committee advised management to include provisions of section 28.2 and 28.5 of the MFMA in the executive summary. Audit Committee advised management to include in the executive summary the status of whether the budget is funded or not. 	

7 th SPECIAL AUDIT COMMITTEE MEETING – 27 MARCH 2023				
ITEM NO	ITEM NO ITEM UNDER CONCERNS AND RECOMMENDATIONS DISCUSSION			
	MANAGEMENT REPORTS			
AC 23/7	2023/2024 Budget	Draft	The Audit Committee took note of the report and raised concerns and advices as follows: • Audit Committee is concerned that there are challenges Finance department is facing however management does not have solutions to the issues.	

7th SPECIAL AUDIT COMMITTEE MEETING – 27 MARCH 2023

ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
	DISCUSSION	 Audit Committee is concerned that management is planning to internally fund projects through a surplus to be gained and that this against the principle of budgeting. Audit Committee is concerned on the proposed electricity tariffs that the municipality will apply on its consumers as the bulk buying rates are higher resulting in a loss. This has a negative impact on the budget and the Audit Committee requested that it needs to be supported by council policy and be part of the approved budget policy. Audit Committee advised management to have a plan in place for budgeting of non-cash items. Audit Committee is concerned that the position of CFO is still not filled and that may lead to the possibility of rollovers not approved. Audit Committee advised management to always have reserves for internally funded projects.
AC 23/08	2023/2024 Draft IDP	for internally funded projects. The Audit Committee took note of the report and raised concerns and advised as follows: • Audit Committee raised a handful of inputs and highlighted areas in the IDP that need improvements. • Audit Committee is concerned that The IDP have quite a number of spelling errors and recommend that there should be a quality reviewer of the document before it is circulated. • Audit Committee advised management to be specific when referring to legislations and indicate the name of the legislations. • Audit Committee advised management to indicate all external and internal stakeholders including Audit Committee and MPAC. • Audit Committee advised management to be more detailed on Disaster Management issues as they are policy issues and key legislations. • Audit Committee advised management to indicate relevant legislations where the municipality have a mandate for easy reference. • Audit Committee advised management to be specific and indicate the action plans by municipality d timeframes on findings from MEC. • Audit Committee advised management to be specific on the matter of load shedding in the SOPA as in the SONA. • Audit Committee advised management to indicate the alternative plan in terms of the source of electricity to the community. • Audit Committee advised management to align the cascading of PMS in line with the municipal staff regulations.

7 th SPECIAL AUDIT COMMITTEE MEETING – 27 MARCH 2023		
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS
		 Management should revise actions on the provision of waste management to be SMART.
		 Management should be clear on areas of district development model to indicate which projects are put to the attention of the district for inclusion in the district development model and vice versa.

ITEM NO	3 rd ORDINARY AUDIT COM	IMITTEE MEETING – 15 MAY 2023 CONCERNS AND RECOMMENDATIONS
	N	IANAGEMENT REPORTS
AC 23/1	2022/2023 2nd Quarter Progress report on Internal Audit Annual Plan (October - December 2022)	The Audit Committee took note of the report and advised Internal Audit to reduce scope of work in the Annual Plan due to December festive seasons as most officials take leave during the festive to avoid delays in implementing the plan.
AC 23/2	2022/2023 2nd Quarter Internal Audit Reports (October - December 2022)	 The Audit Committee took note of the report and raised concerns and advised as follows: The Audit Committee approved the internal audit reports presented. The Audit Committee raised a concern that the municipality does not have Information back up facilities and the information lost due to virus attack may not be retrieved. The Audit Committee advised management to revise the Risk Based Plan due to lack of resources and due to unfeasibility to prepare quarterly financial statements by Finance department. The Audit Committee is concerned that management is limiting Internal Audit to perform the audit by not providing information requested by the auditors. The Audit Committee is concerned that the municipality does not have a POPIA implementation plan. The Audit Committee advised management and Internal Audit to sign off the audit reports.

3 rd ORDINARY AUDIT COMMITTEE MEETING – 15 MAY 2023			
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
		 The Audit Committee raised a concern that there is a lack of capacity and training within Internal Audit. The Audit Committee raised a concern that Corporate Services is not acting on the issues of filling vacant positions within Internal Audit. The Audit Committee raised a concern that to date the municipality does not have a dedicated unit to implement POPIA. The Audit Committee advised Internal Audit to be more specific when reporting and also present a complete report. The Audit Committee raised a concern of payments processed without approval by the Municipal Manager. 	
AC 23/3	2022/2023 2nd Quarter Risk Management Committee Report (October - December 2022)	 The Audit Committee took note of the report and raised concerns as follows: The Audit Committee is concerned that the Chairperson was appointed but the report to AC was not prepared accordingly by the Chairperson. The Audit Committee was concerned with the quality of the report as it is limiting the committee to advise because the report is not detailed and specific enough especially on mitigation measures the municipality is struggling on. 	
AC 23/4	2022/2023 2nd Quarter Compliance Report (October - December 2022)	 The Audit Committee took note of the report and raised concerns and advised as follows: The Audit Committee is concerned that there is no maintenance on some of the municipal infrastructure. The Audit Committee advised management to clearly stipulate the scope of work in the report to give readers a clear picture the objectives and what to expect. The Audit Committee advised management to develop departmental list or register of OHS facilities that are noncompliance and submit to Infrastructure for inclusion in their maintenance plan. The Audit Committee advised management to avoid attachments that contains official personal details in their reporting as it contravenes POPIA. The Audit Committee is concerned that there is no system for records management system. The Audit Committee is concerned that the POPIA 	

Implementation plan does not indicate actions to address

3 rd ORDINARY AUDIT COMMITTEE MEETING – 15 MAY 2023			
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS	
AC 23/6 AC 23/7	p) 2022/2023 2nd Quarter Litigation Report (October - December 2022) p) 2022/2023 2nd Quarter report on Unauthorized/Irregular and Fruitless and wasteful expenditure (UIF). q) 2022/2023 2nd quarter report on debt collection. r) 2022/2023 2nd quarter supply claim/procurement report. s) 2022/23 2nd quarter overtime report.	non-compliance findings raised by Internal Audit on POPIA readiness. The Audit Committee advised management to incorporate issues of the POPIA in the Compliance Universe. The Audit Committee is concerned that departmental reports are not shared in the management meeting and final review by the Accounting Officer. The Audit Committee took note of the report and raised concerns and advised as follows: The Audit Committee advised management to use simple English or terms that management and any person without a legal background will be able to understand. The Audit Committee advised management to indicate start and end dates of the cases. FINANCE The Audit Committee took note of the report and raised concerns as follows: The Audit Committee inquired whether the municipality is satisfied with the performance of debt collectors. Audit Committee inquired about how the municipality is prioritizing the electrical divisions in terms of their vacancies. Audit Committee inquired about the process management capacity of assets. Audit Committee recommended investigations into unauthorized debit orders.	
	_	RUCTURE SERVICES DEPARTMENT	
AC 23/8	2022/2023 2nd quarter infrastructure report (including initial plan, budget, progress report on spending, actual work done, variances and reasons) (October-December 2022) (SMI)	The Audit Committee noted the report, and no concerns were raised, but inputs were made on the report.	
10.55/5		ORATE SERVICES DEPARTMENT	
AC 23/9	2022/2023 2nd Quarter Corporate Services Report (October - December 2022)	The Audit Committee took note of the report and raised concerns as follows:	

3rd ORDINARY AUDIT COMMITTEE MEETING – 15 MAY 2023

ITEM NO	ITEM UNDER	CONCERNS AND RECOMMENDATIONS
	DISCUSSION	
		 The Audit Committee is concerned that the report limits key areas and does not allow them to advise accordingly as it is missing progress on areas of corporate Services core functions. The management was advised to revise the report.
AC 23/10	2022/2023 2nd Quarter Council Resolutions Implementation Register/Report (October - December 2022	The Audit Committee took note of the report and raised a concern that the resolution register presented that does not help the organization and the Audit Committee as it does not highlight the challenges on the resolutions not implemented and progress thereof. The report was not accepted and deferred to the next meeting and improvement was recommended.
AC 23/11	2022/2023 ICT 2nd Quarter Steering Committee Report (October - December 2022)	The Audit Committee noted the report, and no concerns were raised.
AC 23/12	ICT Ransomware Incident Report	The Audit Committee took note of the report and raised a concern that the municipality does not have offsite backup facilities and the unit is not strengthened in terms of capacity and budget.

SPECIAL MEETINGS

8 th SPECIAL AUDIT COMMITTEE MEETING – 26 MAY 2023								
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS						
MANAGEMENT REPORTS								
AC 23/01	Internal Audit report on mid-year performance report and Annual Report	 The Audit Committee took note of the report and raised concerns as follows: Audit committee is concerned that there is no quality assurance by management in terms of reasons and action plans submitted. Audit committee shown dissatisfaction of the performance by the office of the municipal manager and advised management to improve. 						
AC 23/02	Draft annual report 2021/2022	The Audit Committee noted the report with inputs and no concerns were raised						
AC 23/03	Mid-year budget and performance assessment report:	 The Audit Committee took note of the report and raised concerns and advised as follows: Audit Committee shown their displeasure on the 65% and indicated that is poor performance and requested management for remedial action or acceleration plan to arrest the poor performance. Audit Committee is concerned of the performance of LED as compared to other departments. Audit Committee is not satisfied with the reasons and the remedial actions provided for non-achievement. Audit Committee advised management to indicate the tolerance levels of performance. Audit Committee is concerned of the poor spending on the INEP and highlighted that the municipality experienced the poor performance in the previous year. Management need to put the strategy to address the issue of poor spending. Provincial Treasury advised management that the reason why roll over was not approved was as the result of critical portion that is not spent on the grant, the vacant position of CFO and delay in spending on capital project as a result of late appointment of service providers. Provincial Treasury advised management to indicate reasons for overachievements of KPIs. Audit Committee is concerned that management is not detailed in terms of real reasons of late appointment of service provides for 						

	8 th SPECIAL AUDIT COMMITTEE MEETING – 26 MAY 2023								
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS							
		capital projects and that limit the committee to advise the municipality accordingly.							

	9 th SPECIAL AUDIT COMMITTEE MEETING – 29 MAY 2023							
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS						
		MANAGEMENT REPORTS						
AC 23/4	2022/2023 Internal Audit Report on adjusted SDBIP and Budget	 The Audit Committee took note of the report and advised management on the air conditioner KPI that there should be a numerator and denominator to calculate the percentage of processing of procurement request submitted. The target should indicate the number of the unit that were targeted for. 						
AC 23/05	2022/2023 Adjusted SDBIP	 The Audit Committee took note of the report and raised concerns as follows: Audit Committee is concerned that the adjusted SDBIP does not highlight areas where adjustments were made. Adjustments are highlighted in color but do not indicate the original information. Audit Committee is concerned that there is upward budget adjustment on electrification however the mid-year performance is not satisfactory. 						
AC 23/06	2022/2023 Adjusted Budget	 The Audit Committee took note of the report and raised concerns and advices as follows: Audit Committee is concerned that the report was submitted to them late and could not allow them sufficient time to thoroughly review the document. Audit Committee advised management to include provisions of section 28.2 and 28.5 of the MFMA in the executive summary. Audit Committee advised management to include in the executive summary the status of whether the budget is funded or not. 						

	10 th SPECIAL AUDIT COMMITTEE MEETING – 29 JUNE 2023							
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS						
		MANAGEMENT REPORTS						
AC 23/19	Strategic and 2023/2024 operational Internal Audit Plan	 The Audit Committee took note of the report and raised concerns and advices as follows: The Audit Committee advised that the plan should include the training plan and budget for the year. The Audit Committee advised that the scope allocated around December and January should be reduced as we may struggle with the availability of clients during festive season. The Audit Committee advised that the plan should also be shared with Auditor General. The Audit Committee advised Internal Audit to consider training in new IIA standards. Audit Committee advised that the entire Municipal staffing regulation should be audited. Audit Committee is concerned that the risks that may be identified within the office of the Municipal Manager are not covered in the plan due to non-submission of the register to IA. Audit Committee advised that the review of interim financial statement should be also included in the plan. Audit Committee advised that invites should be extended to AGSA for input on Combine Assurance. Audit Committee advised that hours be allocated for combined assurance. 						
AC 23/20	Internal Audit Policies 1. 2023-2024 Internal Audit Methodology 2. 2023-2024 Internal Audit Charter 3. 2023-2024 Audit Committee Charter 4. 2023-2024 Quality Assurance and Improvement Program	 Inputs were made to the policies and no concerns were raised. Audit Committee advised that the Internal Audit Charter should indicate the relationship between Internal Audit and Audit Committee, External Auditors and stakeholders. Audit Committee advised that the Audit Committee Charter should indicate the relationship between Audit Committee and MPAC. Audit Committee advised that National treasury encourages municipalities to not do quality assurance for 2023/2024 until the new standards are being pronounced 						
AC 23/21	Combined Assurance Framework	The Audit Committee took note of the report and advised as follows:						

	10 th SPECIAL AUDIT COMMITTEE MEETING – 29 JUNE 2023						
ITEM NO	ITEM UNDER DISCUSSION	CONCERNS AND RECOMMENDATIONS					
		 Inputs were made to the policies and no concerns were raised. Audit Committee advised that management should form a forum internally to oversee the implementation of the combined assurance plan. Audit Committee advised that management should invite all role players to provide inputs to the framework and the plan. 					

APPENDIX H – LONG-TERM CONTRACTS AND PUBLIC PRIVATE PARTNERS

		Name of service provider (entity of		PEF	RIOD		
Numbe r	Description of services rendered by service provider	municipal department)	Contract value	Start date of contrac t	Expiry date of contract	End User Dept.	
1.	Upgrading of Dipakapakeng Access Road	Ralema Consulting Engineers Katlego ya sentso JV Rural Blue Belt	R 1 908 515.20	01 July 21	18 Apr 23	Infrastructure	
2.	Upgrading of Tafelkop Stadium Access Road	Afritec Consulting Engineers SDVK construction and Projects	R 26 871 310.29	01 July 21	21 Feb 23	Infrastructure	
3.	Upgrading of Bloempoort to Uitspanning Acess Road	Sejagobe Engineers Mwelase & Ntshiana JV	R24 529 484.96	01 July 21	21 Feb 23	Infrastructure	
4.	Refurbishment of Groblersdal landfill site	Grandmonda Consulting Engineers	R23 499 254.62	N/A	N/A	Infrastructure	
5.	Electrification of Masakaneng Portion 69 A	AES Consulting F-Tech Services	R 7 643 721.49	01 July 21	30 June 23	Infrastructure	
6.	Electrification of Masakaneng Portion 69 B	AES Consulting F-Tech Services	R 1 853 749.00	01 Jul 21	30 June 23	Infrastructure	
7.	Electrification of Makaepea	NSK Seshego Electrical	R2 457 641.08	01 Jul 21		Infrastructure	
8.	Electrification of Nyakelang	Lephata la Basha NSK Electrical	R2 984 833.33	01 Jul 21	30 June 23	Infrastructure	
9.	Electrification of Phomola\Monsterlous	Mogalemole Consulting Engineers F-Tech Services	R32 060 055.10	01 Jul 21	30 June 23	e Infrastructure	
10.	Electrification of Phooko (Project was not implemented due to lack of capacity by Eskom)	Mogalemole Consulting Engineers	R4000 000.00	01 Jul 21	30 June 23	Infrastructure	
11.	Electrification of Maleoskop	Mogalemole Consulting Mwelase THOBS	R3,300,000.00	01 Jul 21	30 June 23	Infrastructure	

APPENDIX I - MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE

Not applicable

APPENDIX J - DISCLOSURES OF FINANCIAL INTERESTS

Disclosur	Disclosures of Financial Interests					
	July 2022- 30 June 202					
Position	Name	Description of Financial Interest*				
		(Nil/or details)				
(Mayor)	Cllr: Tladi MD	Nil				
Speaker	Cllr: Mashego MD	100% Abenzi Business Enterprise				
		100% Onale nna Projects and				
		Services				
EXCO members	Cllr:Makunyane HJ	100% Ultimate Destine Pty(Ltd)				
	Cllr: Phetla G	Nil				
	Cllr: Mzisa MR	Salary R19 025 Department of				
		Health				
	Cllr: Machipa TA	Farming				
	Cllr: Ramphisa MW	Nil				
	Cllr: Ramonyana NJ	Nil				
	Cllr: Matjomane GD	50% Shareholder of Shaizo				
	Cllr: Kotze J.P	Nil				
	Cllr: Mathabathe MG	Nil				
	Cllr: Malapela HMC	Nil				
Councillors	51 councillors					
Municipal Manager	Kgwale M.M	500 Ordinary Share Sasol Inzalo				
Chief Financial Officer						
Other S57 Officials						
Senior Manager Community Services	Mohlala M	Divine Inspiration Ministries R6000.				
Senior Manager Infrastructure	Malungana ME	100% MEM Projects (Pty) Ltd				
Acting CFO	Sebelemetja ML	Nil				
Acting Senior Manager Development	Sethojoa BO	Nil				
Planning and LED						
Senior Manager Corporate Services	Vacant					

APPENDIX K – REVENUE COLLECTION PERFORMANCE

	2021/22	Budget Year 2022/23							
Description	Audited	Original	Adjusted	Monthly	YearTD	YearTD	YTD	YTD	Full Year
	Outcome	Budget	Budget	actual	actual	budget	variance	variance	Forecast
Revenue By Source									
Property rates	39,913	44,645	59,853	4,700	55,046	59,853	(4,807)	-8%	59,853
Service charges - electricity revenue	98,371	108,186	101,418	10,105	90,414	101,418	(11,004)	-11%	101,418
Service charges - refuse revenue	9,383	9,781	9,302	827	9,537	9,302	235	3%	9,302
Rental of facilities and equipment	1,461	1,004	867	5	950	867	84	10%	867
Interest earned - external investments	5,834	3,652	2,152	(177)	5,641	2,152	3,489	162%	2,152
Interest earned - outstanding debtors	15,229	18,817	15,322	1,966	11,554	15,322	(3,768)	-25%	15,322
Fines, penalties and forfeits	2,236	68,520	90,719	22,463	115,439	90,719	24,720	27%	90,719
Licences and permits	5,966	6,315	6,815	484	6,062	6,815	(753)	-11%	6,815
Other revenue	20,228	1,524	2,907	(854)	18,029	2,907	15,122	520%	2,907
Total Revenue (excluding capital transfers and contributions)	198,622	262,445	289,356	39,517	312,673	289,356	23,317	74%	289,356

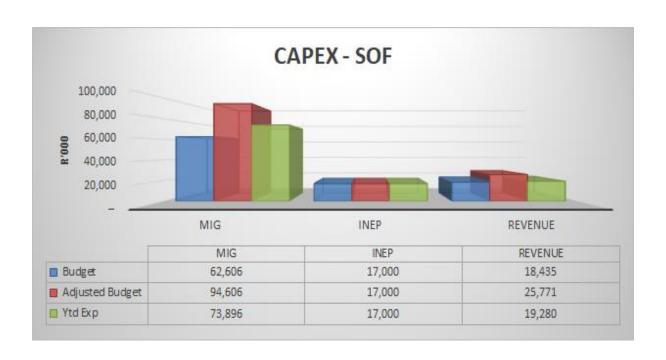
APPENDIX L - CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

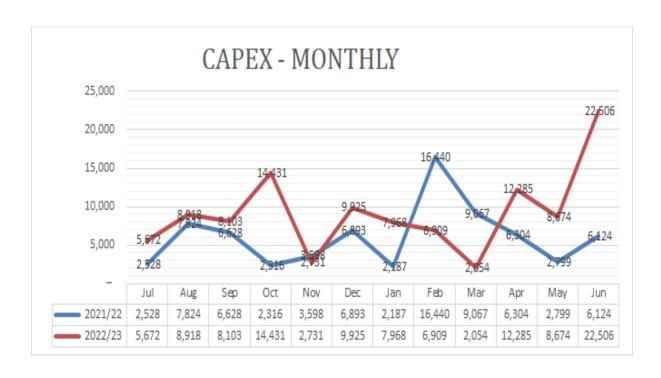
	2021/22				Budget Ye	ar 2022/23			
Description	Audited	Original	Adjusted	Monthly	YearTD	YearTD	YTD	YTD	Full Year
	Outcome	Budget	Budget	actual	actual	budget	variance	variance	Forecast
RECEIPTS:									
Operating Transfers and Grants									
National Government:	4,849	4,646	4,646	-	4,646	4,646	-	-	4,646
Finance Management	2,650	2,850	2,850	-	2,850	2,850	-		2,850
EPWP Incentive	2,199	1,796	1,796	-	1,796	1,796	-		1,796
Other grant providers:	130	-	-	-	-	-	-		-
LGSETA Learnership and Development	130						-		
Total Operating Transfers and Grants	4,979	4,646	4,646	-	4,646	4,646	-	-	4,646
Capital Transfers and Grants									
National Government:	21,348	17,000	17,000	-	17,000	17,000	-		17,000
Intergrated National Electrification Grant	21,348	17,000	17,000	-	17,000	17,000	-		17,000
Total Capital Transfers and Grants	21,348	17,000	17,000	-	17,000	17,000	-		17,000
TOTAL RECEIPTS OF TRANSFERS & GRANTS	26,327	21,646	21,646	-	21,646	21,646	-	-	21,646

APPENDIX M CAPITAL EXPENDITURE NEW AND UPGRADE /RENEWAL PROGRAMMES INCLUDING MIG

CAPITAL EXPENDITURE

GRAPH 5: CAPITAL EXPENDITURE 2022/2023





APPENDIX N – CAPITAL PROGRAMME BY PROJECT YEAR 2022/2023

	Capital Program	me by Project 202	22/2023 (,000)		
Capital Project	Original Budget	Adjustment Budget	Actual Expenditure	Variance (Act-Adj) %	Variance (Act-OB)
Water					
District function					
Sanitation/Sewerage					
District function					
Electricity					
Electrification of Masakaneng Portion 69 (415 HH)	R 3 960 000.00	R 7 960 000.00	R 7 643 721.49	4%	93%
Electrification of Masakaneng Portion 69 (109) HH	R1 853 749 .86	R 1 853 749.00	R1 853 749.00	0%	0%
Electrification of Makaepea (162 HH) 201 HH	R2 457 641.08	R 3 240 000.00	R 2 457 641.08	24%	0%
Electrification of Nyakelang Extension (190 HH) (151)	R 2 984 833.33	R 3 800 000.00	R2 984 833.34	21%	0%
Electrification of Phomola\Monsterlous (100 HH) (122 HH)				0%	3%
	R 2 000 000.00	R 2 060 055.10	R 2 060 055.10		
Electrification of Maleoskop	R 1 924 407.00	R 1 924 407.00	R 1 368 070.00	29%	29%

	Capital Program	me by Project 202	2/2023 (,000)		
Capital Project	Original Budget	Adjustment Budget	Actual Expenditure	Variance (Act-Adj) %	Variance (Act-OB)
Roads and Storm Water					
Upgrading of Dipakapakeng Access Road	R 2 169 180.14	R1 908 515.20	R1 908 515.20	0%	12%
Upgrading of Tafelkop Stadium Access Road	R27 001 116.00	R27 001 116.00	R25 501 602.85	6%	6%
Upgrading of Uitspanning to Bloempoort Access Road	R27 000 000.00	R24 830 820.00	R23 791 130.10	4%	12%
Groblersdal refurbishment of landfill site	R4000 000.00	R21 093 036.00	R3 855 509 .82	82%	863%
Upgrading of Nyakuroane	R4 604 884.00	R16 000 000.00	R15 923 765.13	0.5%	246%
Upgrding of Motetema Internal Street	R3 500 000.00		R6 499 264.48	0%	86%
		R6 500 000.00			

APPENDIX O – CAPITAL PROGRAMME BY PROJECT BY WARD 2021/2022

Capital Programme by Project by Ward 2022/2023			
R`000			
Capital Project	Ward(s) affected	Works completed	
		(Yes/No)	
Water			
District function			
Sanitation/sewerage			
District function			
Electricity			
Electrification of Masakaneng Portion 69 (415 HH)	14		

Capital Programme by Project by Ward 2022/2023		
R`000		
Capital Project	Ward(s) affected	Works completed
		(Yes/No)
Electrification of Masakaneng Portion 69 (109) HH	14	No
Electrification of Makaepea (162 HH) 201 HH	25	Yes
Electrification of Nyakelang Extension (190 HH) (151)	27	Yes
Electrification of Phomola\Monsterlous (100 HH) (122 HH)	22	Yes
Electrification of Maleoskop	12	Yes
Housing		
Cemeteries		
Fencing of Elandsdoorn/ Ntwane cemeteries	11	Yes
Roads & stormwater		
Construction of Dipakapakeng Access Route	28	No
Construction of Dipakapakeng Access Route	28	No
Construction of Bloompoort/Uitspanning Access Route	11	No
		(multi year project
Construction of Tafelkop Stadium Access Route	27 & 28	No
		Multi year
		project
Groblersdal refurbishment of landfill site	14	<u> </u>
	07	Yes
Upgrading of Nyakuroane		
Upgrding of Motetema Internal Street	31	Yes
Upgrding of Motetema Internal Street	31	Yes

APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

Service Backlogs: Schools & Clinics				
		Solid Waste Collection		
Schools (Names, Locations)				
Not applicable	0	0	0	0
Not applicable	0	0	0	0

APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

Service Backlogs Experienced by Community Where Another Sphere of Government is the Service Provider (Whether or Not Municipality Acts on Agency Basis)		
Services and locations	Scale of backlogs	Impact of backlogs
Clinics	none	
Housing	none	
Licensing and testing centre	none	
Reservoirs	none	
Schools (primary &high)	none	
Sports fields	none	

APPENDIX R - DECLARATION OF LOANS AND GRANTS MADE BY MUNICIPALITY

Declaration of Loans And Grants Made by Municipality 2021/2022				
All organisations or persons in receipt of loans*/Grants* provided by the municipality	Nature of project	Conditions attached to funding	Value 2021/2022 R`000	Total amount committed over previous and future years
No grants and loans granted during the year under review			n/a	

APPENDIX S - DECLARATION OF RETURNS NOT MADE IN DUE TIME UNDER MFMA S71

MFMA Section 71 Returns Not Made During 2021/2022 According to Reporting Requirements		
Return	Reason return not properly made on due date	
All MFMA Section 71 returns were made according to reporting requirements, and submitted in time	n/a	

APPENDIX T - NATIONAL AND PROVINCIAL OUTCOME FOR LOCAL GOVERNMENT

Not applicable: all information is addressed in the annual report

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